



*Destinations and Remuneration of  
1996 Higher Degree Graduates*

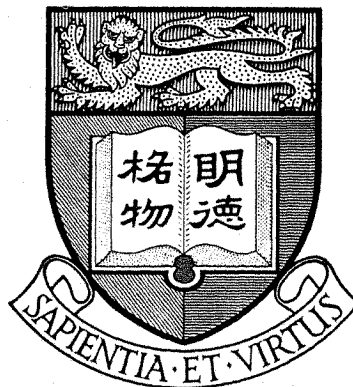
(Comprising Taught Masters, M.Phil.s, Ph.D.s, Higher Doctorates  
and Postgraduate Diplomas & Certificates)

**(REPORT)**



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**DESTINATIONS AND REMUNERATION OF  
1996 HIGHER DEGREE GRADUATES**

(Comprising Taught Masters, M.Phil.s, Ph.D.s, Higher Doctorates  
and Postgraduate Diplomas & Certificates)

**(REPORT)**

by

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and

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The analysis is based on information provided by the respondents, and the Careers Education & Placement Centre should not be held responsible for any errors arising therefrom.

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## I. INTRODUCTION

1. Employment destination statistics are collected annually to indicate where graduates go after they leave the University of Hong Kong. This report covers graduates from all FULL-TIME postgraduate curricula for the year 1996.
2. Four types of postgraduates, namely research postgraduates, taught masters, diploma/certificate and higher doctorate graduates are covered. The qualifications obtained by the 1996 graduates are as follows :

### (a) Research Postgraduates

|               |  |
|---------------|--|
| All Faculties | Master of Philosophy - M.Phil.<br>Doctor of Philosophy - Ph.D. |
|---------------|--|

### (b) Taught Masters

|                            |   |
|----------------------------|---|
| Faculty of Architecture    | Master of Science in Urban Planning - M.Sc. (Urban Planning)<br>Master of Urban Design - M.Urban Design<br>Master of Architecture - M.Arch. |
| Faculty of Dentistry       | Master of Dental Surgery - M.D.S.   |
| Faculty of Engineering     | Master of Science in Computer Science - M.Sc.(Comp.Sc.)   |
| Faculty of Law             | Master of Laws - LL.M.  |
| Faculty of Medicine        | Master of Medical Sciences - M.Med.Sc.  |
| Faculty of Social Sciences | Master of Social Work - M.S.W.<br>Master of Statistics - M.Stat.<br>Master of Economics - M.Econ.<br>Master of Social Sciences - M.Soc.Sc.  |

### (c) Diploma/Certificate Graduates

|   |  |
|---|--|
| Faculty of Education                            | Postgraduate Certificate in Education - P.C.Ed.  |
| Faculty of Law                                  | Postgraduate Certificate in Laws - P.C.LL.   |
| School of Professional and Continuing Education | Postgraduate Certificate in Laws - P.C.LL. (S.P.A.C.E.)<br>Hong Kong Common Professional Examination Certificate in Laws - H.K.C.P.E.C.LL. |
| Faculty of Social Sciences                      | Postgraduate Certificate in Psychology - P.C.Psych.  |

### (d) Higher Doctorate

Doctor of Medicine - M.D.

3. Questionnaires were sent out to all graduates in November 1996, with two subsequent reminders. Checking of questionnaires and telephone-chasing took place between late January and mid-February 1997. Data validation and analysis as well as compilation of statistical tables were done in March and April 1997. A total of 484 graduates replied, representing a response rate of 62%. The response rates of research postgraduates, taught masters, diploma/certificate and higher doctorate graduates are as follows :

|                               | <u>Population</u> | <u>Respondents</u> | <u>Response Rate</u> |
|-------------------------------|-------------------|--------------------|----------------------|
| Research Postgraduates        | 270               | 148                | 55%                  |
| Taught Masters                | 146               | 98                 | 67%                  |
| Diploma/Certificate Graduates | 366               | 237                | 65%                  |
| Higher Doctorate              | 2                 | 1                  | 50%                  |

A detailed breakdown of response rates by curriculum is in Appendix 1 (p. 15).

4. Core statistical tables on employment situation, employment sectors, occupations and monthly income are included in this report. There are 16 other statistical tables which have not been included but are available on request. See Appendix 11 (p. 35) for the titles of these statistical tables.



## II. RESEARCH POSTGRADUATES

### 1. Employment Situation

1.1 There were a total of 270 research graduates for the year 1996, representing a 127% increase from 1995's 119 graduates. The percentage increase was similar for M.Phil. and Ph.D. graduates. The research postgraduates (148 respondents, comprising 83 M.Phil.s & 65 Ph.D.s) reported an unemployment rate of 3.4% (5 respondents). On the other hand, 8.8% (13 respondents) went on for further studies, representing a significant decrease from last year's 17%. (Appendix 1, p. 15)

| Job-seekers                        |             | Non Job-seekers  |             |
|------------------------------------|-------------|------------------|-------------|
| Employed                           | 84% (77%)   | Further Studies  | 8.8% (17%)  |
| Available for full-time employment | 6.8% (4.7%) | Personal Reasons | 0.7% (1.6%) |
| With Part-time job                 | 3.4% (1.6%) |                  |             |
| Without Part-time job              | 3.4% (3.1%) |                  |             |

Figures in brackets are for 1995.

*Table 1. Employment Situation 1996 (Research Postgraduates)*

| Job-seekers                        |             | Non Job-seekers  |           |
|------------------------------------|-------------|------------------|-----------|
| Employed                           | 80% (68%)   | Further Studies  | 15% (24%) |
| Available for full-time employment | 6% (5.4%)   | Personal Reasons | 0 (2.7%)  |
| With Part-time job                 | 4.8% (2.7%) |                  |           |
| Without Part-time job              | 1.2% (2.7%) |                  |           |

*Table 2. Employment Situation 1996 (M.Phil.)*

| Job-seekers                        |             | Non Job-seekers  |             |
|------------------------------------|-------------|------------------|-------------|
| Employed                           | 89% (89%)   | Further Studies  | 1.5% (7.4%) |
| Available for full-time employment | 7.7% (3.7%) | Personal Reasons | 1.5% (0)    |
| With Part-time job                 | 1.5% (0)    |                  |             |
| Without Part-time job              | 6.2% (3.7%) |                  |             |

*Table 3. Employment Situation 1996 (Ph.D.)*

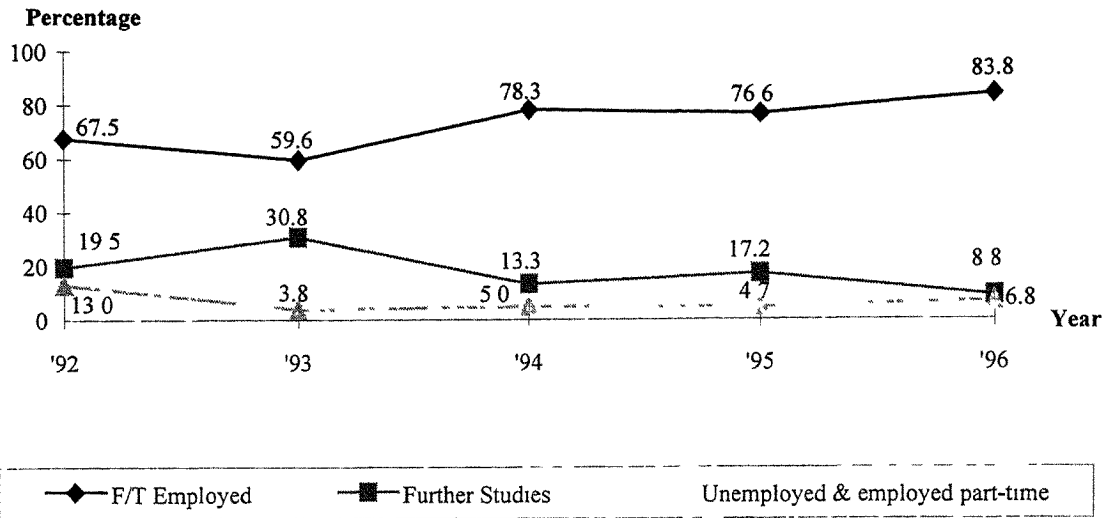


Figure 1. Employment Situation 1992 - 1996 (Research Postgraduates)

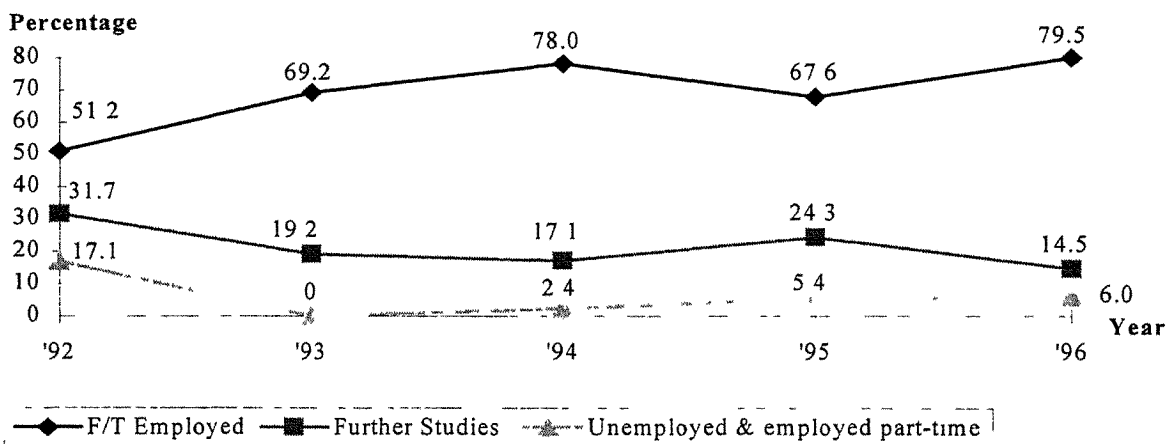


Figure 2. Employment Situation 1992 - 1996 (M.Phil.)

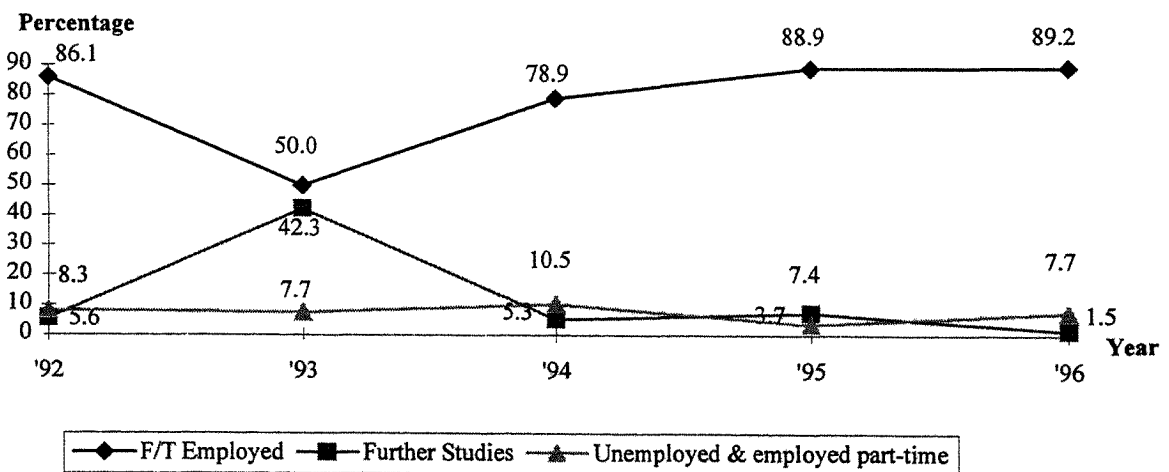
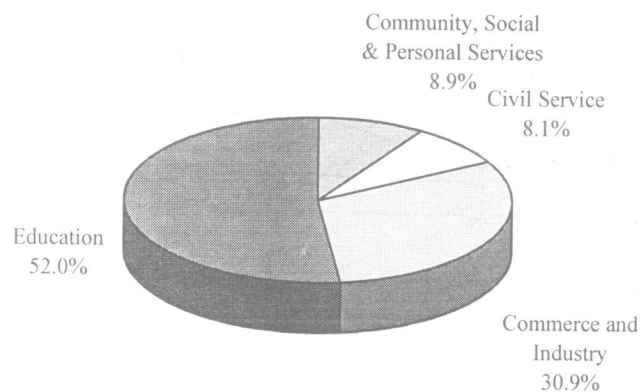


Figure 3. Employment Situation 1992-1996 (Ph.D.)

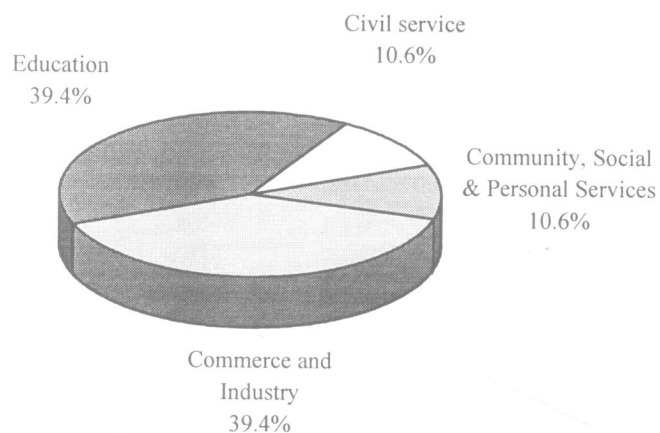
- 1.2 52% of research postgraduates had more than one offer of appointment (47% in 1995). On average, each graduate was able to obtain 2.4 job offers. (2 offers in 1995)
- 1.3 A breakdown shows that for the M.Phils., 50% (last year 63%) had more than one offer of appointment and each graduate obtained an average of 2.3 offers (2.5 offers in 1995).
- 1.4 As for the Ph.D.s, 55% (last year 29%) had more than one offer of appointment, and on average each graduate was able to obtain 2.6 offers. (1.3 offers in 1995)

2. **Employment Sectors**

- 2.1 Education was the biggest employment sector (52%), followed by commerce and industry (31%), community, social & personal services (8.9%) and civil service (8.1%).



*Figure 4. Employment Sectors (Research Postgraduates)*



*Figure 5. Employment Sectors (M.Phil.)*

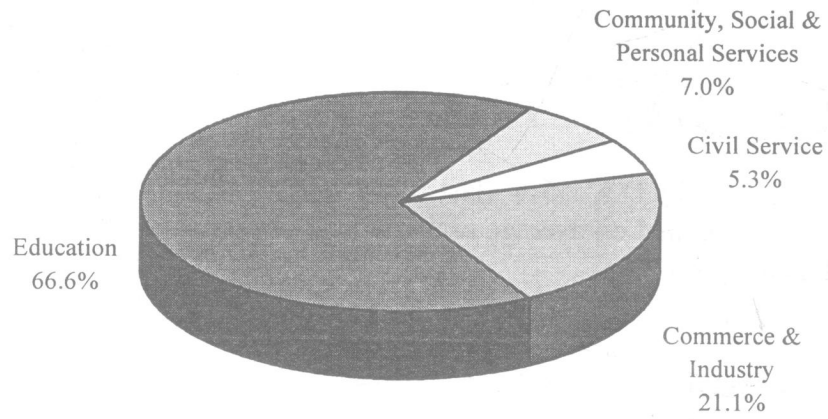


Figure 6. Employment Sectors (Ph.D.)

