1	Effects of ambient temperatures on evolutionary potential of reproductive timing in boreal
2	passerines
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Abstract

- Many populations need to adapt to changing environmental conditions, such as warming
 climate. Changing conditions generate directional selection for traits critical for fitness. For
 evolutionary responses to occur, these traits need to be heritable. However, changes in
 environmental conditions can alter the amount of heritable variation a population expresses,
 making predictions about expected responses difficult.
 - 2. The aim of this study was to evaluate the effects of ambient temperatures on evolutionary potential and strength of natural selection on the timing of reproduction in two passerine birds breeding in boreal forests.
 - 3. Long-term data on individually marked Willow Tits (*Poecile montanus*, 1975–2018) and Great Tits (*Parus major*, 1969–2018) were analysed with random regression animal models to assess if spring temperatures affect the expressed amount of additive genetic variation (*V_A*) and heritability (*h*²) in the timing of breeding. We assessed if ambient temperatures of different seasons influenced the direction and strength of selection on breeding time. We also evaluated if the strength of selection co-varied with evolutionary potential.
 - 4. Levels of V_A or h^2 expressed in laying date were unaffected by spring temperatures in both study species. Selection for earlier breeding was found in the Willow Tit, but not in the Great Tit. In the Willow Tit, selection for earlier breeding was more intense when the temperatures of following autumns and winters were low. Different measures of evolutionary potential did not co-vary strongly with the strength of selection in either species.
 - 5. We conclude that there is no or little evidence that climate warming would either constrain or promote evolutionary potential in timing of breeding through changes in amount of genetic variance expressed in boreal Willow and Great Tits. However, selection on the timing of breeding, a life-history event taking place in springtime, is regulated by

40	temperatures of autumns and winters. Rapid warming of these periods have thus potential to
41	reduce the rate of expected evolutionary response in reproductive timing.
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44	Keywords: breeding time, climate change, heritability, natural selection, quantitative genetics
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Introduction

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Many populations are facing a need to adapt to changing environmental conditions, such as to those brought along by the ongoing anthropogenically driven climate change. An evolutionary response is possible, if a trait is subject to directional natural selection, and there is heritable variation in the trait in question (Lynch & Walsh, 1998). However, changes in environmental conditions not only influence the strength of selection, but they can also affect traits' evolutionary potential through changing the amount of heritable variation a population expresses (e.g. Wilson et al., 2006). The amount of genetic variation a population expresses in given trait is not constant, but it may vary according to environmental conditions that prevail (Hoffmann & Merilä, 1999). Phenotypic 56 plasticity refers to genotype's ability to produce different phenotypes in different environmental conditions (Pigliucci, 2001), and inter-individual variation in the amount of phenotypic plasticity can make population to express different amounts of genetic variation in different environmental conditions. Unfavourable conditions may either decrease or increase the amount of genetic variation 60 a population expresses (Hoffmann & Merilä, 1999). For example, poor nutrition often results in lowered heritability of body size in birds (Gebhardt-Henrich & van Noordwijk, 1991; Hoffmann & Merilä, 1999, Merilä & Sheldon, 2000). It is also possible that harsh conditions lead to increased heritability, as often has been observed in insect studies (Hoffmann & Merilä, 1999). The narrow-sense heritability (h^2) of a trait is defined as the proportion of the phenotypic variance (V_P) ascribable to additive genetic variance (V_A) $(h^2 = V_A/V_P)$. It indicates the extent to which a trait can be expected to evolve in response to directional selection. However, variation in heritability can be induced either by changes in additive genetic or residual variance (e.g. Merilä & Sheldon, 1999, Wheelwright et al., 2014). Thus, heritability may not be a practical measure to compare evolutionary potential between traits or between populations. Hansen, Pélabon, and Houle (2011) suggest that heritability is not a suitable stand-alone measure of evolutionary potential in the

