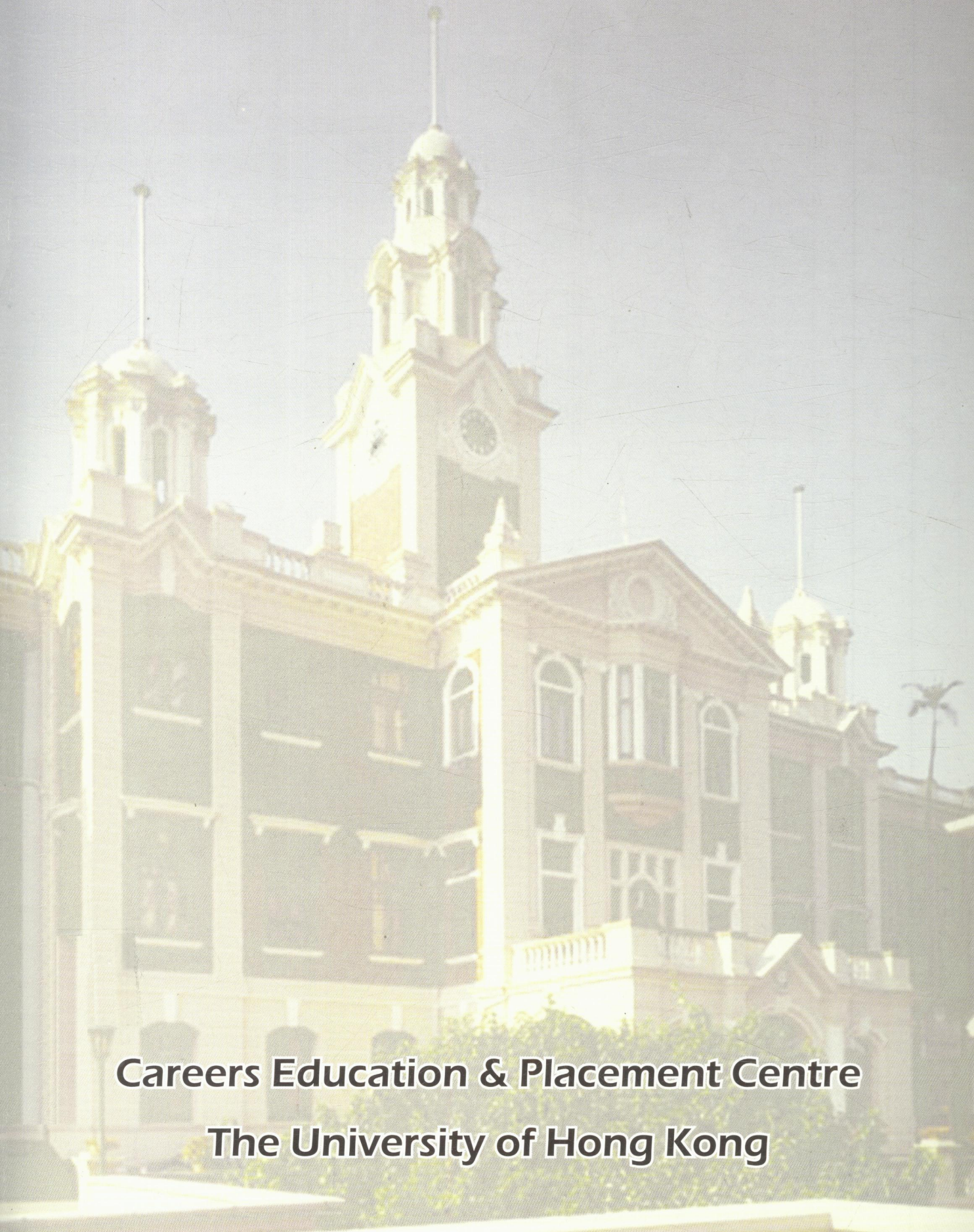


Graduate Employment Survey - 2000

Dental Graduates



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The University of Hong Kong

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*The University of Hong Kong
Graduate Employment Situation 2000
Dental Graduates*

I. Executive Summary

- 1.1 This year, a total of 58 students graduated from the Faculty of Dentistry. Valid responses were provided by 52 graduates, giving a response rate of 90%.
- 1.2 48 graduates (92%) worked as dental surgeons. 4 graduates (7.7%) were still seeking employment at the time of the survey.
- 1.3 Only one graduate had set up his/her own clinic. 64% of the graduates also planned to do so in future.
- 1.4 The dental graduates of 2000 took shorter time to secure employment than the previous year's graduates.
- 1.5 Compared with 1999, a lower percentage of graduates worked more than 51 hours (excluding lunch hours) per week. (51% in 2000 compared with 56% in 1999.)
- 1.6 The average monthly income was \$22,752, up 4% from the previous year's \$21,970.
- 1.7 75% of the dental graduates of 2000 were satisfied with their jobs.