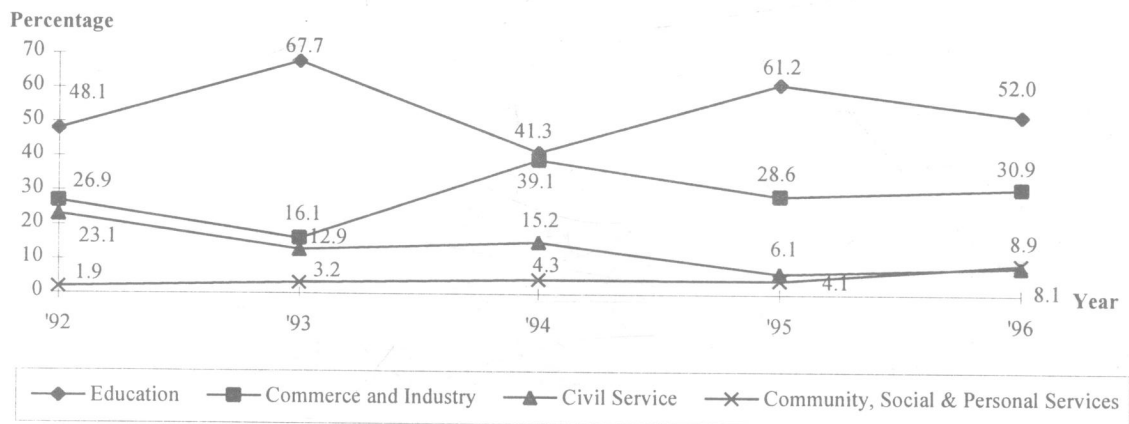


Figure 7. Distribution of graduates among the various employment sectors 1992-1996 (Research Postgraduates)

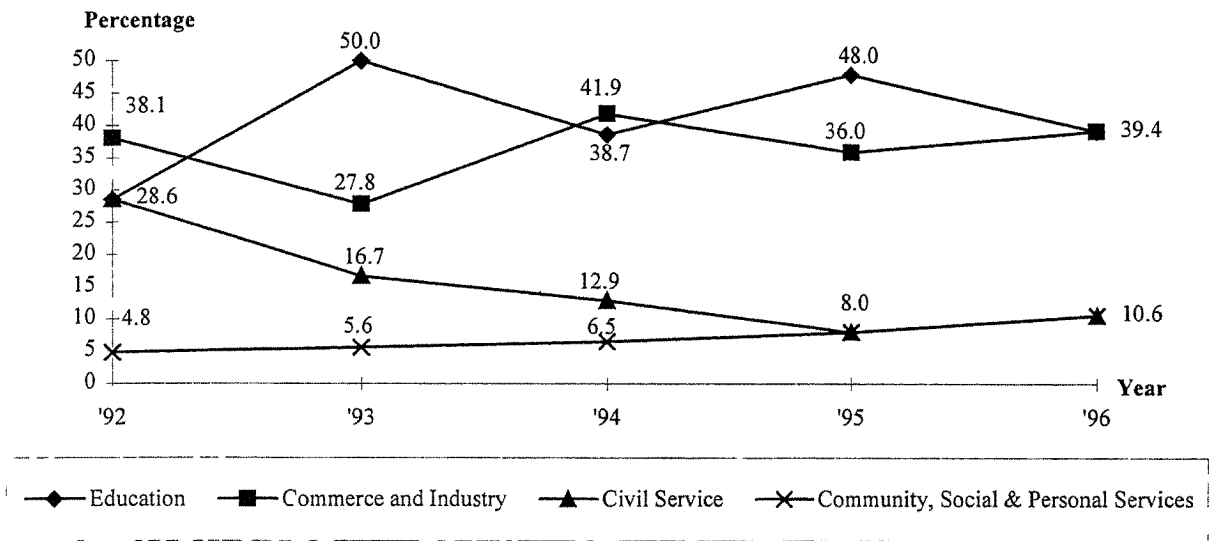


Figure 8. Distribution of graduates among the various employment sectors 1992-1996 (M.Phil.)

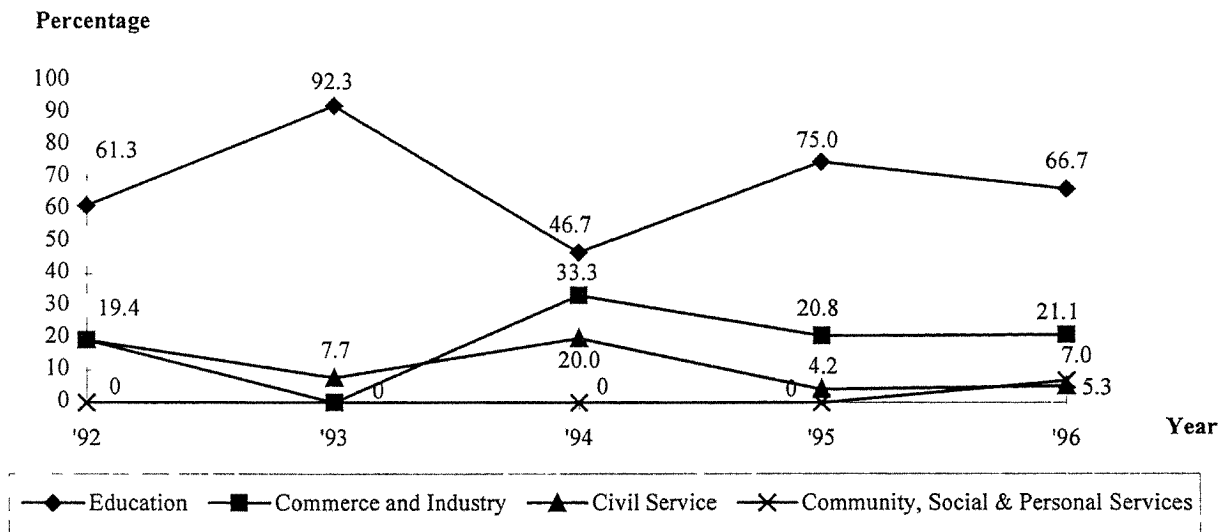


Figure 9. Distribution of graduates among the various employment sectors 1992-1996 (Ph.D.)

2.2 Appendix 2 (p. 16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

### 3. Major Occupations

3.1 The major occupations of the research postgraduates are listed as follows:

| <b>M.Phil.</b> |  |     | <b>Ph.D.</b> |                                |     |
|----------------|--|-----|--------------|--------------------------------|-----|
| 1.             | Teachers                               | 21% | 1.           | Teaching Staff in Universities | 39% |
| 2.             | Engineers                              | 14% | 2.           | Physical & Life Scientists     | 19% |
| 3.             | System Analysts & Computer Programmers | 12% | 3.           | Health Personnels              | 11% |
| 4.             | Physical & Life Scientists             | 11% |              |                                |     |

*Table 4. Major occupations : M.Phil. and Ph.D.*

- 3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 19)
- 3.3 It is observed that with the increase in the number of research postgraduates, the range of careers taken up by M.Phils. had increased from 14 in 1995 to 32 in 1996, and by Ph.Ds, from 8 in 1995 to 23 in 1996.

### 4. Remuneration

- 4.1 The M.Phil. graduates received an average basic salary of \$21,000 per month (up 5.5% from \$19,900 in 1995), while the Ph.D. graduates received \$27,512, down 17% from \$33,000 in 1995 (Appendix 7, p. 30). On average, the basic starting salary of research postgraduates was \$22,548 per month, 9.8% lower than last year's \$24,988. (Appendix 4, p. 25)
- 4.2 It is observed that the salary of research graduates over the years showed considerable fluctuations. This is probably due to the fact that some postgraduate research students had held senior positions commanding high salary before enrolment with University, and the average salary shown in this report depends on the number of such graduates. In future, the CEPC would ask respondents to indicate whether their salary is for an entry level appointee or for an experienced professional.

### III. TAUGHT MASTERS

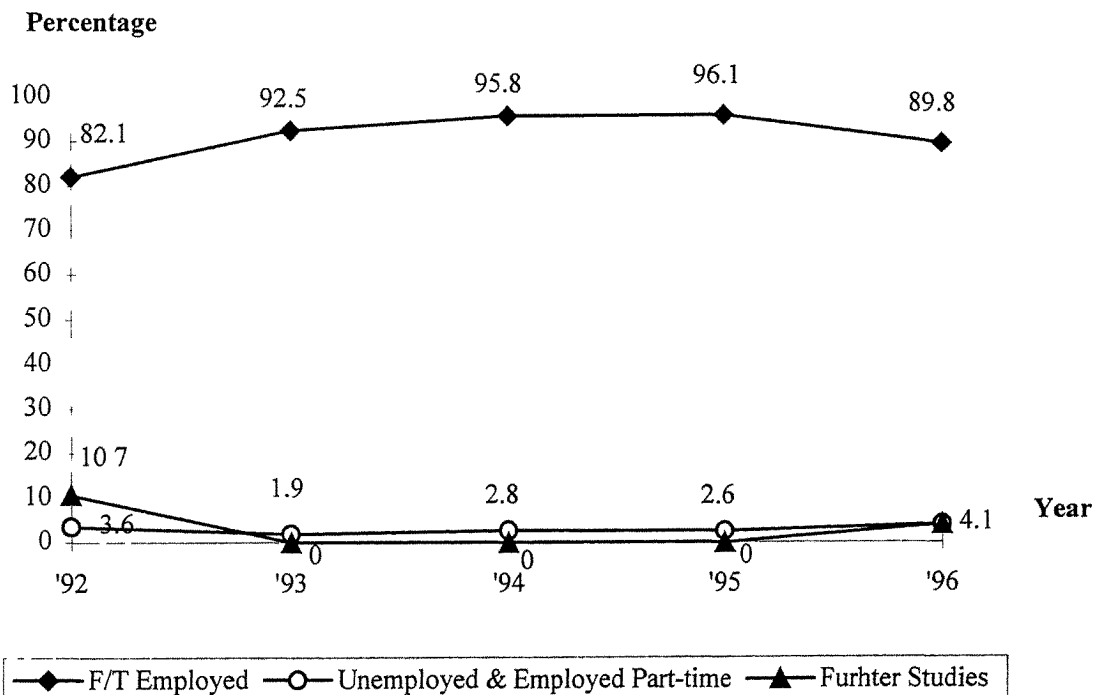
#### 1. Employment Situation

1.1 Among the 98 taught master respondents, 2 (2.0%) reported unemployment. (Appendix 1, p. 15)

| Job-seekers                        |             | Non Job-seekers  |             |
|------------------------------------|-------------|------------------|-------------|
| Employed                           | 90% (96%)   | Further Studies  | 4.1% (0)    |
| Available for full-time employment | 4.0% (2.6%) | Personal Reasons | 2.0% (1.3%) |
| With Part-time job                 | 2.0% (1.3%) |                  |             |
| Without Part-time job              | 2.0% (1.3%) |                  |             |

Figures in brackets are for 1995

*Table 5. Employment Situation 1996 (Taught Masters)*



*Figure 10. Employment Situation 1992 - 1996 (Taught Masters)*

1.2 43% of taught masters had more than one offer of appointment (47% in 1995). On average, each graduate was able to obtain 2.1 job offers. (1.8 offers in 1995)

1.3 Graduates of 1996 took a shorter time to get job offers. By the end of September 1996, 95% were able to secure employment, compared with 84% in the previous year.

## 2. Employment Sectors

2.1 Commerce and industry was the biggest employment sector (47%), followed by community, social & personal services (23%), civil service (17%) and education (13%).

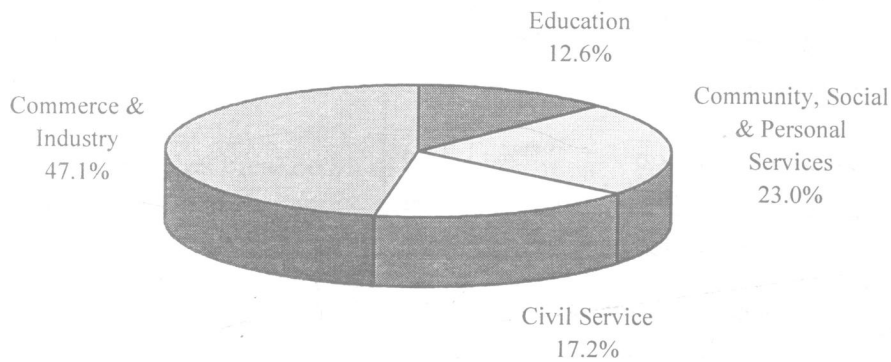


Figure 11. Employment Sectors (Taught Masters)

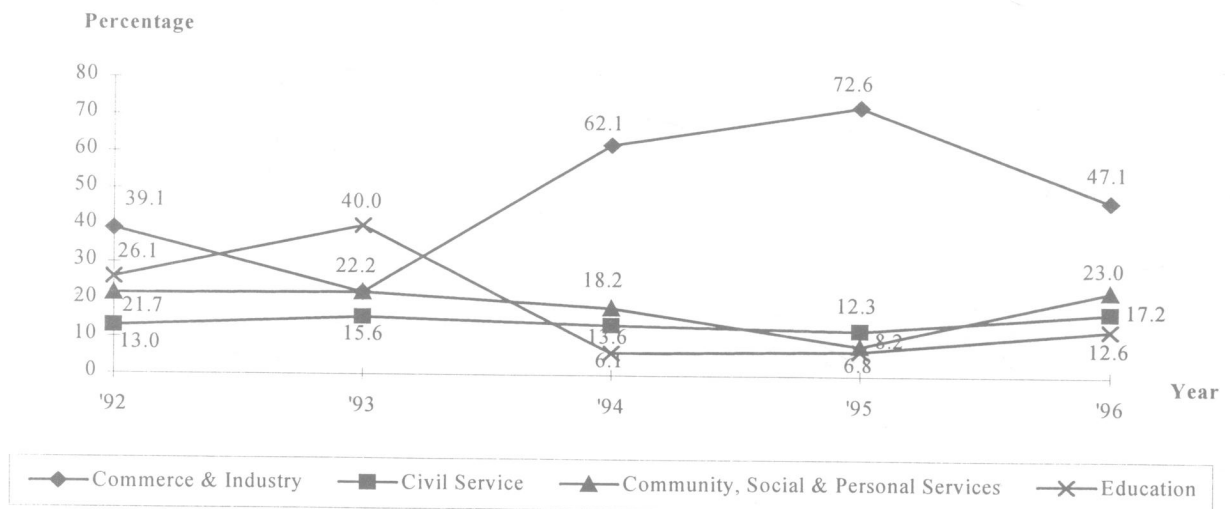


Figure 12. Distribution of graduates among the various employment sectors 1992 - 1996 (Taught Masters)



2.2 Appendix 2 (p. 16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

### 3. Major Occupations

3.1 The major occupations of the taught masters are listed as follows :

| M.Sc. (U.P.)                                       |     | M.Urban Design                  |     | M.Arch.       |      |
|--|-----|---------------------------------|-----|---------------|------|
| 1. Town Planners, Landscape Architects & Surveyors | 46% | 1. Architects and Town Planners | 67% | 1. Architects | 100% |
| 2. Teaching Staff in Universities                  | 27% |                                 |     |               |      |

*Table 6. Major occupations : M.Sc.(U.P.), M.Urban Design and M.Arch.*

| M.Econ.  |     | M.Stat.                      |     | M.S.W.            |     | M.Soc.Sc.                    |     |
|--|-----|------------------------------|-----|-------------------|-----|------------------------------|-----|
| 1. Finance Executives                          | 33% | 1. Statisticians             | 33% | 1. Social Workers | 93% | 1. Clinical Psychologists    | 77% |
| 2. Auditors/ Public Accountants in Audit Firms | 33% | 2. Traffic Planners          | 33% |                   |     | 2. Educational Psychologists | 15% |
| 3. Secondary School Teachers                   | 33% | 3. Secondary School Teachers | 33% |                   |     |                              |     |