71 wild, especially when comparing populations or species. However, comparisons of heritabilities of 72 the same trait in different environmental conditions are valid. 73 Changes in the amount of expressed heritable variation may or may not be coupled with the same 74 environmental factors that determine the strength of natural selection. Heritability values can 75 correlate with the strength of natural selection (Merilä, 1997, Wilson et al., 2006), but this is not a 76 universal phenomenon (Ramakers, Culina, Visser, & Gienapp, 2018a). Climate warming has 77 affected phenologies of different organisms in both terrestrial and aquatic environments (e.g. 78 Walther et al., 2002, Parmesan & Yohe, 2003, Root et al., 2003). Different rates of phenological 79 shifts among interacting species can lead to temporal mismatches between e.g. a predator and its 80 prey (Visser & Both, 2005), which can give rise to novel selection pressures. In the temperate zone 81 Dutch Great Tit (Parus major) population, availability of caterpillar food during the nestling period 82 that affects natural selection on breeding time is linked with spring temperature (Ramakers, 83 Gienapp, & Visser, 2018b). However, in the boreal zone, the strength of natural selection may be 84 more strongly affected by winter than spring temperatures. For instance, unfavourable spring 85 conditions do not necessarily result in high mortality rates in the following winter if winter 86 conditions are favourable. In fact, winter temperatures in Northern Europe are rising more rapidly 87 than temperatures during other seasons (Ruosteenoja, Jylhä, & Kämäräinen, 2016). 88 The aim of this study was to evaluate the effects of ambient temperatures on evolutionary potential 89 and strength of natural selection on the timing of breeding in two passerine birds breeding in boreal 90 zone forests. We analysed long-term data on individually marked and pedigreed Willow Tit 91 (Poecile montanus, 1975–2018) and Great Tit (1969–2018) populations to address the following 92 two questions: First, do spring temperatures affect the expressed amount of additive genetic

variation (V_A) and heritability (h^2) in breeding time in two species? Second, how do ambient

temperatures of different seasons affect the direction and strength of selection on breeding time, and

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- does the strength of selection co-vary with levels of expressed additive genetic variance and
- 96 heritability?

Material and Methods

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Study species

Willow Tits and Great Tits are small hole-nesting passerine birds. The Willow Tit is a boreal forest specialist with a declining population size (Hyvärinen, Juslén, Kemppainen, Uddström, & Liukko, 2019), whereas the Great Tit has relatively recently expanded its range to the boreal zone and the population size is growing (Valkama, Vepsäläinen, & Lehikoinen, 2011). Willow Tits breed in cavities they have excavated in decaying stumps, whereas Great Tits accept nest boxes. The timing of breeding is affected by spring temperatures both in the Willow Tit (Vatka, Orell, & Rytkönen, 2011) and in the Great Tit (Vatka, Rytkönen, & Orell, 2014) – both populations show advancing long-term trends in reproductive timing. Annual median egg-laying dates of Willow Tits are strongly correlated with the mean ambient temperature of the period March 27–May 6 ($R^2 = 0.717$; Vatka et al., 2011). For the Great Tit, the corresponding period is 29 March–15 May ($R^2 = 0.721$; Vatka et al., 2014). Spring temperatures also determine the timing of the main food source for nestling provisioning: caterpillars of moths and sawflies that forage in tree canopies (Vatka et al., 2011, 2014). Warming of springs has not yet led to a temporal mismatch between the caterpillar availability and nestlings' food demands in the study populations – in fact, the match with the food peak has improved in the Willow Tit (Vatka et al., 2011, 2014). Willow Tits spend their winters in territorial flocks whose social hierarchy is influenced by prior residency (Koivula, Lahti, Orell, & Rytkönen, 1993). Willow Tits hoard food for winter (Brodin, Lahti, Lens & Suhonen, 1996) and young from early broods have more time to prepare for the upcoming winter. Because of these, Willow Tit young from relatively early broods have higher recruitment rates than young from late broods, whereas for the Great Tit, recruitment rates are better

explained by synchrony with the caterpillar food availability (Pakanen, Orell, Vatka, Rytkönen, &