II. Methodology

Questionnaires were sent out to all 58 graduates in November 2000, with one subsequent mail reminder in December, telephone interview was carried out in early January 2001 to reach all the non-respondents and those who had reported to be unemployed previously. Information on employment status was collected up to 31 December 2000 as required by the University Grant Committee (UGC). Data validation and analysis as well as compilation of statistical tables were done in late February and March 2001. A total of 52 graduates replied, representing a response rate of 90%.

III. Summary of Results

3.1 Employment Situation

Among the 52 dental graduates who responded to the survey, 92% (or 48 graduates) were in employment as dental surgeons within six months of graduation. Another 7.7% (or 4 graduates) were still seeking employment at the time of the survey. (Table 1 on p.4)

3.2 Employment Destinations of New Dental Graduates

All the 48 graduates who were in employment as dental surgeons provided information on their employer. 56% (or 27 graduates) of these graduates were employed by private clinics, 25% (or 12 graduates) by the Prince Philip Dental Hospital, 17% (or 8 graduates) by Community Clinics. One graduate was self-employed as sole proprietor in a private clinic.

3.3 Time Taken to Secure Employment

The time taken to secure employment was shorter than the previous year. By November 2000, 98% of the 2000 graduates had secured full-time employment, compared with 78% in 1999. (Chart 1 on p.8)

3.4 Job Lead Source

Job notices posted in the Faculty accounted for 37% of the job leads. Dental Association Newsletters, friends and relatives accounted for 16% and 28% respectively. (Table 3 on p.6)

3.5 Workload

The working hours of the new dental surgeons ranged from less than 30 hours to more than 70 hours per week. (Chart 2 on p.8)

Around 24% of the graduates of 2000 attended to more than 10 treatments per working day, compared with 35% in 1999. (Chart 3 on p.9)

3.6 Income

The monthly income of the dental graduates of 2000 ranged from \$15,000 to \$30,000. The median monthly income was \$20,000, same as 1999. The average monthly income was \$22,752, representing an increase of 4% from the previous year's \$21,970. (Chart 4 on p.9)

3.7 Work Location and Area

52% of the dental graduates worked in the Hong Kong Island. (Table 4A on p.7). 75% of them worked in residential area. (Table 4B on p.7)

3.8 Job Satisfaction

75% of the dental graduates were very satisfied or quite satisfied with their jobs (83% in 1999). The most important factors of satisfaction were responsibility given, supervision given, and working condition. Dissatisfaction stemmed mainly from advancement/career prospects, terms of employment, and workload. (Charts 5 & 6 on p.10)

3.9 Future Plans

Around 64% of the dental graduates planned to set up private practice in future (49% in 1999). 23% indicated a wish for hospital/clinic work, compared with the previous year's 43%. (Chart 7 on p.11)

IV. STATISTICAL TABLES AND CHARTS

Table 1

EMPLOYMENT SITUATION OF NEW DENTAL SURGEONS

1996 - 2000

	1996	1997	1998	1999	2000
Population	38	36	43	50	58
No. of respondents	36	32	40	45	52
Response rate	94.7%	88.9%	93.0%	90.0%	89.7%
1. Employed (as dental surgeon)	33 (91.7%)	31 (96.9%)	32 (80.0%)	42 (93.3%)	48 (92.3%)
2. Full-time further studies	0 (0%)	0 (0%)	1 (2.5%)	0 (0%)	0 (0%)
3. Unemployed	2 (5.6%)	0 (0%)	7 (17.5%)	3 (6.7%)	4 (7.7%)
4. Emigrated/Returned to home country	1 (2.8%)	1 (3.1%)	0 (0%)	0 (0%)	0 (0%)

Table 2

FIRST DESTINATIONS OF 2000 NEW DENTAL SURGEONS

DESTINATION	2000
Community Clinics ^{*1}	8 <i>(16.7%)</i>
(i) non-profit making agencies subvented by Government	3
(ii) Commercial organizations	5
Prince Philip Dental Hospital	12 <i>(25.0%)</i>
Private Clinics	27 <i>(56.3%)</i>
(i) as associates or partners	9
(ii) as paid employees	18
Private Clinics self-employed as sole proprietor	1 <i>(2.1%)</i>
TOTAL NO. OF JOBS HELD	48 (100%)

^{*1} Community Clinics are those run by non-profit making or commercial organizations.