*Table 7. Major occupations : M.Econ., M.Stat., M.S.W. and M.Soc.Sc.*

| M.Med.Sc.                         |      | M.D.S.      |      | M.Sc. (Comp.Sc.)        |     |
|-----------------------------------|------|-------------|------|-------------------------|-----|
| 1. Teaching Staff in Universities | 100% | 1. Dentists | 100% | 1. Computer Programmers | 57% |
|                                   |      |             |      | 2. Computer Engineers   | 29% |

*Table 8. Major occupations : M.Med.Sc., M.D.S. and M.Sc. (Comp.Sc.)*

3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 19)

### 4. Remuneration

4.1 On average, the basic starting salary was \$24,000 per month, up 4.3% from last year's \$23,000. (Appendix 4, p. 25)

## IV. GRADUATES OF POSTGRADUATE DIPLOMAS AND CERTIFICATES

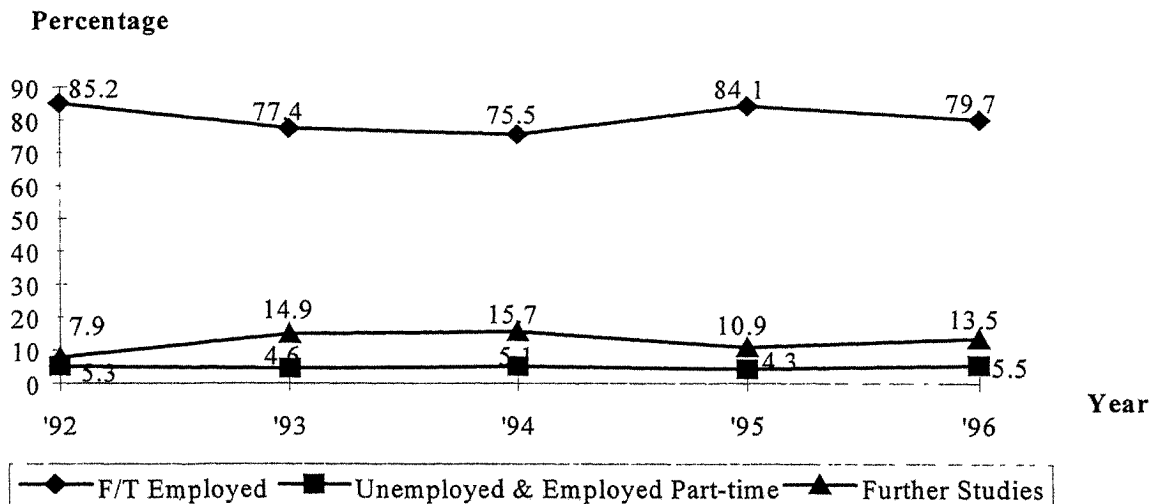
### 1. Employment Situation

1.1 Of the 237 respondents, 3.8% (9 respondents) of the diploma/certificate graduates were unemployed. On the other hand, 14% (32 respondents) went on for further studies. 66% of those going on for further studies were H.K.C.P.E.C.L.L. graduates who were required by professional associations to complete the P.C.L.L. course before they could start their practical professional training (Appendix 1, p. 15)

| Job-seekers                        |             | Non Job-seekers  |             |
|------------------------------------|-------------|------------------|-------------|
| Employed                           | 80% (84%)   | Further Studies  | 14% (11%)   |
| Available for full-time employment | 5.5% (4.3%) | Personal Reasons | 1.3% (0.8%) |
| With Part-time job                 | 1.7% (1.6%) |                  |             |
| Without Part-time job              | 3.8% (2.7%) |                  |             |

Figures in brackets are for 1995.

*Table 9. Employment Situation 1996 (Diploma/Certificate Graduates)*



*Figure 13. Employment Situation 1992-1996 (Diploma/Certificate Graduates)*

1.2 57% (last year 52%) of diploma/certificate graduates had more than one offer of appointment. On average, each graduate was able to obtain 2.4 job offers. (2.0 offers in 1995)

2. **Employment Sectors**

2.1 Commerce and industry was the biggest employment sector (75%), followed by education (14%), civil service (8.5%) and community, social & personal services (2.1%).

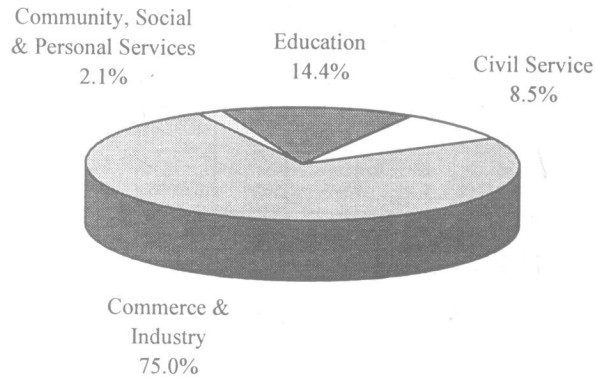


Figure 14. Employment Sectors (Diploma/Certificate Graduates)

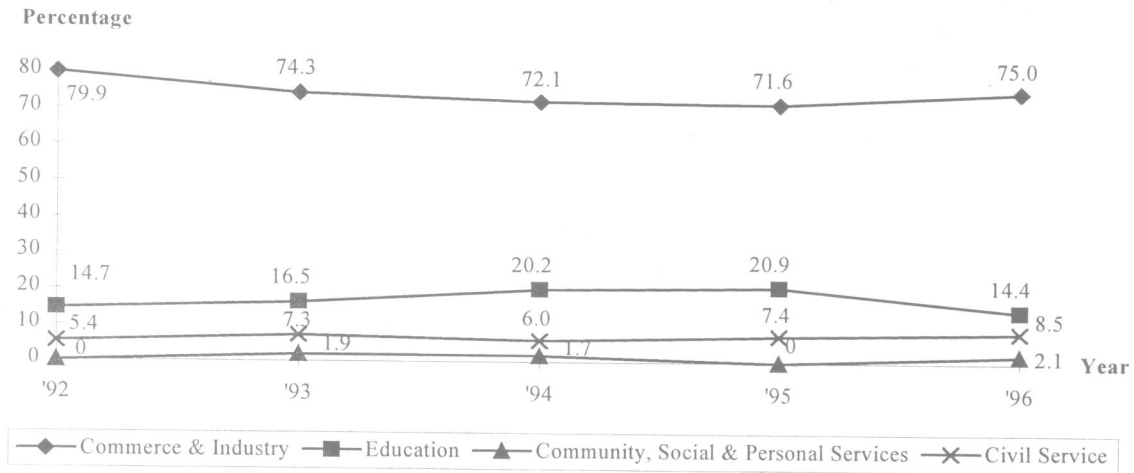


Figure 15. Distribution of graduates among the various employment sectors 1992-1996 (Diploma/Certificate Graduates)

2.2 Appendix 2 (p. 16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

### 3. **Major Occupations**

3.1 The major occupations of the diploma/certificate graduates are listed as follows:

| <b>P.C.Psych.</b>  |      | <b>P.C.Ed.</b> |     |
|--|------|----------------|-----|
| 1. Economics/ Statistics/<br>Mathematics related Researchers | 100% | 1. Teachers    | 86% |

*Table 10. Major occupations :P.C.Psych. and P.C.Ed.*

| <b>P.C.LL.</b>     |     | <b>P.C.LL.(S.P.A.C.E.)</b> |     | <b>H.K.C.P.E.C.LL.</b>                 |     |
|--------------------|-----|----------------------------|-----|--|-----|
| 1. Legal Personnel | 91% | 1. Legal Personnel         | 93% | 1. Business Professionals <sup>1</sup> | 67% |
|                    |     |                            |     | 2. Legal Personnel                     | 33% |

*Table 11. Major occupations :P.C.LL., P.C.LL.(S.P.A.C.E.) and H.K.C.P.E.C.LL.*

3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 19)

### 4. **Remuneration**

4.1 The diploma/certificate graduates received an average basic salary of \$15,500 per month, up 3.3% from 1995's \$15,000. (Appendix 8, p. 31) A detailed breakdown of income by curriculum is in Appendix 10.

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<sup>1</sup> Business professionals include the following occupations : marketing / sales executives, shipping / airline / transport executives, trading executives / merchandisers / buyers and purchasing agents, travel executives, personnel / administrative / management executives, management consultants, investment consultants, bank executives, finance executives, organization and method officers, estate development / management officers, etc.

**1. EMPLOYMENT SITUATION  
BY CURRICULUM  
(1996 HIGHER DEGREE & DIPLOMA/CERTIFICATE)**

Appendix 1

| Curriculum                    | Population   | Respondents  |                  | F/T Employed |                  | P/T employed seeking F/T job |              | Unemployed seeking F/T job |               | Further Studies |                | Emigration/ Return to home country |              | Not seeking F/T job |              |
|-------------------------------|--------------|--------------|------------------|--------------|------------------|------------------------------|--------------|----------------------------|---------------|-----------------|----------------|------------------------------------|--------------|---------------------|--------------|
|                               |              | No.          | Rate(%)          | No.          | %                | No.                          | %            | No.                        | %             | No.             | %              | No.                                | %            | No.                 | %            |
| <b>Taught Masters</b>         |              |              |                  |              |                  |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.Sc.<br>(Urban Planning)     | 19<br>(19)   | 13<br>(13)   | 68.4<br>(68.4)   | 11<br>(13)   | 84.6<br>(100.0)  | 1                            | 7.7          |                            |               |                 |                | 1                                  | 7.7          |                     |              |
| M.Urban Design                | 3<br>(5)     | 3<br>(2)     | 100.0<br>(40.0)  | 3<br>(2)     | 100.0<br>(100.0) |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.Arch.                       | 52<br>(41)   | 26<br>(33)   | 50.0<br>(80.5)   | 23<br>(33)   | 88.5<br>(100.0)  |                              |              | 1                          | 3.8           | 2               | 7.7            |                                    |              |                     |              |
| M.D.S.                        | 15<br>(10)   | 12<br>(7)    | 80.0<br>(70.0)   | 8<br>(7)     | 66.7<br>(100.0)  | 1                            | 8.3          | 1                          | 8.3           | 2               | 16.7           |                                    |              |                     |              |
| M.Sc. (Comp.Sc.)              | 8<br>(10)    | 7<br>(6)     | 87.5<br>(60.0)   | 7<br>(6)     | 100.0<br>(100.0) |                              |              |                            |               |                 |                |                                    |              |                     |              |
| L.L.M.                        | 6            | 0            | 0                |              |                  |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.Med.Sc.                     | 4            | 2            | 50.0             | 2            | 100.0            |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.S.W.                        | 19<br>(6)    | 16<br>(6)    | 84.2<br>(100.0)  | 15<br>(5)    | 93.8<br>(83.3)   | (1)                          | (16.7)       |                            |               |                 |                |                                    |              | 1                   | 6.3          |
| M.Stat.                       | 3<br>(4)     | 3<br>(4)     | 100.0<br>(100.0) | 3<br>(3)     | 100.0<br>(75.0)  |                              |              |                            |               |                 |                | (1)                                | (25.0)       |                     |              |
| M.Econ.                       | 3            | 3            | 100.0            | 3            | 100.0            |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.Soc.Sc.                     | 14           | 13           | 92.9             | 13           | 100.0            |                              |              |                            |               |                 |                |                                    |              |                     |              |
| <b>Sub-total</b>              | 146<br>(105) | 98<br>(77)   | 67.1<br>(73.3)   | 88<br>(74)   | 89.8<br>(96.1)   | 2<br>(1)                     | 2.0<br>(1.3) | 2<br>(1)                   | 2.0<br>(1.3)  | 4               | 4.1            | 1<br>(1)                           | 1.0<br>(1.3) | 1                   | 1.0          |
| <b>Research Postgraduates</b> |              |              |                  |              |                  |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.Phil.                       | 146<br>(64)  | 83<br>(37)   | 56.8<br>(57.8)   | 66<br>(25)   | 79.5<br>(67.6)   | 4<br>(1)                     | 4.8<br>(2.7) | 1<br>(1)                   | 1.2<br>(2.7)  | 12<br>(9)       | 14.5<br>(24.3) | (1)                                | (2.7)        |                     |              |
| Ph.D.                         | 124<br>(55)  | 65<br>(27)   | 52.4<br>(49.1)   | 58<br>(24)   | 89.2<br>(88.9)   | 1                            | 1.5          | 4<br>(1)                   | 6.2<br>(3.7)  | 1<br>(2)        | 1.5<br>(7.4)   |                                    |              | 1                   | 1.5          |
| <b>Sub-total</b>              | 270<br>(119) | 148<br>(64)  | 54.8<br>(53.8)   | 124<br>(49)  | 83.8<br>(76.6)   | 5<br>(1)                     | 3.4<br>(1.6) | 5<br>(2)                   | 3.4<br>(3.1)  | 13<br>(11)      | 8.8<br>(17.2)  | (1)                                | (1.6)        | 1                   | 0.7          |
| <b>Diploma/Certificate</b>    |              |              |                  |              |                  |                              |              |                            |               |                 |                |                                    |              |                     |              |
| P.C.Ed.                       | 51<br>(62)   | 37<br>(48)   | 72.5<br>(77.4)   | 29<br>(44)   | 78.4<br>(91.7)   | 3<br>(1)                     | 8.1<br>(2.1) | 3                          | 8.1           | 1<br>(2)        | 2.7<br>(4.2)   |                                    |              | 1<br>(1)            | 2.7<br>(2.1) |
| P.C.LL.                       | 186<br>(189) | 120<br>(127) | 64.5<br>(67.2)   | 110<br>(120) | 91.7<br>(94.5)   |                              |              | 2<br>(1)                   | 1.7<br>(0.8)  | 7<br>(6)        | 5.8<br>(4.7)   |                                    |              | 1                   | 0.8          |
| P.C.LL. (S.P.A.C.E.)          | 71<br>(84)   | 49<br>(55)   | 69.0<br>(65.5)   | 45<br>(48)   | 91.8<br>(87.3)   | 1<br>(3)                     | 2.0<br>(5.5) | 1<br>(4)                   | 2.0<br>(7.3)  | 1               | 2.0            |                                    |              | 1                   | 2.0          |
| HKCPECLL                      | 51<br>(48)   | 28<br>(23)   | 54.9<br>(47.9)   | 4<br>(1)     | 14.3<br>(4.3)    |                              |              | 3<br>(2)                   | 10.7<br>(8.7) | 21<br>(20)      | 75.0<br>(87.0) |                                    |              |                     |              |
| P.C.Psych.                    | 7<br>(3)     | 3<br>(3)     | 42.9<br>(100.0)  | 1<br>(3)     | 33.3<br>(100.0)  |                              |              |                            |               | 2               | 66.7           |                                    |              |                     |              |
| <b>Sub-total</b>              | 366<br>(399) | 237<br>(258) | 64.8<br>(64.7)   | 189<br>(217) | 79.7<br>(84.1)   | 4<br>(4)                     | 1.7<br>(1.6) | 9<br>(7)                   | 3.8<br>(2.7)  | 32<br>(28)      | 13.5<br>(10.9) |                                    |              | 3<br>(2)            | 1.3<br>(0.8) |
| <b>Higher Doctorate</b>       |              |              |                  |              |                  |                              |              |                            |               |                 |                |                                    |              |                     |              |
| M.D.                          | 2            | 1            | 50.0             |              |                  |                              |              |                            |               |                 |                | 1                                  | 100.0        |                     |              |
| <b>Sub-total</b>              | 2            | 1            | 50.0             |              |                  |                              |              |                            |               |                 |                | 1                                  | 100.0        |                     |              |
| <b>GRAND TOTAL</b>            | 784<br>(623) | 484<br>(399) | 61.7<br>(64.0)   | 401<br>(340) | 82.9<br>(85.2)   | 11<br>(6)                    | 2.3<br>(1.5) | 16<br>(10)                 | 3.3<br>(2.5)  | 49<br>(39)      | 10.1<br>(9.8)  | 2<br>(2)                           | 0.4<br>(0.5) | 5<br>(2)            | 1.0<br>(0.5) |