122 Broggi, 2016). Winter survival of boreal Great Tits depends primarily on food supplied by humans 123 (Orell, 1989). 124 125 Study area 126 The Oulu study area in Northern Finland (ca. 65°05'N, 25°33'E) consists of coniferous, deciduous 127 and mixed forests and swamps of varying ages (Orell & Ojanen, 1983a, b; Rytkönen & Orell, 128 2001). Similar forest habitats continue outside the study area, and thus the study populations are 129 open. The Willow Tit study area has expanded in size, starting from ca. 2 km² in 1975 (Orell & 130 Ojanen, 1983c) and gradually increasing to ca. 25 km² in 1996. From 1969 onwards, 100–400 131 wooden nest boxes were provided for Great Tits in separate sub-areas of 2-4 km² total in 1969-132 1997, and since 1998, in four neighbouring sub-areas in total of 8 km² (Orell & Ojanen, 1983a, b; 133 Rytkönen & Orell, 2001; Karvonen, Orell, Rytkönen, Broggi, & Belda, 2012, Vatka et al., 2014, 134 Pakanen et al., 2016). 135 136 Data collection 137 Long-term monitoring of nesting attempts of Willow Tits (1975–2018) and Great Tits (1969–2018) 138 followed routine procedures (Orell & Ojanen, 1983a, Orell & Koivula, 1988, Orell, Lahti, Koivula, 139 Rytkönen, & Welling, 1999). Nests were visited at least weekly and their contents were recorded. 140 The Willow Tit nests were checked through the entrance hole with the aid of a small mirror and a 141 torch, or through a small peak hole cut at the level of the nest, covered afterwards with birch bark. 142 The laying date of the first egg was as a rule calculated from the observed number of eggs in an 143 incomplete clutch (i.e., incubation had not yet started) under the assumption that one egg is laid per 144 day. The data consisted of 3331 and 3903 laying date records of first broods for the Willow Tit and

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the Great Tit, respectively.

Both the parents and young were marked with individually coded aluminium leg rings and parents 147 with unique combinations of plastic colour rings, enabling pedigree construction and identification 148 of individuals that recruited to the study populations. Birds were ringed under a license provided by 149 the Finnish Natural History Museum, University of Helsinki. Parental birds were aged as yearlings 150 or older either by calculating from the ringing date of recruits, or based on the tail feather shape in 151 Willow Tits (Laaksonen & Lehikoinen, 1976) or on plumage coloration in Great Tits (Svensson, 152 1992). 153 Pruned Willow Tit pedigree consisted of 1950 individuals and reached up to eight generations in 154 depth. It contained the following pair-wise relatedness categories: 0.025 (N=554), 0.05 (460), 0.075 155 (3), 0.1(1), 0.125(638), 0.15(4), 0.175(4), 0.25(793), 0.275(2), 0.3(5), 0.375(1), 0.5(907), 156 0.525 (2), 0.55 (1) and 0.625 (2). The relatedness category 0.5 signifies parent-offspring and full sib 157 pairs, 0.25 grandparent-grandchild and half sib pairs, and 0.125 first cousins et cetera. Pruned Great 158 Tit pedigree contained 3187 individuals, with a pedigree depth up to nine generations, with the 159 following pair-wise relatedness categories: 0.025 (N=85), 0.05 (103), 0.125 (196), 0.175 (4), 0.25 160 (303), 0.275 (5), 0.375 (4), 0.5 (589), 0.525 (5), 0.55 (2), 0.625 (1) and 0.75 (2). 161 Data of daily mean ambient temperatures for 1969–2018 were retrieved from the Finnish 162 Meteorological Institute, Oulunsalo observatory that is situated ca. 20 km south from the study area. 163 164 Quantitative genetic analyses 165 Random regression animal models were used to estimate how additive genetic variances and 166 heritabilities were related to spring temperatures. The function 'MCMCglmm' (library

'MCMCglmm'; Hadfield, 2010) was used to fit models in R 3.5.0 (R Core Team, 2018). Laying

date (y) of the individual i in year j was modelled as:

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$$y_{ij} = \alpha_v + \beta_1 a g e_{ij} + \beta_2 T_i + y e a r_j + a_i + b_i T_j + A_i + B_i T_j + e_{v,ijl},$$
 (1)

where α_y is the intercept and β_1 and β_2 are regression coefficients for fixed effects female's age 170 171 (age_{ij}) and spring temperature (T_i) , respectively. Spring temperature was the mean temperature of 172 periods March 27-May 6 or 29 March-15 May for the Willow and the Great Tits, respectively. For 173 the main analysis, temperatures were not individually centred, but for comparison results from 174 analysis with individually centred temperatures are given in Appendix 1. Year ($year_i$) was used as a block random factor with estimated variance of $year_j \sim N(0, \sigma_{year}^2)$. a_i and b_i are female specific 175 random intercepts and slopes of permanent environmental effect, and A_i and B_i are random 176 177 intercepts and slopes of the additive genetic component. Permanent environmental and additive 178 genetic variances were estimated using two 2×2 variance-covariance matrices:

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$$P = \begin{bmatrix} \sigma_a^2 & \sigma_{a,b} \\ \sigma_{a,b} & \sigma_b^2 \end{bmatrix}$$
 (2)

$$180 G = \begin{bmatrix} \sigma_A^2 & \sigma_{A,B} \\ \sigma_{A,B} & \sigma_B^2 \end{bmatrix} (3)$$

 $e_{y,ijl}$ (eqn. 1) is the residual term. Possible heteroscedasticity of residual variance across spring temperatures was considered by estimating the residual variance for each equal-interval group l of spring temperatures as $e_{y,ijl} \sim N(0, \sigma_{e,l}^2)$ (Ramakers et al. 2018a). The number of groups n was decided upon from four alternatives (n = 4, 6, 8 or 10) based on model comparison using DIC values (Ramakers, Visser, & Gienapp, 2020). For both species, n = 10 was selected. We used a wide normal distribution as a prior for fixed factors as a default. For the residual variance, we used inverse-Wishart prior with V = diag(n) and nu = 0.002. For other variance

diag(x)*1000) were used. A total of 10 100 000 MCMC iterations were run for each species,

components, parameter-expanded priors (V = diag(x), nu = x, alpha.mu = 0, alpha.V =

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- including a burn-in period of 100 000 iterations. The remaining 10 000 000 iterations were sampled with a thinning interval of 10 000, leading to sample sizes of 1000 saved iterations.
- Additive genetic variances (V_A) and heritabilities (h^2) were estimated for each documented spring
- temperature value for both species. The method described in the Appendix of Hadfield, Wilson,
- 194 Garant, Sheldon, and Kruuk (2010) was applied to create confidence intervals for these estimates.
- 195 This involved calculation of the above-mentioned estimates for each of the saved 1000 iterations to
- create distributions of estimated values, of which median values are reported along with 95% HPD
- intervals using function 'HPDinterval' in library 'coda' (Plummer, Best, Cowles, & Vines 2006).
- 198 V_A for each spring temperature value T_i were derived using the **G** matrix as

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$$V_{A_j} = \sigma_A^2 + 2\sigma_{A,B}T_j + \sigma_B^2T_j^2$$
 (4)

and V_{PE} similarly using the **P** matrix. Temperature-dependent heritability was calculated as

$$201 h_j^2 = \frac{v_{A_j}}{v_{A_i} + v_{PE_i} + \sigma_{eer}^2 + \sigma_{el}^2}, (5)$$

- where $\sigma_{e,l}^2$ is the error variance component in the corresponding temperature group *l*. Temperature-
- dependent V_A and h^2 values were plotted against spring temperatures.

205 Selection on the breeding time

- We studied which temperature periods (viz. spring, autumn and winter) affect selection on breeding
- 207 time. These periods were selected *a priori* to present different potential mechanisms of selection.
- 208 Spring temperatures (the mean temperature of periods March 27–May 6 or 29 March–15 May for
- the Willow and the Great Tit, respectively) may affect the temporal match-mismatch with food
- availability during the nestling period (Vatka et al., 2011), which in turn may affect breeding
- 211 success and thus selection on the timing of breeding. Temperatures of the following autumn (the
- 212 mean temperature of August–October) coincide with the period of intensive food hoarding in the