Table 3

**JOB LEAD SOURCE
FOR 2000 NEW DENTAL SURGEONS**

JOB LEAD SOURCE	NO. OF GRADUATES
Faculty Job Notices*	16 (37%)
Dental Association Newsletters	7 (16%)
Friends and Relatives	12 (28%)
Lecturers	1 (2.3%)
Newspapers	1 (2.3%)
Previous Employers	2 (4.7%)
Careers Education and Placement Centre	2 (4.7%)
Own Efforts	2 (4.7%)
TOTAL	43 (100%)

No Response = 2

* Sourced by Careers Education & Placement Centre and Faculty of Dentistry

This table shows the number of graduates in full-time employment.

Table 4A

WORK LOCATIONS OF 2000 NEW DENTAL SURGEONS

DISTRICT	NO. OF NEW DENTAL SURGEONS
Hong Kong	23 (52%)
Kowloon	9 (20%)
New Territories	12 (27%)
TOTAL	44 (100%)

No Response = 1

Table 4B

WORK AREAS OF 2000 NEW DENTAL SURGEONS

AREA	NO. OF NEW DENTAL SURGEONS
Commercial Area	9 (20%)
Residential Area	33 (75%)
Others	2 (4.5%)
TOTAL	44 (100%)

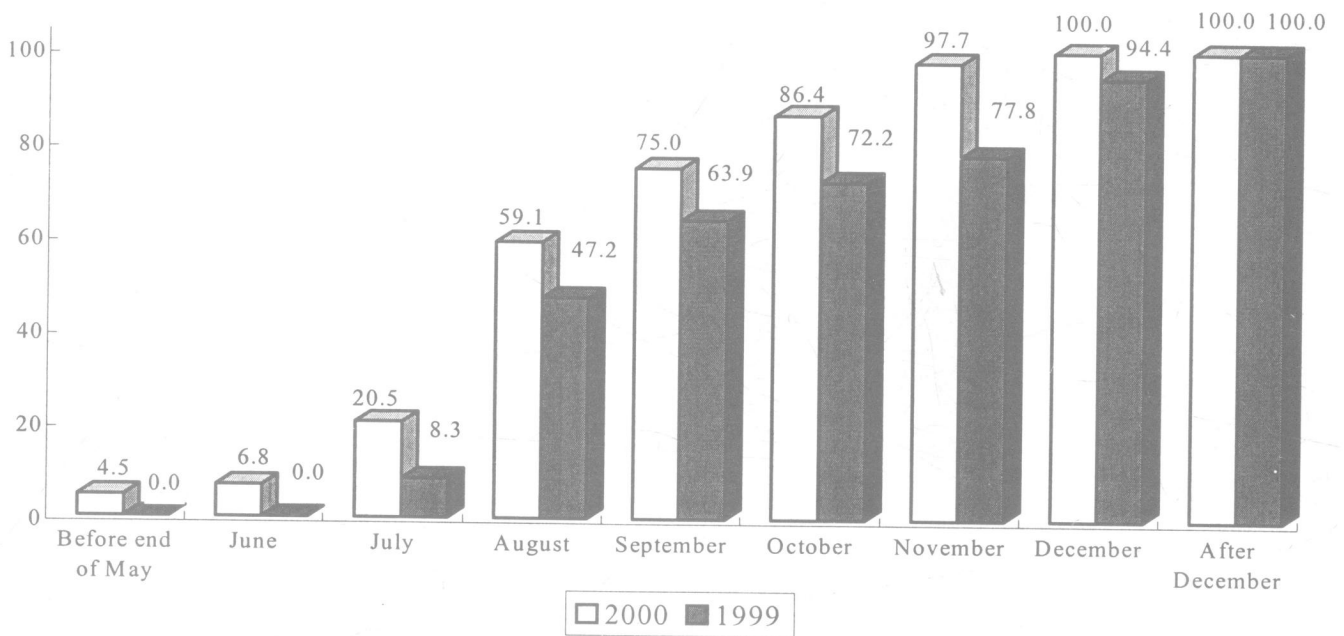
No Response = 1

These tables show the number of graduates in full-time employment.