# Figures in brackets are for 1995 and include M.L.A. and Cert. Chin. Lang. graduates.

**2. DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS  
(1996 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)**

| Employment Sector                              | Nature of Business                                       | Total (%)     | Sub-total (%) | M.Sc. (U.P.) (%) | M.U.D. (%)  | M.Arch. (%) | M.D.S. (%)  | M.Sc. (Comp.Sc.) (%) | M.Med. Sc. (%) | M.S.W. (%)   | M.Stat. (%) | M.Econ. (%) | M.Soc. Sc. (%) | Sub-total (%) | M.Phil. (%)  | Ph D. (%)    | Sub-total (%) | P.C.Ed. (%)  | P.C.LL. (%)  | P.C.LL. (S.P.A.C.E.) (%) | C.P.E.C. (%) | P.C. Psych. (%) |
|--|--|---------------|---------------|------------------|-------------|-------------|-------------|----------------------|----------------|--------------|-------------|-------------|----------------|---------------|--------------|--------------|---------------|--------------|--------------|--------------------------|--------------|-----------------|
| CIVIL SERVICE                                  | Government Departments                                   | 41<br>(10.3)  | 15<br>(17.2)  | 1<br>(9.1)       |             |             | 6<br>(75.0) |                      |                | 1<br>(6.7)   |             |             | 7<br>(53.8)    | 10<br>(8.1)   | 7<br>(10.6)  | 3<br>(5.3)   | 16<br>(8.5)   | 2<br>(6.9)   | 13<br>(11.8) | 1<br>(2.2)               |              |                 |
| EDUCATION                                      |  | 102<br>(25.6) | 11<br>(12.6)  | 4<br>(36.4)      |             |             |             | 3<br>(42.9)          | 1<br>(100.0)   |              |             | 1<br>(33.3) | 2<br>(15.4)    | 64<br>(52.0)  | 26<br>(39.4) | 38<br>(66.7) | 27<br>(14.4)  | 25<br>(86.2) |              |                          | 1<br>(33.3)  | 1<br>(100.0)    |
|  | Government Secondary Schools                             | 1<br>(0.3)    |               |                  |             |             |             |                      |                |              |             |             |                |               |              |              | 1<br>(0.5)    | 1<br>(3.4)   |              |                          |              |                 |
|  | Aided Secondary Schools                                  | 25<br>(6.3)   | 1<br>(1.1)    | 1<br>(9.1)       |             |             |             |                      |                |              |             |             |                | 6<br>(4.9)    | 5<br>(7.6)   | 1<br>(1.8)   | 18<br>(9.6)   | 17<br>(58.6) |              |                          | 1<br>(33.3)  |                 |
|  | Private Secondary Schools                                | 4<br>(1.0)    | 1<br>(1.1)    |                  |             |             |             |                      |                |              |             | 1<br>(33.3) |                | 1<br>(0.8)    |              | 1<br>(1.8)   | 2<br>(1.1)    | 2<br>(6.9)   |              |                          |              |                 |
|  | Post-Secondary Colleges                                  | 3<br>(0.8)    |               |                  |             |             |             |                      |                |              |             |             |                | 3<br>(2.4)    | 3<br>(4.5)   |              |               |              |              |                          |              |                 |
|  | Universities   | 62<br>(15.6)  | 7<br>(8.0)    | 3<br>(27.3)      |             |             |             | 3<br>(42.9)          | 1<br>(100.0)   |              |             |             |                | 53<br>(43.1)  | 17<br>(25.8) | 36<br>(63.2) | 2<br>(1.1)    | 1<br>(3.4)   |              |                          |              | 1<br>(100.0)    |
|  | Others, e.g. Special Education/<br>Aided Primary Schools | 7<br>(1.8)    | 2<br>(2.3)    |                  |             |             |             |                      |                |              |             |             | 2<br>(15.4)    | 1<br>(0.8)    | 1<br>(1.5)   |              | 4<br>(2.1)    | 4<br>(13.8)  |              |                          |              |                 |
| COMMUNITY,<br>SOCIAL &<br>PERSONAL<br>SERVICES |  | 35<br>(8.7)   | 20<br>(23.0)  |                  | 1<br>(33.3) |             | 1<br>(12.5) |                      |                | 13<br>(86.7) | 1<br>(33.3) |             | 4<br>(30.8)    | 11<br>(8.9)   | 7<br>(10.6)  | 4<br>(7.0)   | 4<br>(2.1)    | 1<br>(3.4)   | 2<br>(1.8)   | 1<br>(2.2)               |              |                 |
|  | Educational Services                                     | 3<br>(0.8)    | 1<br>(1.1)    |                  |             |             |             |                      |                |              |             |             | 1<br>(7.7)     | 1<br>(0.8)    |              | 1<br>(1.8)   | 1<br>(0.5)    |              |              |                          | 1<br>(2.2)   |                 |
|  | Welfare Institutions/Social/<br>Community Services       | 15<br>(3.8)   | 14<br>(16.1)  |                  |             |             |             |                      |                | 13<br>(86.7) | 1<br>(33.3) |             |                | 1<br>(0.8)    | 1<br>(1.5)   |              |               |              |              |                          |              |                 |
|  | Business/Professional/ Labour/<br>Trade Associations     | 2<br>(0.5)    |               |                  |             |             |             |                      |                |              |             |             |                | 1<br>(0.8)    |              | 1<br>(1.8)   | 1<br>(0.5)    |              | 1<br>(0.9)   |                          |              |                 |

| Employment Sector              | Nature of Business                              | Total (%)             | Sub total (%)        | M Sc (U P ) (%)     | M U D (%)           | M Arch (%)            | M D S (%)           | M Sc (Comp Sc ) (%) | M Med Sc | M S W (%)          | M Stat (%)          | M Econ              | M Soc Sc    | Sub total (%)        | M Phil (%)           | Ph D (%)             | Sub total (%)         | P C Ed (%)         | P C L L (%)          | P C L L (S P A C E ) (%) | C P E C (%)         | P C Psych (%) |
|--------------------------------|---|-----------------------|----------------------|---------------------|---------------------|-----------------------|---------------------|---------------------|----------|--------------------|---------------------|---------------------|-------------|----------------------|----------------------|----------------------|-----------------------|--------------------|----------------------|--------------------------|---------------------|---------------|
|                                | Cultural/Recreational Services                  | 1<br>(0.3)            |                      |                     |                     |                       |                     |                     |          |                    |                     |                     |             |                      |                      |                      | 1<br>(0.5)            | 1<br>(3.4)         |                      |                          |                     |               |
|                                | Hospital/Medical/Dental Services                | 13<br>(3.3)           | 5<br>(5.7)           |                     | 1<br>(3.3)          |                       | 1<br>(12.5)         |                     |          |                    |                     |                     | 3<br>(23.1) | 7<br>(5.7)           | 5<br>(7.6)           | 2<br>(3.5)           | 1<br>(0.5)            |                    | 1<br>(0.9)           |                          |                     |               |
|                                | Political Groups                                | 1<br>(0.3)            |                      |                     |                     |                       |                     |                     |          |                    |                     |                     |             | 1<br>(0.8)           | 1<br>(1.5)           |                      |                       |                    |                      |                          |                     |               |
| <b>COMMERCE &amp; INDUSTRY</b> |   | <b>220<br/>(55.3)</b> | <b>41<br/>(47.1)</b> | <b>6<br/>(54.5)</b> | <b>2<br/>(66.7)</b> | <b>23<br/>(100.0)</b> | <b>1<br/>(12.5)</b> | <b>4<br/>(57.1)</b> |          | <b>1<br/>(6.7)</b> | <b>2<br/>(66.7)</b> | <b>2<br/>(66.7)</b> |             | <b>38<br/>(30.9)</b> | <b>26<br/>(39.4)</b> | <b>12<br/>(21.1)</b> | <b>141<br/>(75.0)</b> | <b>1<br/>(3.4)</b> | <b>95<br/>(86.4)</b> | <b>43<br/>(95.6)</b>     | <b>2<br/>(66.7)</b> |               |
|                                | Manufacturing                                   | 14<br>(3.5)           | 1<br>(1.1)           |                     |                     |                       |                     |                     |          | 1<br>(33.3)        |                     |                     |             | 12<br>(9.8)          | 9<br>(13.6)          | 3<br>(5.3)           | 1<br>(0.5)            |                    |                      | 1<br>(2.2)               |                     |               |
|                                | Electricity, Gas & Steam                        | 1<br>(0.3)            |                      |                     |                     |                       |                     |                     |          |                    |                     |                     |             | 1<br>(0.8)           | 1<br>(1.5)           |                      |                       |                    |                      |                          |                     |               |
|                                | Construction                                    | 3<br>(0.8)            | 2<br>(2.3)           | 1<br>(9.1)          |                     | 1<br>(4.3)            |                     |                     |          |                    |                     |                     |             | 1<br>(0.8)           |                      | 1<br>(1.8)           |                       |                    |                      |                          |                     |               |
|                                | Trading/Marketing/Retailing                     | 7<br>(1.8)            |                      |                     |                     |                       |                     |                     |          |                    |                     |                     |             | 7<br>(5.7)           | 6<br>(9.1)           | 1<br>(1.8)           |                       |                    |                      |                          |                     |               |
|                                | Transport/Storage & Communication               | 1<br>(0.3)            | 1<br>(1.1)           |                     |                     |                       |                     | 1<br>(14.3)         |          |                    |                     |                     |             |                      |                      |                      |                       |                    |                      |                          |                     |               |
|                                | Financial Institutions                          | 5<br>(1.3)            | 2<br>(2.3)           |                     |                     |                       |                     | 1<br>(14.3)         |          |                    |                     | 1<br>(33.3)         |             | 1<br>(0.8)           | 1<br>(1.5)           |                      | 2<br>(1.1)            |                    | 1<br>(0.9)           |                          | 1<br>(33.3)         |               |
|                                | Real Estate                                     | 3<br>(0.8)            | 3<br>(3.4)           | 1<br>(9.1)          | 1<br>(33.3)         |                       |                     |                     |          | 1<br>(6.7)         |                     |                     |             |                      |                      |                      |                       |                    |                      |                          |                     |               |
|                                | Business Services                               | 148<br>(37.2)         | 3<br>(3.4)           |                     | 1<br>(33.3)         |                       |                     | 1<br>(14.3)         |          |                    |                     | 1<br>(33.3)         |             | 7<br>(5.7)           | 5<br>(7.6)           | 2<br>(3.5)           | 138<br>(73.4)         | 1<br>(3.4)         | 94<br>(85.5)         | 42<br>(93.3)             | 1<br>(33.3)         |               |
|                                | Engineering, Architectural & Technical Services | 33<br>(8.3)           | 27<br>(31.0)         | 2<br>(18.2)         |                     | 22<br>(95.7)          | 1<br>(12.5)         | 1<br>(14.3)         |          |                    | 1<br>(33.3)         |                     |             | 6<br>(4.9)           | 2<br>(3.0)           | 4<br>(7.0)           |                       |                    |                      |                          |                     |               |

| Employment Sector | Nature of Business       | Total (%)      | Sub-total (%) | M.Sc. (U.P.) (%) | M.U.D. (%)   | M.Arch (%)    | M.D.S (%)    | M.Sc (Comp.Sc.) (%) | M Med. Sc. (%) | M.S.W. (%)    | M.Stat. (%)  | M.Econ (%)   | M.Soc. Sc (%) | Sub-total (%)  | M.Phil. (%)   | Ph.D. (%)     | Sub-total (%)  | P.C.Ed. (%)   | P.C.LL. (%)    | P.C.LL. (S.P.A.C.E.) (%) | C.P.E.C. (%) | P.C. Psych (%) |
|-------------------|--------------------------|----------------|---------------|------------------|--------------|---------------|--------------|---------------------|----------------|---------------|--------------|--------------|---------------|----------------|---------------|---------------|----------------|---------------|----------------|--------------------------|--------------|----------------|
|                   | Not Elsewhere Classified | 5<br>(1.3)     | 2<br>(2.3)    | 2<br>(18.2)      |              |               |              |                     |                |               |              |              |               | 3<br>(2.4)     | 2<br>(3.0)    | 1<br>(1.8)    |                |               |                |                          |              |                |
| BASE              |                          | 398<br>(100.0) | 87<br>(100.0) | 11<br>(100.0)    | 3<br>(100.0) | 23<br>(100.0) | 8<br>(100.0) | 7<br>(100.0)        | 1<br>(100.0)   | 15<br>(100.0) | 3<br>(100.0) | 3<br>(100.0) | 13<br>(100.0) | 123<br>(100.0) | 66<br>(100.0) | 57<br>(100.0) | 188<br>(100.0) | 29<br>(100.0) | 110<br>(100.0) | 45<br>(100.0)            | 3<br>(100.0) | 1<br>(100.0)   |
| Missing Cases     |                          | 3              | 1             |                  |              |               |              |                     | 1              |               |              |              |               | 1              |               | 1             | 1              |               |                |                          | 1            |                |
| <b>TOTAL</b>      |                          | 401            | 88            | 11               | 3            | 23            | 8            | 7                   | 2              | 15            | 3            | 3            | 13            | 124            | 66            | 58            | 189            | 29            | 110            | 45                       | 4            | 1              |

\* No Response = 3



**3. DISTRIBUTION BY OCCUPATION**  
**(1996 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)**

| Occupation   | Total (%)                 | Sub-total (%)            | M Sc (U P) (%) | M U D (%) | M Arch (%) | M D S (%)                  | M Sc Comp Sc (%) | M Med Sc (%) | M S W (%) | M Stat (%) | M Econ (%) | M Soc Sc (%) | M D (%) | Sub-total (%)              | M Phil (%)                | Ph D (%)                   | Sub-total (%) | P C Ed (%) | P C LL (%) | P C LL S P A C E (%) | C P E C (%) | P C Psych (%) |  |
|--|---------------------------|--------------------------|----------------|-----------|------------|----------------------------|------------------|--------------|-----------|------------|------------|--------------|---------|----------------------------|---------------------------|----------------------------|---------------|------------|------------|----------------------|-------------|---------------|--|
| <b>Physical and Life Scientists</b>  | <b>18</b><br><b>(4.5)</b> |                          |                |           |            |                            |                  |              |           |            |            |              |         | <b>18</b><br><b>(14.6)</b> | <b>7</b><br><b>(10.6)</b> | <b>11</b><br><b>(19.3)</b> |               |            |            |                      |             |               |  |
| Chemists   | 5<br>(1.3)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 5<br>(4.1)                 | 4<br>(6.1)                | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| Environment Protection Officers  | 1<br>(0.3)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 1<br>(0.8)                 | 1<br>(1.5)                |                            |               |            |            |                      |             |               |  |
| Physicists, Biologists & Geologists  | 12<br>(3.0)               |                          |                |           |            |                            |                  |              |           |            |            |              |         | 12<br>(9.8)                | 2<br>(3.0)                | 10<br>(17.5)               |               |            |            |                      |             |               |  |
| <b>Physical &amp; Life Science Technicians</b>                             | <b>5</b><br><b>(1.3)</b>  |                          |                |           |            |                            |                  |              |           |            |            |              |         | <b>5</b><br><b>(4.1)</b>   | <b>4</b><br><b>(6.1)</b>  | <b>1</b><br><b>(1.8)</b>   |               |            |            |                      |             |               |  |
| Technicians in Chemistry, Physics, Biology & Other Physical & Life Science | 5<br>(1.3)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 5<br>(4.1)                 | 4<br>(6.1)                | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| <b>Medical Doctors and Health Personnels</b>                               | <b>20</b><br><b>(5.0)</b> | <b>8</b><br><b>(9.2)</b> |                |           |            | <b>8</b><br><b>(100.0)</b> |                  |              |           |            |            |              |         | <b>12</b><br><b>(9.8)</b>  | <b>6</b><br><b>(9.1)</b>  | <b>6</b><br><b>(10.5)</b>  |               |            |            |                      |             |               |  |
| Dentists   | 10<br>(2.5)               | 8<br>(9.2)               |                |           |            | 8<br>(100.0)               |                  |              |           |            |            |              |         | 2<br>(1.6)                 | 1<br>(1.5)                | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| Occupational Therapists  | 3<br>(0.8)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 3<br>(2.4)                 | 2<br>(3.0)                | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| Medical Laboratory Technicians / Technologists                             | 2<br>(0.5)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 2<br>(1.6)                 | 1<br>(1.5)                | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| Dental Technician / Technologists  | 1<br>(0.3)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 1<br>(0.8)                 |                           | 1<br>(1.8)                 |               |            |            |                      |             |               |  |
| Other Medical and Health Workers n.e.c.                                    | 4<br>(1.0)                |                          |                |           |            |                            |                  |              |           |            |            |              |         | 4<br>(3.3)                 | 2<br>(3.0)                | 2<br>(3.5)                 |               |            |            |                      |             |               |  |