213 Willow Tit (Haftorn, 1956), and winter temperatures (the mean temperature of December-214 February) represent the coldest time of the year. These may affect survival, and thus, recruitment 215 rates of the young. 216 We used generalized linear mixed effect models fit with function 'glmer' in library 'lme4' (Bates, 217 Mächler, Bolker, & Walker, 2015) with Poisson error structure. In these models, the response 218 variable was annual proxy of individual fitness, measured as the number of recruits a female produced annually, including recruits from the first brood and a potential re-nesting attempt or 219 220 second brood. The number of recruits (rather than the number of fledglings or eggs produced) was 221 used as a proxy of fitness, because the definition of fitness refers to the relative contribution of a 222 phenotype to the future generations (e.g. Krebs, 2009) and thus, only offspring that make it to 223 express the trait (the timing of breeding) count. However, for comparison we present an analysis 224 with the number of fledglings as a proxy of individual fitness in Appendix 1. Annual proxy of 225 individual fitness was regressed against the annually centred timing of breeding of the female's first 226 brood in interaction with temperature (centred temperatures of the three periods were tested one at a 227 time). A significant interaction term would tell that ambient temperatures affect selection on the 228 timing of breeding. Female identity and year were used as block random factors. 229 These analyses were restricted to years 1991–2017 and 1999–2017 for the Willow and the Great 230 Tit, respectively. These restrictions were applied because the Willow Tit study area was small and 231 fragmented before 1991 (Lampila, Orell, Belda, & Koivula, 2006), and the Great Tit study area 232 reached its current extent in 1998. Thus, early years were omitted in order to acquire selection 233 gradients that are comparable between years. In 1998, a large number of Great Tit nests were 234 experimentally destroyed during the incubation stage, and therefore this year was also excluded 235 from the analysis.

237	Covariance of measures of evolutionary potential and selection
238	To estimate annual selection gradients, we used models with Poisson error structure fit by
239	'MCMCglmm'. Annual proxy of individual fitness (measured as the number of recruits a female
240	produced annually) was regressed against the standardized timing of breeding (centred to a mean of
241	zero and scaled to a variance of one) in annual subsets of data. Standardisation was done before
242	creating annual subsets. Regression coefficients β_j were interpreted as directional selection
243	gradients (Morrissey & Goudie, 2016).
244	We examined covariance of different measures of evolutionary potential (i.e., expressed additive
245	genetic variation and heritability) and selection. As explained above, V_{Aj} and h_j^2 were calculated
246	and β_j were retrieved for each of the 1000 saved iterations. We calculated Pearson's correlation
247	coefficients r between each k^{th} set of values of V_{Aj} or h_j^2 and β_j , reporting their mean and HPD
248	intervals. In similar fashion, we calculated Pearson's correlation coefficients r between measures of
249	evolutionary potential and $ \beta_j $ to infer the covariance between evolutionary potential and the
250	strength of selection (regardless of its direction).

252 Results

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254 Effects of spring temperatures on additive genetic variance and heritability 255 The amount of additive genetic variance (V_A) expressed in laying date tended to be higher for Great 256 Tits than for Willow Tits (Fig. 1a, b), but in both species V_A was independent of spring temperatures (Fig. 1a, b). In fact, the variance attributable to random slopes of the additive genetic component σ_R^2 257 258 was low in both species (Table S1, Table S2). For results with analysis using individually centred 259 temperatures, please see Tables S3 and S4. 260 Heritability estimates (h^2) of laying date were somewhat low both in the Willow Tit (h^2 range = 0.132-0.232; Table S5) and the Great Tit (h^2 range = 0.228-0.411; Table S6), and independent of 261 262 spring temperatures (Fig. 1c, d). There was some variability in heritability estimates especially in 263 the Great Tit (Fig. 1d), owing to variation in estimated error variances between different 264 temperature groups (Table S2).

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Effects of ambient temperatures on the strength of selection

Early broads produced more recruits than late broads and thus, there was a significant selection pressure for earlier breeding in the Willow Tit (Table 1). However, for the Great Tit, the main effect of the timing of breeding on recruitment rate was nonsignificant and thus no significant overall selection for earlier breeding was found (Table 2). The strength of directional selection on the timing of breeding was independent of spring temperatures in both species (Table 1, Table 2). In the Willow Tit, selection for earlier breeding was more intense when the temperatures of the following autumn or winter were cold, indicated by significant interaction terms Timing*Temperature (Table 1). Winter temperatures had also a significantly negative main effect, meaning that recruitment rates are lower in warm winters (Table 1). In the Great Tit, autumn or winter temperatures did not affect
the strength of directional selection on reproductive timing (Table 2).

Covariance of measures of evolutionary potential and selection
There was year-to-year variation in the selection gradients β on breeding time, ranging from -1.208
to 0.246 in the Willow Tit ($\bar{\beta} = -0.408$) and from -0.634 to 1.497 in the Great Tit ($\bar{\beta} = 0.006$; Table
S7). Neither the levels of expressed additive genetic variance nor heritability were correlated with
annual selection gradients, or with the strength of selection in either species (Table 3).