Chart 1

**TIME TAKEN TO SECURE EMPLOYMENT
1999 - 2000**

Percentage

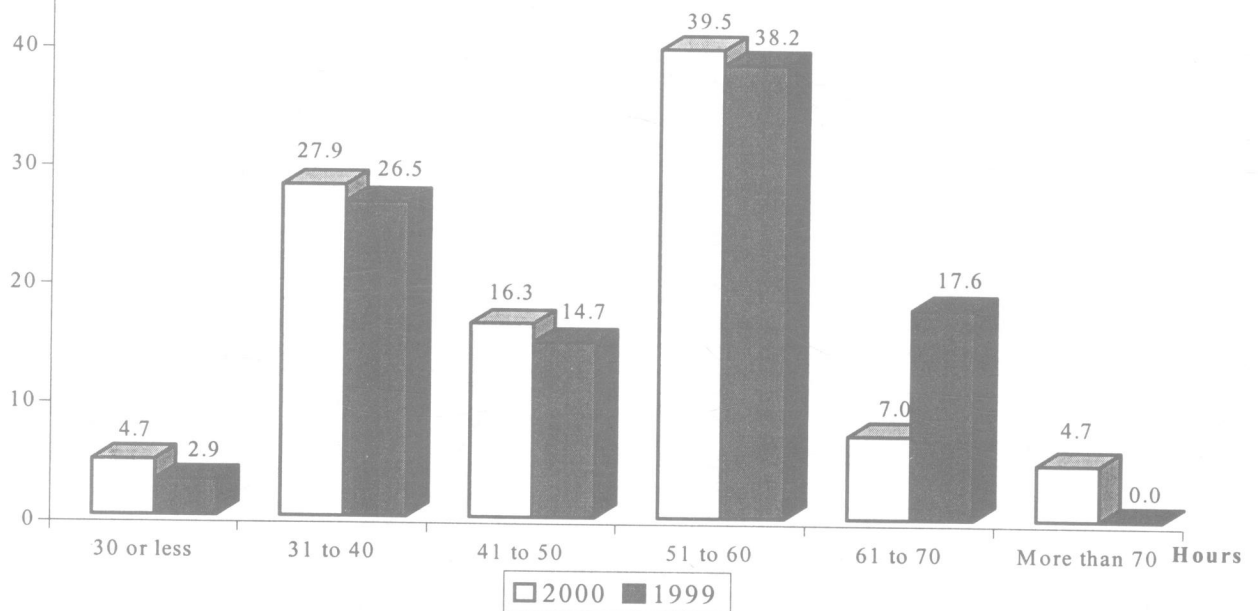


No Response = 1

Chart 2

**HOURS OF WORK OF NEW DENTAL SURGEONS
1999 - 2000**

Percentage



No Response = 2

No. of working hours per week (excluding meal & travelling time)

These charts show the percentage of graduates in full-time employment.