| Occupation                       | Total (%)   | Sub-total (%) | M Sc (U P) (%) | M U D (%)   | M Arch (%)    | M D S (%) | M Sc Comp Sc (%) | M Med Sc (%) | M S W (%) | M Stat (%)  | M Econ (%) | M Soc Sc (%) | M D (%) | Sub-total (%) | M Phil (%)  | Ph D (%)   | Sub-total (%) | P C Ed (%) | P C L L (%) | P C L L SPACE (%) | C P E C (%) | P C Psych (%) |
|----------------------------------|-------------|---------------|----------------|-------------|---------------|-----------|------------------|--------------|-----------|-------------|------------|--------------|---------|---------------|-------------|------------|---------------|------------|-------------|-------------------|-------------|---------------|
| <b>Engineers</b>                 | 15<br>(3.8) | 2<br>(2.3)    |                |             |               |           | 2<br>(28.6)      |              |           |             |            |              |         | 13<br>(10.6)  | 9<br>(13.6) | 4<br>(7.0) |               |            |             |                   |             |               |
| Civil / Structural Engineers     | 2<br>(0.5)  |               |                |             |               |           |                  |              |           |             |            |              |         | 2<br>(1.6)    | 1<br>(1.5)  | 1<br>(1.8) |               |            |             |                   |             |               |
| Electrical Engineers             | 1<br>(0.3)  |               |                |             |               |           |                  |              |           |             |            |              |         | 1<br>(0.8)    | 1<br>(1.5)  |            |               |            |             |                   |             |               |
| Electronic Engineers             | 2<br>(0.5)  |               |                |             |               |           |                  |              |           |             |            |              |         | 2<br>(1.6)    | 1<br>(1.5)  | 1<br>(1.8) |               |            |             |                   |             |               |
| Mechanical Engineers             | 2<br>(0.5)  |               |                |             |               |           |                  |              |           |             |            |              |         | 2<br>(1.6)    | 2<br>(3.0)  |            |               |            |             |                   |             |               |
| Computer Engineers               | 4<br>(1.0)  | 2<br>(2.3)    |                |             |               |           | 2<br>(28.6)      |              |           |             |            |              |         | 2<br>(1.6)    | 2<br>(3.0)  |            |               |            |             |                   |             |               |
| Other Engineers. n.e.c.          | 4<br>(1.0)  |               |                |             |               |           |                  |              |           |             |            |              |         | 4<br>(3.3)    | 2<br>(3.0)  | 2<br>(3.5) |               |            |             |                   |             |               |
| <b>Architects and Surveyors</b>  | 31<br>(7.8) | 31<br>(35.6)  | 5<br>(45.5)    | 2<br>(66.7) | 23<br>(100.0) |           |                  |              |           | 1<br>(33.3) |            |              |         |               |             |            |               |            |             |                   |             |               |
| Architects, Landscape Architects | 25<br>(6.3) | 25<br>(28.7)  | 1<br>(9.1)     | 1<br>(33.3) | 23<br>(100.0) |           |                  |              |           |             |            |              |         |               |             |            |               |            |             |                   |             |               |
| Town Planners                    | 4<br>(1.0)  | 4<br>(4.6)    | 3<br>(27.3)    | 1<br>(33.3) |               |           |                  |              |           |             |            |              |         |               |             |            |               |            |             |                   |             |               |
| Quantity Surveyors               | 1<br>(0.3)  | 1<br>(1.1)    | 1<br>(9.1)     |             |               |           |                  |              |           |             |            |              |         |               |             |            |               |            |             |                   |             |               |
| Traffic Planners                 | 1<br>(0.3)  | 1<br>(1.1)    |                |             |               |           |                  |              |           | 1<br>(33.3) |            |              |         |               |             |            |               |            |             |                   |             |               |
| <b>Engineering Technicians</b>   | 3<br>(0.8)  | 1<br>(1.1)    |                |             |               |           | 1<br>(14.3)      |              |           |             |            |              |         | 1<br>(0.8)    | 1<br>(1.5)  |            | 1<br>(0.5)    |            | 1<br>(0.9)  |                   |             |               |
| Others Technicians               | 3<br>(0.8)  | 1<br>(1.1)    |                |             |               |           | 1<br>(14.3)      |              |           |             |            |              |         | 1<br>(0.8)    | 1<br>(1.5)  |            | 1<br>(0.5)    |            | 1<br>(0.9)  |                   |             |               |

| Occupation  | Total (%)                  | Sub-total (%)            | M Sc (U P) (%)            | M U D (%)                 | M Arch (%) | M D S (%) | M Sc Comp Sc (%)          | M Med Sc (%)               | M S W (%) | M Stat (%)                | M Econ (%)                | M Soc Sc (%)             | M D (%) | Sub-total (%)              | M Phil (%)                 | Ph D (%)                   | Sub-total (%)              | P C Ed (%)                 | P C LL (%)               | P C LL S P A C E (%)     | C P E C (%) | P C Psych (%)              |
|---|----------------------------|--------------------------|---------------------------|---------------------------|------------|-----------|---------------------------|----------------------------|-----------|---------------------------|---------------------------|--------------------------|---------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|-------------|----------------------------|
| <b>Teachers</b>   | <b>74</b><br><b>(18.6)</b> | <b>8</b><br><b>(9.2)</b> | <b>4</b><br><b>(36.4)</b> |                           |            |           |                           | <b>1</b><br><b>(100.0)</b> |           | <b>1</b><br><b>(33.3)</b> | <b>1</b><br><b>(33.3)</b> | <b>1</b><br><b>(7.7)</b> |         | <b>39</b><br><b>(31.7)</b> | <b>14</b><br><b>(21.2)</b> | <b>25</b><br><b>(43.9)</b> | <b>27</b><br><b>(14.4)</b> | <b>25</b><br><b>(86.2)</b> | <b>1</b><br><b>(0.9)</b> | <b>1</b><br><b>(2.2)</b> |             |                            |
| Teaching Staff in universities  | 31<br>(7.8)                | 4<br>(4.6)               | 3<br>(27.3)               |                           |            |           |                           | 1<br>(100.0)               |           |                           |                           |                          |         | 27<br>(22.0)               | 5<br>(7.6)                 | 22<br>(38.6)               |                            |                            |                          |                          |             |                            |
| Teaching Staff in post-secondary colleges   | 4<br>(1.0)                 |                          |                           |                           |            |           |                           |                            |           |                           |                           |                          |         | 3<br>(2.4)                 | 2<br>(3.0)                 | 1<br>(1.8)                 | 1<br>(0.5)                 |                            |                          | 1<br>(2.2)               |             |                            |
| Secondary School Teachers   | 29<br>(7.3)                | 3<br>(3.4)               | 1<br>(9.1)                |                           |            |           |                           |                            |           | 1<br>(33.3)               | 1<br>(33.3)               |                          |         | 6<br>(4.9)                 | 5<br>(7.6)                 | 1<br>(1.8)                 | 20<br>(10.6)               | 20<br>(69.0)               |                          |                          |             |                            |
| Primary School and Kindergarten Teachers  | 5<br>(1.3)                 |                          |                           |                           |            |           |                           |                            |           |                           |                           |                          |         | 1<br>(0.8)                 | 1<br>(1.5)                 |                            | 4<br>(2.1)                 | 4<br>(13.8)                |                          |                          |             |                            |
| Education Officers, School Principals and Inspectors                                      | 3<br>(0.8)                 |                          |                           |                           |            |           |                           |                            |           |                           |                           |                          |         | 2<br>(1.6)                 | 1<br>(1.5)                 | 1<br>(1.8)                 | 1<br>(0.5)                 |                            | 1<br>(0.9)               |                          |             |                            |
| Other Education Personnels, e.g.special education teachers, and education method advisors | 2<br>(0.5)                 | 1<br>(1.1)               |                           |                           |            |           |                           |                            |           |                           |                           | 1<br>(7.7)               |         |                            |                            |                            | 1<br>(0.5)                 | 1<br>(3.4)                 |                          |                          |             |                            |
| <b>Economists, Statisticians, Mathematicians</b>  | <b>8</b><br><b>(2.0)</b>   | <b>2</b><br><b>(2.3)</b> |                           | <b>1</b><br><b>(33.3)</b> |            |           |                           |                            |           | <b>1</b><br><b>(33.3)</b> |                           |                          |         | <b>4</b><br><b>(3.3)</b>   | <b>3</b><br><b>(4.5)</b>   | <b>1</b><br><b>(1.8)</b>   | <b>2</b><br><b>(1.1)</b>   | <b>1</b><br><b>(3.4)</b>   |                          |                          |             | <b>1</b><br><b>(100.0)</b> |
| Economists  | 1<br>(0.3)                 |                          |                           |                           |            |           |                           |                            |           |                           |                           |                          |         | 1<br>(0.8)                 | 1<br>(1.5)                 |                            |                            |                            |                          |                          |             |                            |
| Statisticians   | 1<br>(0.3)                 | 1<br>(1.1)               |                           |                           |            |           |                           |                            |           | 1<br>(33.3)               |                           |                          |         |                            |                            |                            |                            |                            |                          |                          |             |                            |
| Other Economics / Statistics / Mathematics Related Researchers                            | 4<br>(1.0)                 | 1<br>(1.1)               |                           | 1<br>(33.3)               |            |           |                           |                            |           |                           |                           |                          |         | 1<br>(0.8)                 | 1<br>(1.5)                 |                            | 2<br>(1.1)                 | 1<br>(3.4)                 |                          |                          |             | 1<br>(100.0)               |
| Other Research Related Statistical and Mathematical Technicians                           | 2<br>(0.5)                 |                          |                           |                           |            |           |                           |                            |           |                           |                           |                          |         | 2<br>(1.6)                 | 1<br>(1.5)                 | 1<br>(1.8)                 |                            |                            |                          |                          |             |                            |
| <b>System Analysts &amp; Computer Programmers</b>   | <b>13</b><br><b>(3.3)</b>  | <b>4</b><br><b>(4.6)</b> |                           |                           |            |           | <b>4</b><br><b>(57.1)</b> |                            |           |                           |                           |                          |         | <b>9</b><br><b>(7.3)</b>   | <b>8</b><br><b>(12.1)</b>  | <b>1</b><br><b>(1.8)</b>   |                            |                            |                          |                          |             |                            |
| Computer Programmers  | 5<br>(1.3)                 | 4<br>(4.6)               |                           |                           |            |           | 4<br>(57.1)               |                            |           |                           |                           |                          |         | 1<br>(0.8)                 | 1<br>(1.5)                 |                            |                            |                            |                          |                          |             |                            |

| Occupation  | Total (%)             | Sub-total (%)        | M Sc (U P) (%) | M U D (%) | M Arch (%) | M D S (%) | M Sc Comp Sc (%) | M Med Sc (%) | M S W (%)            | M Stat (%) | M Econ (%)          | M Soc Sc (%)         | M D (%) | Sub-total (%)      | M Phil (%)         | Ph D (%)           | Sub-total (%)         | P C Ed (%)         | P C LL (%)            | P C LL S P A C E (%) | C P E C (%)         | P C Psych (%) |  |
|---|-----------------------|----------------------|----------------|-----------|------------|-----------|------------------|--------------|----------------------|------------|---------------------|----------------------|---------|--------------------|--------------------|--------------------|-----------------------|--------------------|-----------------------|----------------------|---------------------|---------------|--|
| Software Engineers                                    | 3<br>(0.8)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         | 3<br>(2.4)         | 3<br>(4.5)         |                    |                       |                    |                       |                      |                     |               |  |
| Other Computer Personnels                             | 5<br>(1.3)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         | 5<br>(4.1)         | 4<br>(6.1)         | 1<br>(1.8)         |                       |                    |                       |                      |                     |               |  |
| <b>Accountants and Auditors</b>                       | <b>3<br/>(0.8)</b>    | <b>1<br/>(1.1)</b>   |                |           |            |           |                  |              |                      |            | <b>1<br/>(33.3)</b> |                      |         |                    |                    |                    | <b>2<br/>(1.1)</b>    |                    | <b>2<br/>(1.8)</b>    |                      |                     |               |  |
| Auditors / Public Accountants in Audit Firms          | 1<br>(0.3)            | 1<br>(1.1)           |                |           |            |           |                  |              |                      |            | 1<br>(33.3)         |                      |         |                    |                    |                    |                       |                    |                       |                      |                     |               |  |
| Tax Professionals                                     | 2<br>(0.5)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | 2<br>(1.1)            |                    | 2<br>(1.8)            |                      |                     |               |  |
| <b>Authors, Journalists and Related Writers</b>       | <b>4<br/>(1.0)</b>    |                      |                |           |            |           |                  |              |                      |            |                     |                      |         | <b>4<br/>(3.3)</b> | <b>3<br/>(4.5)</b> | <b>1<br/>(1.8)</b> |                       |                    |                       |                      |                     |               |  |
| Editors, Journalists, Reporters                       | 4<br>(1.0)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         | 4<br>(3.3)         | 3<br>(4.5)         | 1<br>(1.8)         |                       |                    |                       |                      |                     |               |  |
| <b>Legal Personnel</b>                                | <b>143<br/>(35.9)</b> |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | <b>143<br/>(76.1)</b> |                    | <b>100<br/>(90.9)</b> | <b>42<br/>(93.3)</b> | <b>1<br/>(33.3)</b> |               |  |
| Pupil Barristers                                      | 4<br>(1.0)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | 4<br>(2.1)            |                    | 1<br>(0.9)            | 3<br>(6.7)           |                     |               |  |
| Lawyers working in Government                         | 8<br>(2.0)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | 8<br>(4.3)            |                    | 8<br>(7.3)            |                      |                     |               |  |
| Trainee Solicitors                                    | 130<br>(32.7)         |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | 130<br>(69.1)         |                    | 91<br>(82.7)          | 39<br>(86.7)         |                     |               |  |
| Legal Clerks/Other Legal Personnels                   | 1<br>(0.3)            |                      |                |           |            |           |                  |              |                      |            |                     |                      |         |                    |                    |                    | 1<br>(0.5)            |                    |                       |                      |                     | 1<br>(33.3)   |  |
| <b>Other Professionals &amp; Technical Personnels</b> | <b>27<br/>(6.8)</b>   | <b>26<br/>(29.9)</b> |                |           |            |           |                  |              | <b>14<br/>(93.3)</b> |            |                     | <b>12<br/>(92.3)</b> |         |                    |                    |                    | <b>1<br/>(0.5)</b>    | <b>1<br/>(3.4)</b> |                       |                      |                     |               |  |
| Social Workers  | 15<br>(3.8)           | 14<br>(16.1)         |                |           |            |           |                  |              | 14<br>(93.3)         |            |                     |                      |         |                    |                    |                    | 1<br>(0.5)            | 1<br>(3.4)         |                       |                      |                     |               |  |