Discussion

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284 We did not detect any significant changes in the expression of additive genetic variance or 285 heritability with warming spring temperatures. As in the case of our results, V_A in timing of 286 breeding did not change with warming springs in a UK Great Tit population (Husby et al., 2010). 287 Similarly, Ramakers, Gienapp, and Visser (2018) found little genotype-by-environment interaction 288 in the timing of breeding related to spring temperatures in a Dutch Great Tit population. However, 289 inconsistent effects of environmental conditions on expression of additive genetic variance have 290 been reported in other traits (Hoffmann & Merilä, 1999). 291 Heritability values of breeding time were rather low in our study populations, which is typical of 292 avian life-history traits (e.g. Merilä & Sheldon, 2000, McCleery et al., 2004). The observed 293 variation in heritability estimates was mostly due to variation in residual variance estimates between 294 different temperature groups, rather than due to variation in the additive genetic variance 295 component. Studies from other Great Tit populations have reported heritability values on breeding 296 time that are somewhat lower than the values we report here (h^2 range: 0.228–0.411; an overall 297 average = 0.315, Table S4). McCleery et al. (2004) reported a heritability of 0.159 (SE=0.059) for 298 Wytham Woods population, whereas Gienapp, Calus, Laine, and Visser (2019) estimated 299 heritability of 0.24 (SE=0.07) based on a social pedigree and 0.17 (SE=0.06) based on kinships 300 inferred from genetic markers for Hoge Veluwe population. To our knowledge, no other heritability 301 estimates of the timing of breeding are available for the Willow Tit. That the additive genetic 302 variance and heritability were lower in the Willow than in the Great Tit makes sense in the light that 303 the timing of breeding in Willow Tits seem to be a subject for directional selection more often than 304 in Great Tits, and because directional selection is expected to erode genetic variation. Whatever the 305 ultimate reason for the low heritability, low heritabilites translate to low rates of expected 306 evolutionary change for given intensity of selection (Falconer & Mackay, 1996). As the 307 heritabilities in both species did not show any trend in relation to spring temperatures, warming of

springs are not expected to neither accelerate nor slow down evolutionary responses as far as the 309 effect of heritability values is concerned. 310 As noted also in earlier studies (e.g. Sheldon, Kruuk, & Merilä, 2003, Husby, Visser, & Kruuk, 311 2011, Visser et al., 2015), the strength of directional selection on breeding time was quite variable 312 among years. However, in spite of the fact that boreal Willow and Great Tits show advancing long-313 term trends in their timing of breeding (Vatka et al., 2011, 2014), we did not detect statistically 314 significant directional selection for earlier breeding in the Oulu Great Tit population. This indicates 315 that the observed change in the timing of breeding in the Great Tit results most likely from 316 phenotypic plasticity, and hence, is not a genetically based evolutionary response (cf. Radchuk et 317 al., 2019). In contrast, we found significant selection for earlier breeding in the Willow Tit, which 318 in combination with low but significant heritability of breeding time should promote evolutionary 319 response towards earlier breeding. However, to what degree the advanced breeding time in the 320 Willow Tit reflects genetic vs. plastic changes remains to be investigated. 321 Spring temperatures do not seem to influence selection on the timing of breeding in either of the 322 two study species. Yet, spring temperatures affect the synchrony between the breeding time and the 323 timing of caterpillar food availability in the Willow Tit: synchrony is better in warm years (Vatka et 324 al., 2011). In contrast, Great Tits advance their breeding time at the same rate as the timing of the 325 caterpillar food peak advances with rising spring temperatures, and thus, spring temperatures do not 326 affect the level of synchrony in the Oulu Great Tit population (Vatka et al., 2014). Hence, one 327 would expect that spring temperatures would influence selection on the timing of breeding in the 328 Willow Tit. However, a previous study suggests that the synchrony with the caterpillar food peak is 329 not the most relevant selection mechanism in the Willow Tit – instead, timing of breeding in 330 relation to conspecifics affected recruitment rate (Pakanen et al., 2016). Visser et al. (2015) also 331 found a similar lack of association between the level of synchrony with the food availability and 332 selection on the timing of breeding in migratory Pied Flycatchers (*Ficedula hypoleuca*).

Autumn and winter temperatures were found to affect the strength of selection on the timing of breeding in the Willow Tit. This is an understandable outcome when considering the species' ecology. Willow Tits spend their winters in flocks whose social hierarchy is affected by prior residency (Koivula et al., 1993). They hoard food in autumn (Brodin et al., 1996) and young from early broods have more time to prepare for the winter. Thus, young from early broods are in a better position to survive than young from late broods. This seems to be particularly so when autumns and winters are cold. Autumn temperatures likely affect food hoarding, inducing a selection pressure on breeding time. Cold winters are associated with higher overall recruitment rate, but selection for earlier breeding is more intense when winters are cold. Rapid warming of autumns and winters appear to reduce the strength of directional selection for earlier breeding. This in turn can reduce the rate of expected evolutionary change, unless some other important ultimate factor(s) comes into play. That warm winters are associated with lower recruit production in the Willow Tit can be explained by several mechanisms, yet they are so far only speculative explanations. Temperatures fluctuating above and below the freezing point can first melt the snow and then create an ice shield covering the food hoards. Warm winters can cause food hoards to decay (Sechley, Strickland, & Norris, 2015), and thus food availability can decrease drastically. It is also possible that wet weathers (rain coming down as water instead of snow) affect the thermoregulation of birds when plumage gets wet. Winter rain can decrease foraging efficiency during short days, followed by cold and long nights. These mechanisms would likely affect all birds similarly, regardless of their social status or birth date. In order to understand how environmental changes affect natural selection, one needs to identify the life stage when selection kicks in. In the boreal zone, (pre-)winter conditions seem to play an important role for the selection on breeding time. The situation may be different in temperate zone populations where winters are not equally harsh. Visser et al. (2015) found that in a long-distance

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migratory bird, temperatures at the time of arrival to the breeding grounds affected selection on timing of reproduction. They suggested that environmental conditions with a lag of up to two years can affect selection on a phenological trait (Visser et al., 2015). We also found that environmental conditions affect selection on timing of breeding with a temporal lag, although in our case the lag was not more than about six months. It is important to recognize that evolution of the timing of breeding, a life history event that takes place in spring, can be regulated by environmental conditions outside this period. In other words, one needs to consider the whole lifespan of individuals when trying to assess factors influencing a certain life-history trait. Environmental coupling of heritability and selection appears to be rare in wild populations (Ramakers et al., 2018, but see Merilä, 1997, Wilson et al., 2006, Husby et al., 2011). In accordance with this, we did not find any strong correlations between the different measures of evolutionary potential and the selection or its strength. In this perspective, it might be worth emphasizing that it may be relevant to consider separately on the one hand factors that affect the expressed amount of heritable variation, and on the other hand factors that affect selection on the trait in question – these might be totally distinct factors, influenced differently by changes in environmental conditions. If this is a common, or a general pattern, it will be difficult to predict how populations respond to

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Conclusions

The results suggest that climate warming will neither constrain nor promote evolutionary potential in boreal populations of Willow and Great Tits. However, environmental conditions can affect selection on breeding time with a temporal lag: evolution of a life history event that takes place in springtime appears to be regulated by conditions prevailing in following autumns and winters in the Willow Tit. Hence, in the light of the findings of this study, rapid warming of these periods can be

selection brought by, for instance, changing climatic conditions.

- 382 expected to reduce the strength of directional selection for earlier breeding, and thereby also the
- 383 expected evolutionary response to selection.

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394	Authors' contributions
395	EV and JM conceived the ideas; MO, SR and EV collected the data; EV analysed the data and led
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400	Data available from the Dryad Digital Repository XXXX.
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402	References
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Figure legends

Figure 1. Additive genetic variances (A-B) and heritabilities (C-D) of breeding time in relation to spring temperatures in the Willow Tit (A, C) and the Great Tit (B, D).