| Occupation   | Total (%)                 | Sub total (%)            | M Sc (U P) (%)           | M U D (%) | M Arch (%) | M D S (%) | M Sc Comp Sc (%) | M Med Sc (%) | M S W (%)                | M Stat (%) | M Econ (%)                | M Soc Sc (%) | M D (%) | Sub total (%)            | M Phil (%)               | Ph D (%)                 | Sub total (%)            | P C Ed (%)               | P C L L (%)              | P C L L S P A C E (%)    | C P E C (%)               | P C Psych (%) |  |
|--|---------------------------|--------------------------|--------------------------|-----------|------------|-----------|------------------|--------------|--------------------------|------------|---------------------------|--------------|---------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---------------|--|
| Other Professional & Technical Workers                 | 12<br>(3 0)               | 12<br>(13 8)             |                          |           |            |           |                  |              |                          |            |                           | 12<br>(92 3) |         |                          |                          |                          |                          |                          |                          |                          |                           |               |  |
| <b>Government Administrators and Foreign Diplomats</b> | <b>1</b><br><b>(0 3)</b>  |                          |                          |           |            |           |                  |              |                          |            |                           |              |         |                          |                          |                          | <b>1</b><br><b>(0 5)</b> |                          | <b>1</b><br><b>(0 9)</b> |                          |                           |               |  |
| Government Administrators, Commissioners Directors     | 1<br>(0 3)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         |                          |                          |                          | 1<br>(0 5)               |                          | 1<br>(0 9)               |                          |                           |               |  |
| <b>Managers</b>  | <b>8</b><br><b>(2 0)</b>  |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | <b>7</b><br><b>(5 7)</b> | <b>3</b><br><b>(4 5)</b> | <b>4</b><br><b>(7 0)</b> | <b>1</b><br><b>(0 5)</b> | <b>1</b><br><b>(3 4)</b> |                          |                          |                           |               |  |
| General Managers and Administration Managers           | 5<br>(1 3)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 4<br>(3 3)               | 3<br>(4 5)               | 1<br>(1 8)               | 1<br>(0 5)               | 1<br>(3 4)               |                          |                          |                           |               |  |
| Wholesale and Retail Trade Managers                    | 1<br>(0 3)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 1<br>(0 8)               |                          | 1<br>(1 8)               |                          |                          |                          |                          |                           |               |  |
| Other Managerial Personnel n e c                       | 2<br>(0 5)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 2<br>(1 6)               |                          | 2<br>(3 5)               |                          |                          |                          |                          |                           |               |  |
| <b>Business Professionals</b>                          | <b>16</b><br><b>(4 0)</b> | <b>3</b><br><b>(3 4)</b> | <b>1</b><br><b>(9 1)</b> |           |            |           |                  |              | <b>1</b><br><b>(6 7)</b> |            | <b>1</b><br><b>(33 3)</b> |              |         | <b>7</b><br><b>(5 7)</b> | <b>5</b><br><b>(7 6)</b> | <b>2</b><br><b>(3 5)</b> | <b>6</b><br><b>(3 2)</b> | <b>1</b><br><b>(3 4)</b> | <b>2</b><br><b>(1 8)</b> | <b>1</b><br><b>(2 2)</b> | <b>2</b><br><b>(66 7)</b> |               |  |
| Marketing / Sales Executive / Sales Supervisors        | 1<br>(0 3)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 1<br>(0 8)               | 1<br>(1 5)               |                          |                          |                          |                          |                          |                           |               |  |
| Personnel/Administrative/Management Executives         | 4<br>(1 0)                | 2<br>(2 3)               | 1<br>(9 1)               |           |            |           |                  |              | 1<br>(6 7)               |            |                           |              |         |                          |                          |                          | 2<br>(1 1)               |                          | 1<br>(0 9)               |                          | 1<br>(33 3)               |               |  |
| Bank Executives  | 2<br>(0 5)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 1<br>(0 8)               | 1<br>(1 5)               |                          | 1<br>(0 5)               |                          |                          |                          | 1<br>(33 3)               |               |  |
| Finance Executives                                     | 2<br>(0 5)                | 1<br>(1 1)               |                          |           |            |           |                  |              |                          |            | 1<br>(33 3)               |              |         |                          |                          |                          | 1<br>(0 5)               |                          |                          | 1<br>(2 2)               |                           |               |  |
| Investment Consultants                                 | 2<br>(0 5)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 1<br>(0 8)               |                          | 1<br>(1 8)               | 1<br>(0 5)               |                          | 1<br>(0 9)               |                          |                           |               |  |
| Organisation & Methods Officers                        | 1<br>(0 3)                |                          |                          |           |            |           |                  |              |                          |            |                           |              |         | 1<br>(0 8)               |                          | 1<br>(1 8)               |                          |                          |                          |                          |                           |               |  |

| Occupation   | Total (%)              | Sub-total (%)         | M Sc (U P) (%)        | M U D (%)            | M Arch (%)            | M D S (%)            | M Sc Comp Sc (%)     | M Med Sc (%)         | M S W (%)             | M Stat. (%)          | M Econ (%)           | M Soc Sc (%)          | M D (%)  | Sub-total (%)          | M Phil (%)            | Ph D (%)              | Sub-total (%)          | P C Ed (%)            | P C LL (%)             | P C LL SPACE (%)      | C P E C (%)          | P C Psych (%)        |  |
|--|------------------------|-----------------------|-----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|-----------------------|----------|------------------------|-----------------------|-----------------------|------------------------|-----------------------|------------------------|-----------------------|----------------------|----------------------|--|
| Other Executives e g customer service officers, consumer council officers, project executives                          | 4<br>(1.0)             |                       | .                     |                      |                       |                      |                      |                      |                       |                      |                      |                       |          | 3<br>(2.4)             | 3<br>(4.5)            |                       | 1<br>(0.5)             | 1<br>(3.4)            |                        |                       |                      |                      |  |
| <i>Government Executive Officials</i>  | 6<br>(1.5)             | 1<br>(1.1)            | 1<br>(9.1)            |                      |                       |                      |                      |                      |                       |                      |                      |                       |          | 3<br>(2.4)             | 3<br>(4.5)            |                       | 2<br>(1.1)             |                       | 1<br>(0.9)             | 1<br>(2.2)            |                      |                      |  |
| Assistant Labour Officers II   | 1<br>(0.3)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       | 1<br>(0.5)             |                       |                        | 1<br>(2.2)            |                      |                      |  |
| Executive Officers II  | 4<br>(1.0)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          | 3<br>(2.4)             | 3<br>(4.5)            |                       | 1<br>(0.5)             |                       | 1<br>(0.9)             |                       |                      |                      |  |
| Others   | 1<br>(0.3)             | 1<br>(1.1)            | 1<br>(9.1)            |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       |                        |                       |                        |                       |                      |                      |  |
| <i>Protective Service Workers</i>  | 2<br>(0.5)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       | 2<br>(1.1)             |                       | 2<br>(1.8)             |                       |                      |                      |  |
| Policemen, Detectives  | 1<br>(0.3)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       | 1<br>(0.5)             |                       | 1<br>(0.9)             |                       |                      |                      |  |
| Other Disciplined Protective Service Workers e g ICAC and customs & excise's officer                                   | 1<br>(0.3)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       | 1<br>(0.5)             |                       | 1<br>(0.9)             |                       |                      |                      |  |
| <i>Occupations not elsewhere classified &amp; worker reporting occupation unidentifiable or inadequately described</i> | 1<br>(0.3)             |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          | 1<br>(0.8)             |                       | 1<br>(1.8)            |                        |                       |                        |                       |                      |                      |  |
| <b>Sub-total</b>   | <b>398<br/>(100.0)</b> | <b>87<br/>(100.0)</b> | <b>11<br/>(100.0)</b> | <b>3<br/>(100.0)</b> | <b>23<br/>(100.0)</b> | <b>8<br/>(100.0)</b> | <b>7<br/>(100.0)</b> | <b>1<br/>(100.0)</b> | <b>15<br/>(100.0)</b> | <b>3<br/>(100.0)</b> | <b>3<br/>(100.0)</b> | <b>13<br/>(100.0)</b> | <b>0</b> | <b>123<br/>(100.0)</b> | <b>66<br/>(100.0)</b> | <b>57<br/>(100.0)</b> | <b>188<br/>(100.0)</b> | <b>29<br/>(100.0)</b> | <b>110<br/>(100.0)</b> | <b>45<br/>(100.0)</b> | <b>3<br/>(100.0)</b> | <b>1<br/>(100.0)</b> |  |
| Not Applicable -   |                        |                       |                       |                      |                       |                      |                      |                      |                       |                      |                      |                       |          |                        |                       |                       |                        |                       |                        |                       |                      |                      |  |
| Missing Case   | 3                      | 1                     |                       |                      |                       |                      |                      | 1                    |                       |                      |                      |                       |          | 1                      |                       | 1                     | 1                      |                       |                        |                       | 1                    |                      |  |
| P/T seeking Full-time job  | 11                     | 2                     | 1                     |                      |                       | 1                    |                      |                      |                       |                      |                      |                       |          | 5                      | 4                     | 1                     | 4                      | 3                     |                        | 1                     |                      |                      |  |
| Unemployed   | 16                     | 2                     |                       |                      | 1                     | 1                    |                      |                      |                       |                      |                      |                       |          | 5                      | 1                     | 4                     | 9                      | 3                     | 2                      | 1                     | 3                    |                      |  |
| Further Study  | 49                     | 4                     |                       |                      | 2                     | 2                    |                      |                      |                       |                      |                      |                       |          | 13                     | 12                    | 1                     | 32                     | 1                     | 7                      | 1                     | 21                   | 2                    |  |
| Immigration / Return to home country   | 2                      | 2                     | 1                     |                      |                       |                      |                      |                      |                       |                      |                      |                       | 1        |                        |                       |                       |                        |                       |                        |                       |                      |                      |  |
| Not Seeking Job  | 5                      | 1                     |                       |                      |                       |                      |                      |                      | 1                     |                      |                      |                       |          | 1                      |                       | 1                     | 3                      | 1                     | 1                      | 1                     |                      |                      |  |
| <b>TOTAL</b>   | <b>484</b>             | <b>99</b>             | <b>13</b>             | <b>3</b>             | <b>26</b>             | <b>12</b>            | <b>7</b>             | <b>2</b>             | <b>16</b>             | <b>3</b>             | <b>3</b>             | <b>13</b>             | <b>1</b> | <b>148</b>             | <b>83</b>             | <b>65</b>             | <b>237</b>             | <b>37</b>             | <b>120</b>             | <b>49</b>             | <b>28</b>            | <b>3</b>             |  |

#### 4. BASIC MONTHLY SALARY BY EMPLOYMENT SECTOR (1996 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

| Employment Sector  | Median<br>HK\$                 |                                | Maximum<br>HK\$                |                                | Minimum<br>HK\$                |                                |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
|  | Taught<br>Masters              | Research<br>Postgraduates      | Taught<br>Masters              | Research<br>Postgraduates      | Taught<br>Masters              | Research<br>Postgraduates      |
| <b>OVERALL</b>   | <b>24000</b><br><b>(23000)</b> | <b>22548</b><br><b>(24988)</b> | <b>70000</b><br><b>(62665)</b> | <b>77000</b><br><b>(72000)</b> | <b>10000</b><br><b>(10400)</b> | <b>10800</b><br><b>(0)</b>     |
| <b>CIVIL SERVICE</b>                                     | <b>31230</b><br><b>(35000)</b> | <b>31125</b><br><b>(19000)</b> | <b>70000</b><br><b>(62665)</b> | <b>60000</b><br><b>(36490)</b> | <b>15135</b><br><b>(17200)</b> | <b>16355</b><br><b>(18700)</b> |
| <b>EDUCATION</b>   | <b>19535</b><br><b>(14905)</b> | <b>25000</b><br><b>(28853)</b> | <b>28489</b><br><b>(53660)</b> | <b>77000</b><br><b>(72000)</b> | <b>15000</b><br><b>(14000)</b> | <b>12000</b><br><b>(15628)</b> |
| Aided Secondary Schools                                  | 16000                          | 21503                          | 16000                          | 60000                          | 16000                          | 20000                          |
| Private Secondary Schools                                | 19535                          | 16530                          | 19535                          | 16530                          | 19535                          | 16530                          |
| Post-Secondary Colleges                                  | -                              | 29000                          | -                              | 37990                          | -                              | 28490                          |
| Universities   | 24850                          | 25000                          | 24850                          | 77000                          | 15000                          | 12000                          |
| Others, e.g. Special Education/<br>Aided Primary Schools | 23245                          | 20000                          | 28489                          | 20000                          | 18000                          | 20000                          |
| <b>COMMUNITY, SOCIAL &amp;<br/>PERSONAL SERVICES</b>     | <b>20505</b><br><b>(24023)</b> | <b>25000</b><br><b>(16000)</b> | <b>31230</b><br><b>(36400)</b> | <b>65000</b><br><b>(17000)</b> | <b>19535</b><br><b>(18132)</b> | <b>15000</b><br><b>(15000)</b> |
| <b>COMMERCE &amp; INDUSTRY</b>                           | <b>23500</b><br><b>(23000)</b> | <b>18600</b><br><b>(16000)</b> | <b>32000</b><br><b>(35000)</b> | <b>40000</b><br><b>(38000)</b> | <b>10000</b><br><b>(10400)</b> | <b>10800</b><br><b>(0)</b>     |
| Manufacturing  | 10000                          | 15500                          | 10000                          | 25500                          | 10000                          | 12000                          |
| Electricity, Gas and Steam                               | -                              | 22000                          | -                              | 22000                          | -                              | 22000                          |
| Construction   | 24000                          | 40000                          | 24000                          | 40000                          | 24000                          | 40000                          |
| Trading/Marketing/Retailing                              | -                              | 17250                          | -                              | 35000                          | -                              | 13000                          |
| Transport/Storage & Communication                        | 19000                          | -                              | 19000                          | -                              | 19000                          | -                              |
| Financial Institutions                                   | 13500                          | 39000                          | 17000                          | 39000                          | 10000                          | 39000                          |
| Real Estate  | 12000                          | -                              | 15000                          | -                              | 10000                          | -                              |
| Business Services  | 13000                          | 18000                          | 15000                          | 30000                          | 11000                          | 10800                          |
| Engineering, Architectural &<br>Technical Services       | 24000                          | 18000                          | 32000                          | 23000                          | 15000                          | 15000                          |
| Not Classified Above                                     | 12500                          | 22000                          | 15000                          | 31500                          | 10000                          | 20000                          |

# Figures in brackets are for 1995.

## 5. GROSS MONTHLY INCOME BY EMPLOYMENT SECTOR (1996 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

| Employment Sector  | Median<br>HK\$                 |                                | Maximum<br>HK\$                |                                 | Minimum<br>HK\$                |                                |
|--|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
|  | Taught<br>Masters              | Research<br>Postgraduates      | Taught<br>Masters              | Research<br>Postgraduates       | Taught<br>Masters              | Research<br>Postgraduates      |
| <b>OVERALL</b>   | <b>24850</b><br><b>(23900)</b> | <b>23833</b><br><b>(25897)</b> | <b>87000</b><br><b>(79665)</b> | <b>106000</b><br><b>(86833)</b> | <b>10000</b><br><b>(11267)</b> | <b>12600</b><br><b>(6601)</b>  |
| <b>CIVIL SERVICE</b>                                     | <b>31230</b><br><b>(35000)</b> | <b>31125</b><br><b>(19000)</b> | <b>87000</b><br><b>(79665)</b> | <b>70000</b><br><b>(36490)</b>  | <b>15135</b><br><b>(17200)</b> | <b>16355</b><br><b>(18700)</b> |
| <b>EDUCATION</b>   | <b>20000</b><br><b>(14905)</b> | <b>25000</b><br><b>(29583)</b> | <b>28489</b><br><b>(68660)</b> | <b>106000</b><br><b>(86833)</b> | <b>15000</b><br><b>(14000)</b> | <b>13000</b><br><b>(15628)</b> |
| Aided Secondary Schools                                  | 16000                          | 21503                          | 16000                          | 60000                           | 16000                          | 20000                          |
| Private Secondary Schools                                | 19535                          | 16530                          | 19535                          | 16530                           | 19535                          | 16530                          |
| Post-Secondary Colleges                                  | -                              | 29000                          | -                              | 37990                           | -                              | 28490                          |
| Universities   | 24850                          | 25000                          | 24850                          | 106000                          | 15000                          | 13000                          |
| Others, e.g. Special Education/<br>Aided Primary Schools | 24245                          | 20000                          | 28489                          | 20000                           | 20000                          | 20000                          |
| <b>COMMUNITY, SOCIAL &amp;<br/>PERSONAL SERVICES</b>     | <b>20505</b><br><b>(26388)</b> | <b>25000</b><br><b>(17233)</b> | <b>38100</b><br><b>(36400)</b> | <b>65000</b><br><b>(17800)</b>  | <b>19535</b><br><b>(18232)</b> | <b>15000</b><br><b>(16667)</b> |
| <b>COMMERCE &amp; INDUSTRY</b>                           | <b>24000</b><br><b>(24000)</b> | <b>21667</b><br><b>(19500)</b> | <b>34667</b><br><b>(35000)</b> | <b>46667</b><br><b>(41617)</b>  | <b>10000</b><br><b>(11267)</b> | <b>12600</b><br><b>(6601)</b>  |
| Manufacturing  | 10000                          | 16792                          | 10000                          | 39042                           | 10000                          | 14047                          |
| Electricity, Gas and Steam                               | -                              | 23833                          | -                              | 23833                           | -                              | 23833                          |
| Construction   | 24000                          | 46667                          | 24000                          | 46667                           | 24000                          | 46667                          |
| Trading/Marketing/Retailing                              | -                              | 21167                          | -                              | 46217                           | -                              | 15167                          |
| Transport/Storage & Communication                        | 20583                          | -                              | 20583                          | -                               | 20583                          | -                              |
| Financial Institutions                                   | 13917                          | 42700                          | 17000                          | 42700                           | 10833                          | 42700                          |
| Real Estate  | 13000                          | -                              | 15000                          | -                               | 10833                          | -                              |
| Business Services  | 13000                          | 19500                          | 15000                          | 40000                           | 11000                          | 12600                          |
| Engineering, Architectural &<br>Technical Services       | 26000                          | 20625                          | 34667                          | 30750                           | 16250                          | 16250                          |
| Not Classified Above                                     | 13125                          | 25825                          | 16250                          | 42625                           | 10000                          | 22000                          |

# Figures in brackets are for 1995.



**6. MONTHLY INCOME BY OCCUPATION  
(1996 TAUGHT MASTERS & RESEARCH POSTGRADUATES)**

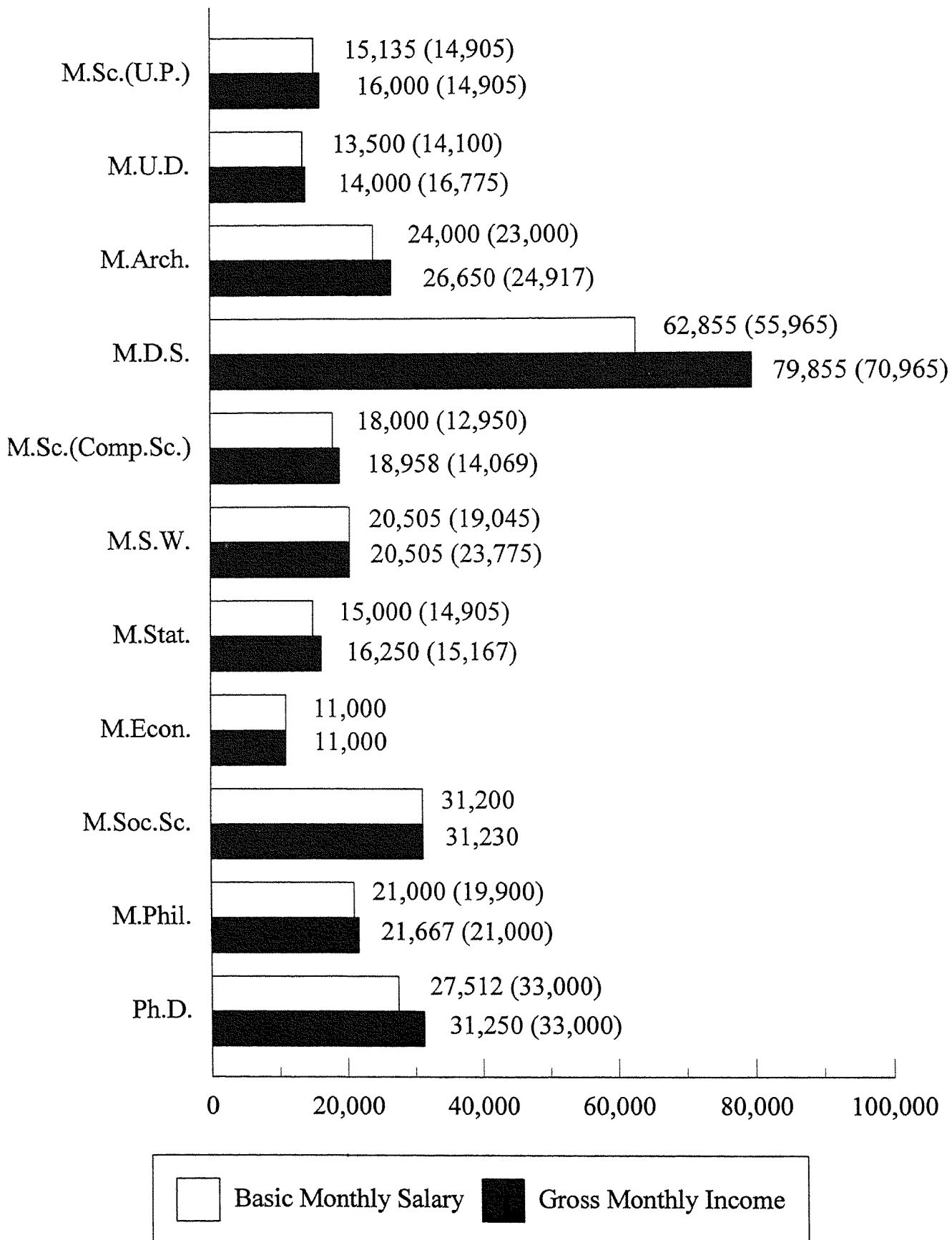
| Occupation  | Median                         |                                | Maximum                        |                                 | Minimum                    |                               |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|----------------------------|-------------------------------|
|   | HK\$                           |                                | HK\$                           |                                 | HK\$                       |                               |
|   | Basic                          | Gross                          | Basic                          | Gross                           | Basic                      | Gross                         |
| <b>OVERALL</b>  | <b>23000</b><br><b>(23000)</b> | <b>24000</b><br><b>(24917)</b> | <b>77000</b><br><b>(72000)</b> | <b>106000</b><br><b>(86833)</b> | <b>10000</b><br><b>(0)</b> | <b>10000</b><br><b>(6601)</b> |
| <i><b>Physical and Life Scientists</b></i>                                    | <i><b>20000</b></i>            | <i><b>23000</b></i>            | <i><b>31250</b></i>            | <i><b>31250</b></i>             | <i><b>12040</b></i>        | <i><b>14000</b></i>           |
| Chemists  | 15500                          | 16792                          | 20000                          | 25825                           | 12040                      | 14000                         |
| Physicists, Biologists & Geologists   | 25000                          | 25000                          | 31250                          | 31250                           | 13500                      | 14625                         |
| <i><b>Physical &amp; Life Science Technicians</b></i>                         | <i><b>20625</b></i>            | <i><b>20625</b></i>            | <i><b>21500</b></i>            | <i><b>21500</b></i>             | <i><b>16000</b></i>        | <i><b>16000</b></i>           |
| Technicians in Chemistry, Physics, Biology &<br>Other Physical & Life Science | 20625                          | 20625                          | 21500                          | 21500                           | 16000                      | 16000                         |
| <i><b>Medical Doctors and Health Personnels</b></i>                           | <i><b>47000</b></i>            | <i><b>59350</b></i>            | <i><b>70000</b></i>            | <i><b>92000</b></i>             | <i><b>17000</b></i>        | <i><b>19805</b></i>           |
| Dentists  | 62855                          | 79855                          | 70000                          | 87000                           | 30000                      | 30000                         |
| Occupational Therapists   | 28490                          | 33190                          | 63000                          | 63000                           | 17000                      | 19805                         |
| Medical Laboratory Technicians / Technologists                                | 47000                          | 47000                          | 47000                          | 47000                           | 47000                      | 47000                         |
| Dental Technicians / Technologists  | 62000                          | 92000                          | 62000                          | 92000                           | 62000                      | 92000                         |
| Other Medical and Health Workers n.e.c.                                       | 25000                          | 25000                          | 35000                          | 35000                           | 22500                      | 22500                         |
| <i><b>Engineers</b></i>   | <i><b>20000</b></i>            | <i><b>22500</b></i>            | <i><b>60000</b></i>            | <i><b>70000</b></i>             | <i><b>12000</b></i>        | <i><b>16250</b></i>           |
| Civil / Structural Engineers  | 17178                          | 19428                          | 18000                          | 22500                           | 16355                      | 16355                         |
| Electrical Engineers  | 23000                          | 30750                          | 23000                          | 30750                           | 23000                      | 30750                         |
| Electronic Engineers  | 41000                          | 51333                          | 60000                          | 70000                           | 22000                      | 32667                         |
| Mechanical Engineers  | 18253                          | 18878                          | 21506                          | 21506                           | 15000                      | 16250                         |
| Computer Engineers  | 20109                          | 22500                          | 24850                          | 24850                           | 19000                      | 19217                         |
| Other Engineers   | 19350                          | 22750                          | 22000                          | 28375                           | 12000                      | 16500                         |
| <i><b>Architects and Surveyors</b></i>  | <i><b>24000</b></i>            | <i><b>26000</b></i>            | <i><b>32000</b></i>            | <i><b>34667</b></i>             | <i><b>10000</b></i>        | <i><b>10000</b></i>           |
| Architects, Landscape Architects  | 24000                          | 26325                          | 32000                          | 34667                           | 17000                      | 17400                         |
| Town Planners   | 13500                          | 14625                          | 20000                          | 21667                           | 10000                      | 10000                         |
| Traffic Planners  | 15000                          | 16250                          | 15000                          | 16250                           | 15000                      | 16250                         |
| <i><b>Engineering Technicians</b></i>   | <i><b>17500</b></i>            | <i><b>17500</b></i>            | <i><b>20000</b></i>            | <i><b>20000</b></i>             | <i><b>15000</b></i>        | <i><b>15000</b></i>           |
| Other Technicians   | 17500                          | 17500                          | 20000                          | 20000                           | 15000                      | 15000                         |
| <i><b>Teachers</b></i>  | <i><b>31000</b></i>            | <i><b>34833</b></i>            | <i><b>77000</b></i>            | <i><b>106000</b></i>            | <i><b>12000</b></i>        | <i><b>13000</b></i>           |
| Teaching Staff in universities  | 43880                          | 48000                          | 77000                          | 106000                          | 12000                      | 13000                         |
| Teaching Staff in post-secondary colleges                                     | 37530                          | 37530                          | 37990                          | 37990                           | 28490                      | 28490                         |

| Occupation  | Median              |                     | Maximum             |                     | Minimum             |                     |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|   | HK\$                |                     | HK\$                |                     | HK\$                |                     |
|   | Basic               | Gross               | Basic               | Gross               | Basic               | Gross               |
| Secondary School Teachers   | 20000               | 20000               | 27245               | 27245               | 16000               | 16000               |
| Primary Schools and Kindergarten Teachers   | 20000               | 20000               | 20000               | 20000               | 20000               | 20000               |
| Education Officers, School Principals and Inspectors  | 53500               | 62000               | 60000               | 64000               | 47000               | 60000               |
| Other Education Personnels, e.g. special education teachers, and education method advisors    | 18000               | 20000               | 18000               | 20000               | 18000               | 20000               |
| <b><i>Economists, Statisticians, Mathematicians</i></b>                                       | <b><i>14000</i></b> | <b><i>14000</i></b> | <b><i>20000</i></b> | <b><i>21667</i></b> | <b><i>10000</i></b> | <b><i>10000</i></b> |
| Economists  | 19950               | 19950               | 19950               | 19950               | 19950               | 19950               |
| Statisticians   | 10000               | 10000               | 10000               | 10000               | 10000               | 10000               |
| Other Economics / Statistics / Mathematics Related Researchers                                | 12900               | 13800               | 15000               | 15000               | 10800               | 12600               |
| Other Research Related Statistical and Mathematical Technicians                               | 16500               | 17333               | 20000               | 21667               | 13000               | 13000               |
| <b><i>System Analysts &amp; Computer Programmers</i></b>                                      | <b><i>22000</i></b> | <b><i>22000</i></b> | <b><i>28000</i></b> | <b><i>28000</i></b> | <b><i>14000</i></b> | <b><i>15167</i></b> |
| Computer Programmers  | 19500               | 19667               | 24850               | 24850               | 16000               | 17000               |
| Software Engineers  | 22000               | 22000               | 28000               | 28000               | 18500               | 18500               |
| Other Computer Personnels   | 20298               | 21099               | 27355               | 27355               | 14000               | 15167               |
| <b><i>Accountants and Auditors</i></b>  | <b><i>11000</i></b> | <b><i>11000</i></b> | <b><i>11000</i></b> | <b><i>11000</i></b> | <b><i>11000</i></b> | <b><i>11000</i></b> |
| Audits / Public Accountants in Audit Firms  | 11000               | 11000               | 11000               | 11000               | 11000               | 11000               |
| <b><i>Authors, Journalists and Related Writers</i></b>  | <b><i>15000</i></b> | <b><i>16250</i></b> | <b><i>30000</i></b> | <b><i>40000</i></b> | <b><i>12000</i></b> | <b><i>13000</i></b> |
| Editors, Journalists, Reporters   | 15000               | 16250               | 30000               | 40000               | 12000               | 13000               |
| <b><i>Other Professionals &amp; Technical Personnels</i></b>                                  | <b><i>23250</i></b> | <b><i>23604</i></b> | <b><i>31230</i></b> | <b><i>38100</i></b> | <b><i>20000</i></b> | <b><i>20000</i></b> |
| Social Workers  | 20505               | 20505               | 25000               | 25000               | 20000               | 20000               |
| Other Professional & Technical Workers  | 31215               | 31230               | 31230               | 38100               | 28489               | 28489               |
| <b><i>Managers</i></b>  | <b><i>18000</i></b> | <b><i>19500</i></b> | <b><i>35000</i></b> | <b><i>46217</i></b> | <b><i>13000</i></b> | <b><i>15183</i></b> |
| General Managers and Administration Managers  | 21250               | 28729               | 35000               | 46217               | 13000               | 15183               |
| Wholesale and Retail Trade Managers   | 15000               | 16250               | 15000               | 16250               | 15000               | 16250               |
| Other Managerial Personnels   | 24750               | 31063               | 31500               | 42625               | 18000               | 19500               |
| <b><i>Business Professionals</i></b>  | <b><i>16000</i></b> | <b><i>17100</i></b> | <b><i>40000</i></b> | <b><i>46667</i></b> | <b><i>10000</i></b> | <b><i>10833</i></b> |
| Marketing / Sales Executives / Sales Supervisors  | 16000               | 29167               | 16000               | 29167               | 16000               | 29167               |
| Personnel / Administrative / Management Executives  | 12500               | 12917               | 15000               | 15000               | 10000               | 10833               |
| Bank Executives   | 39000               | 42700               | 39000               | 42700               | 39000               | 42700               |
| Finance Executives  | 10000               | 10833               | 10000               | 10833               | 10000               | 10833               |
| Organization and Methods Officers   | 40000               | 46667               | 40000               | 46667               | 40000               | 46667               |
| Other Executive e.g. customer service officers, consumer council officers, project executives | 17100               | 17100               | 22000               | 23833               | 15000               | 15000               |

| Occupation            | Median<br>HK\$                        |              | Maximum<br>HK\$ |              | Minimum<br>HK\$ |              |
|-----------------------|---------------------------------------|--------------|-----------------|--------------|-----------------|--------------|
|                       | Basic                                 | Gross        | Basic           | Gross        | Basic           | Gross        |
|                       | <i>Government Executive Officials</i> | <i>21065</i> | <i>21065</i>    | <i>35845</i> | <i>35845</i>    | <i>15135</i> |
| Executive Officers II | 22595                                 | 22595        | 35845           | 35845        | 19535           | 19535        |
| Others                | 15135                                 | 15135        | 15135           | 15135        | 15135           | 15135        |
| Not Classified        | 22000                                 | 22833        | 24850           | 24850        | 19825           | 19825        |

# Figures in brackets are for 1995

**7. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY CURRICULUM  
(1996 TAUGHT MASTERS & RESEARCH POSTGRADUATES)**



Figures in brackets are for 1995.