533 Figures

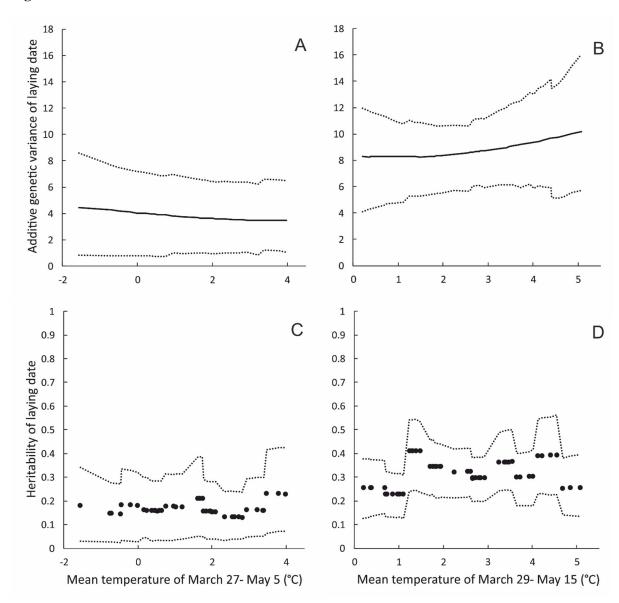


Figure 1.

536 Tables

Table 1. Parameters of generalized linear mixed effect models explaining annual proxy of individual fitness (measured as the number of recruits produced) in the Willow Tit. Explanatory variables are centred. A significant interaction term (Timing*Temperature) indicates that selection on the timing of breeding is influenced by ambient temperatures. Statistically significant (p < 0.050) parameter estimates are depicted in boldface.

Mod	el	Fixed effects	Estimate	SE	z value	p
re		Intercept	-1.534	0.112	-13.686	< 0.001
eratu		Timing of breeding	-0.067	0.010	-6.510	< 0.001
g temp		Temperature	-0.042	0.079	-0.534	0.594
Spring temperature		Timing*Temperature	0.003	0.007	0.470	0.638
		Intercept	-1.544	0.113	-13.657	< 0.001
	temperature	Timing of breeding	-0.071	0.010	-6.861	< 0.001
TI.		Temperature	-0.040	0.108	-0.373	0.709
Autumn	tempe	Timing*Temperature	0.026	0.012	2.159	0.031
Ì	_					
1)		Intercept	-1.550	0.102	-15.130	< 0.001
eratur		Timing of breeding	-0.066	0.010	-6.434	< 0.001
temp		Temperature	-0.086	0.036	-2.351	0.019
Winter temperature		Timing*Temperature	0.009	0.004	2.169	0.030
>						

Table 2. Parameters of generalized linear mixed effect models explaining annual proxy of individual fitness (measured as the number of recruits produced) in the Great Tit. Explanatory variables are centred. A significant interaction term (Timing*Temperature) would indicate that selection on the timing of breeding is influenced by ambient temperatures. Statistically significant (p < 0.050) parameter estimates are depicted in boldface.

Mod	el	Fixed effects	Estimate	SE	z value	p
re		Intercept	-1.927	0.125	-15.414	< 0.001
eratu		Timing of breeding	-0.008	0.012	-0.654	0.513
g temp		Temperature	0.026	0.086	0.306	0.760
Spring temperature		Timing*Temperature	0.015	0.010	1.507	0.132
		Intercept	-1.933	0.123	-15.691	< 0.001
	temperature	Timing of breeding	-0.004	0.012	-0.350	0.726
ш		Temperature	0.140	0.135	1.033	0.302
Autumn		Timing*Temperature	0.020	0.016	1.287	0.198
1)		Intercept	-1.947	0.122	-16.000	< 0.001
eratur		Timing of breeding	-0.004	0.012	-0.370	0.712
tempe		Temperature	-0.063	0.036	-1.740	0.082
Winter temperature		Timing*Temperature	0.007	0.005	1.410	0.159

Table 3. Pearson's correlation coefficients r (and their 95% HPD intervals) between different measures of evolutionary potential and selection in the Willow Tit and the Great Tit.

		Annual selection gradients		Strength of selection		
Species		Measure of	r 95% HPD		r	95% HPD
		evolutionary potential		interval		interval
		Additive genetic	-0.082	[-0.364, 0.233]	0.051	[-0.252, 0.377]
The Willow	Tit	variance V_A				
The		Heritability h^2	-0.097	[-0.387, 0.201]	0.043	[-0.286, 0.387]
Tit		Additive genetic	0.043	[-0.384, 0.355]	-0.133	[-0.441, 0.277]
The Great Tit		variance V_A				
The (Heritability h^2	-0.038	[-0.328, 0.237]	-0.120	[-0.427, 0.189]