## 8. MONTHLY INCOME BY EMPLOYMENT SECTOR (1996 DIPLOMA/CERTIFICATE)

| Employment Sector  | Median<br>HK\$                 |                                | Maximum<br>HK\$                 |                                 | Minimum<br>HK\$                |                                |
|--|--------------------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|--------------------------------|
|  | Basic                          | Gross                          | Basic                           | Gross                           | Basic                          | Gross                          |
| <b>OVERALL</b>   | <b>15500</b><br><b>(15000)</b> | <b>16792</b><br><b>(15833)</b> | <b>102900</b><br><b>(54145)</b> | <b>129900</b><br><b>(71145)</b> | <b>6650</b><br><b>(0)</b>      | <b>7204</b><br><b>(0)</b>      |
| <b>CIVIL SERVICE</b>                                     | <b>31115</b><br><b>(29005)</b> | <b>31115</b><br><b>(29005)</b> | <b>102900</b><br><b>(54145)</b> | <b>129900</b><br><b>(71145)</b> | <b>15000</b><br><b>(18000)</b> | <b>15000</b><br><b>(19500)</b> |
| <b>EDUCATION</b>   | <b>21000</b><br><b>(19000)</b> | <b>21000</b><br><b>(19000)</b> | <b>34245</b><br><b>(30000)</b>  | <b>34245</b><br><b>(30000)</b>  | <b>13415</b><br><b>(11000)</b> | <b>13415</b><br><b>(11000)</b> |
| Government Secondary Schools                             | 21525                          | 21525                          | 21525                           | 21525                           | 21525                          | 21525                          |
| Aided Secondary Schools                                  | 21525                          | 21525                          | 34245                           | 34245                           | 16000                          | 16000                          |
| Private Secondary Schools                                | 18655                          | 18655                          | 20310                           | 20310                           | 17000                          | 17000                          |
| Universities   | 14158                          | 14158                          | 14900                           | 14900                           | 13415                          | 13415                          |
| Others, e.g. Special Education/<br>Aided Primary Schools | 16000                          | 16000                          | 17710                           | 17710                           | 15000                          | 15000                          |
| <b>COMMUNITY, SOCIAL &amp;<br/>PERSONAL SERVICES</b>     | <b>16000</b><br><b>(0)</b>     | <b>16500</b><br><b>(0)</b>     | <b>28490</b><br><b>(0)</b>      | <b>28490</b><br><b>(0)</b>      | <b>10000</b><br><b>(0)</b>     | <b>10000</b><br><b>(0)</b>     |
| <b>COMMERCE &amp; INDUSTRY</b>                           | <b>14000</b><br><b>(12000)</b> | <b>15167</b><br><b>(13000)</b> | <b>53000</b><br><b>(34000)</b>  | <b>80000</b><br><b>(46500)</b>  | <b>6650</b><br><b>(0)</b>      | <b>7204</b><br><b>(0)</b>      |
| Manufacturing  | 50000                          | 54167                          | 50000                           | 54167                           | 50000                          | 54167                          |
| Financial Institutions                                   | 14500                          | 16958                          | 15000                           | 18750                           | 14000                          | 15167                          |
| Business Services  | 14000                          | 15083                          | 53000                           | 80000                           | 6650                           | 7204                           |

# Figures in brackets are for 1995.

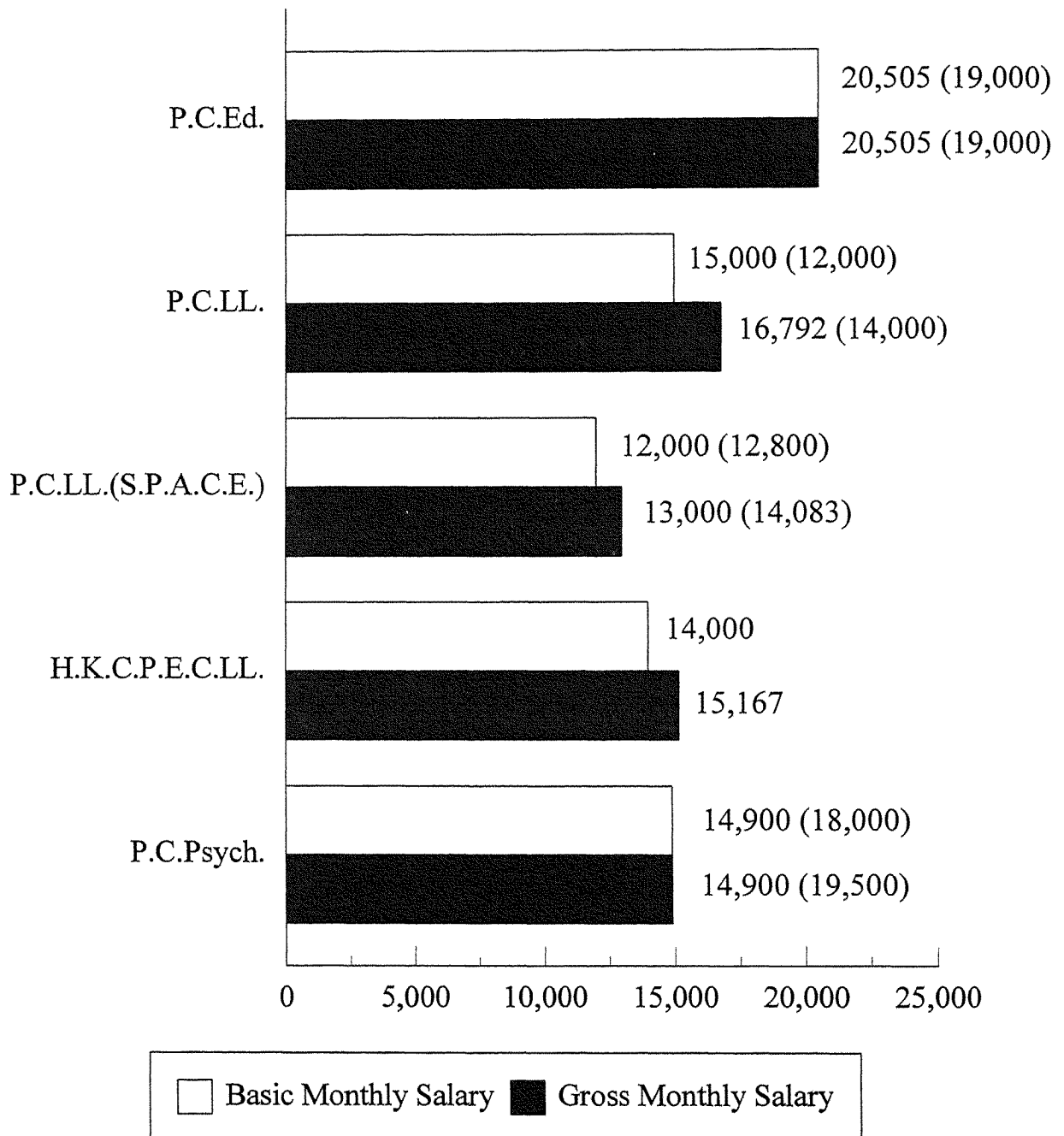
**9. MONTHLY INCOME BY OCCUPATION  
(1996 DIPLOMA/CERTIFICATE)**

| Occupation  | Median<br>HK\$                 |                                | Maximum<br>HK\$                 |                                 | Minimum<br>HK\$           |                           |
|---|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------|---------------------------|
|   | Basic                          | Gross                          | Basic                           | Gross                           | Basic                     | Gross                     |
| <b>OVERALL</b>  | <b>15500</b><br><b>(15000)</b> | <b>16792</b><br><b>(15833)</b> | <b>102900</b><br><b>(54145)</b> | <b>129900</b><br><b>(71145)</b> | <b>6650</b><br><b>(0)</b> | <b>7204</b><br><b>(0)</b> |
| <b><i>Engineering Technicians</i></b>   | <b>20000</b>                   | <b>20000</b>                   | <b>20000</b>                    | <b>20000</b>                    | <b>20000</b>              | <b>20000</b>              |
| Other Technicians   | 20000                          | 20000                          | 20000                           | 20000                           | 20000                     | 20000                     |
| <b><i>Teachers</i></b>  | <b>21263</b>                   | <b>21263</b>                   | <b>44280</b>                    | <b>62430</b>                    | <b>15000</b>              | <b>15000</b>              |
| Teaching Staff in post-secondary colleges   | 28490                          | 28490                          | 28490                           | 28490                           | 28490                     | 28490                     |
| Secondary School Teachers   | 21525                          | 21525                          | 29834                           | 29834                           | 16000                     | 16000                     |
| Primary School and Kindergarten Teachers  | 16000                          | 16000                          | 17710                           | 17710                           | 15000                     | 15000                     |
| Education Officers, School Principals and Inspectors                                      | 44280                          | 62430                          | 44280                           | 62430                           | 44280                     | 62430                     |
| Other Education Personnels, e.g.special education teachers, and education method advisors | 15000                          | 15000                          | 15000                           | 15000                           | 15000                     | 15000                     |
| <b><i>Economists, Statisticians, Mathematicians</i></b>                                   | <b>14158</b>                   | <b>14158</b>                   | <b>14900</b>                    | <b>14900</b>                    | <b>13415</b>              | <b>13415</b>              |
| Other Economics / Statistics / Mathematics Related Researchers                            | 14158                          | 14158                          | 14900                           | 14900                           | 13415                     | 13415                     |
| <b><i>Accountants and Auditors</i></b>  | <b>11000</b>                   | <b>11917</b>                   | <b>11000</b>                    | <b>11917</b>                    | <b>11000</b>              | <b>11917</b>              |
| Tax Professionals   | 11000                          | 11917                          | 11000                           | 11917                           | 11000                     | 11917                     |
| <b><i>Legal Personnels</i></b>  | <b>15000</b>                   | <b>15583</b>                   | <b>53000</b>                    | <b>80000</b>                    | <b>6650</b>               | <b>7204</b>               |
| Pupil Barristers  | 0                              | 0                              | 0                               | 0                               | 0                         | 0                         |
| Lawyers working in Government   | 31230                          | 31230                          | 32320                           | 32320                           | 31000                     | 31000                     |
| Trainee Solicitors  | 14000                          | 15167                          | 53000                           | 80000                           | 6650                      | 7204                      |
| Legal Clerks/Other Legal Personnels   | 8000                           | 8667                           | 8000                            | 8667                            | 8000                      | 8667                      |
| <b><i>Other Professionals &amp; Technical Personnels</i></b>                              | <b>20505</b>                   | <b>20505</b>                   | <b>20505</b>                    | <b>20505</b>                    | <b>20505</b>              | <b>20505</b>              |
| Social Workers  | 20505                          | 20505                          | 20505                           | 20505                           | 20505                     | 20505                     |
| <b><i>Government Administrators and Foreign Diplomats</i></b>                             | <b>102900</b>                  | <b>129900</b>                  | <b>102900</b>                   | <b>129900</b>                   | <b>102900</b>             | <b>129900</b>             |
| Government Administrators, Commissioners, Directors                                       | 102900                         | 129900                         | 102900                          | 129900                          | 102900                    | 129900                    |
| <b><i>Business Professionals</i></b>  | <b>14500</b>                   | <b>16958</b>                   | <b>50000</b>                    | <b>54167</b>                    | <b>10000</b>              | <b>10000</b>              |
| Personnel/Administrative/Management Executives  | 23123                          | 23623                          | 34245                           | 34245                           | 12000                     | 13000                     |
| Bank Executives   | 14000                          | 15167                          | 14000                           | 15167                           | 14000                     | 15167                     |
| Finance Executives  | 50000                          | 54167                          | 50000                           | 54167                           | 50000                     | 54167                     |
| Investment Consultants  | 15000                          | 18750                          | 15000                           | 18750                           | 15000                     | 18750                     |
| Other Executives  | 10000                          | 10000                          | 10000                           | 10000                           | 10000                     | 10000                     |

| Occupation  | Median              |                     | Maximum             |                     | Minimum             |                     |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|   | HK\$                |                     | HK\$                |                     | HK\$                |                     |
|   | Basic               | Gross               | Basic               | Gross               | Basic               | Gross               |
| <b><i>Government Administrative / Executive Officials</i></b>                             | <b><i>19065</i></b> | <b><i>19065</i></b> | <b><i>19535</i></b> | <b><i>19535</i></b> | <b><i>18595</i></b> | <b><i>18595</i></b> |
| Assistant Labour Officers II  | 18595               | 18595               | 18595               | 18595               | 18595               | 18595               |
| Executive Officers II   | 19535               | 19535               | 19535               | 19535               | 19535               | 19535               |
| <b><i>Protective Service Workers</i></b>  | <b><i>39430</i></b> | <b><i>46930</i></b> | <b><i>50200</i></b> | <b><i>65200</i></b> | <b><i>28660</i></b> | <b><i>28660</i></b> |
| Policemen, Detectives   | 28660               | 28660               | 28660               | 28660               | 28660               | 28660               |
| Other Disciplined Protective Service Workers<br>e.g. ICAC and customs & excise's officers | 50200               | 65200               | 50200               | 65200               | 50200               | 65200               |

# Figures in brackets are for 1995.

**10. BASIC MONTHLY SALARY/ GROSS MONTHLY INCOME BY CURRICULUM  
(1996 DIPLOMA/CERTIFICATE)**



Figures in brackets are for 1995.



## 11. STATISTICAL TABLES AVAILABLE ON REQUEST

1. Qualifications Required by Occupation
2. Job Satisfaction - by Curriculum
3. Job Satisfaction - Evaluation on Various Job Factors
4. Job Satisfaction - Postgraduate Appointments vs. Non-Postgraduate Appointments
5. Time Taken to Receive First Job Offer - by Curriculum
6. Number of Job Offers Obtained
7. Job Lead Source (First Job)
8. Success in Getting Job Offers from CEPC Advertisements
9. Number of Full-Time Jobs Held
10. Chief Reasons for Changing Employment
11. Usual Place of Work by Employment Sector
12. Work Involving Frequent Trips Outside Hong Kong
13. Relevance of Study to Work
14. Further Studies - Type of Course
15. Place of Further Studies
16. Source of Finance for Further Studies

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