Chart 3

AVERAGE DAILY CASELOAD OF NEW DENTAL SURGONS 1999 - 2000

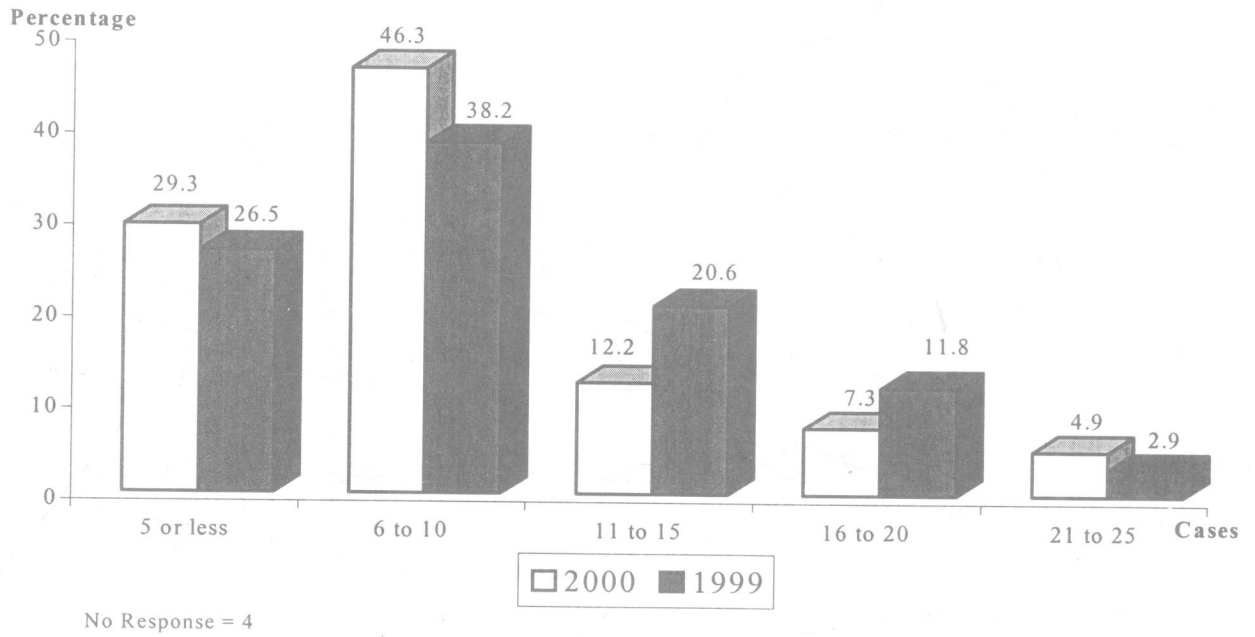
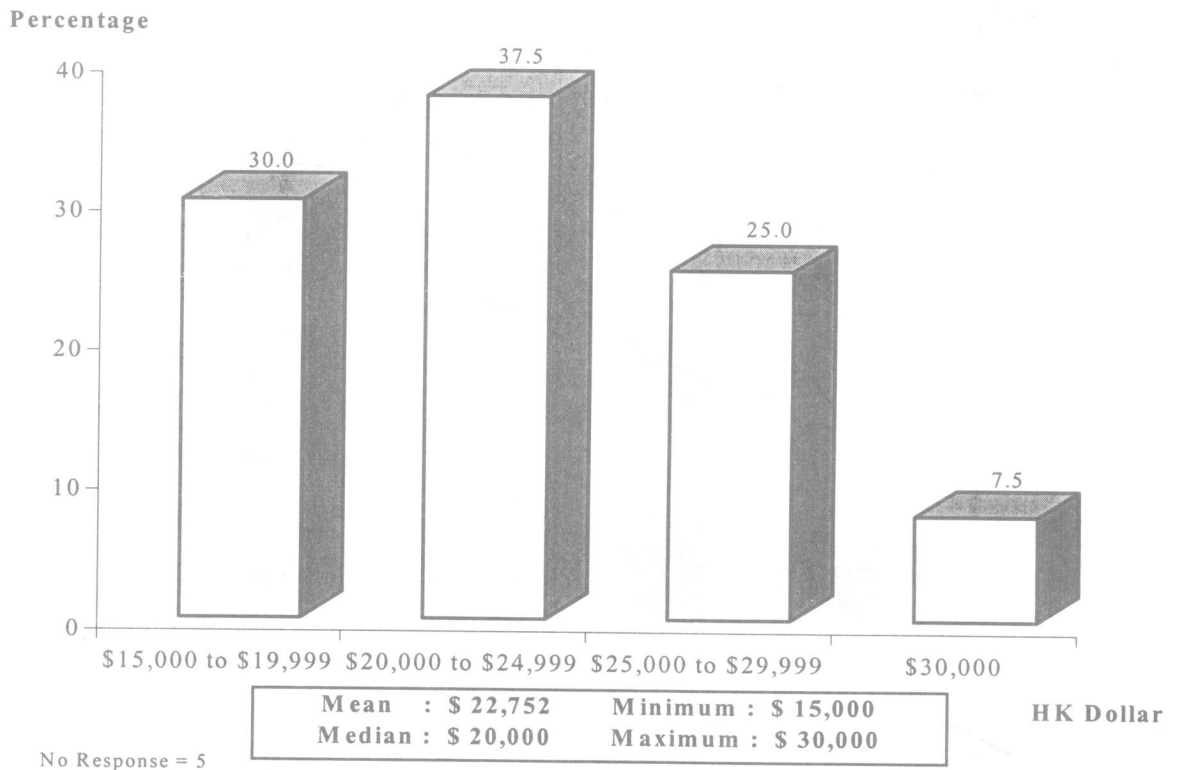


Chart 4

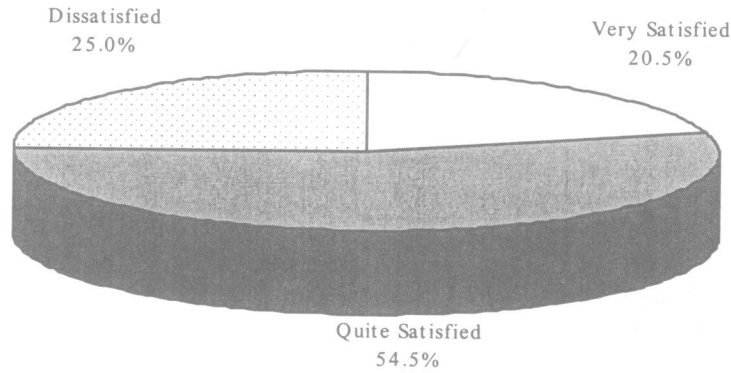
MONTHLY INCOME OF 2000 NEW DENTAL SURGEONS



These charts show the percentage of graduates in full-time employment.

Chart 5

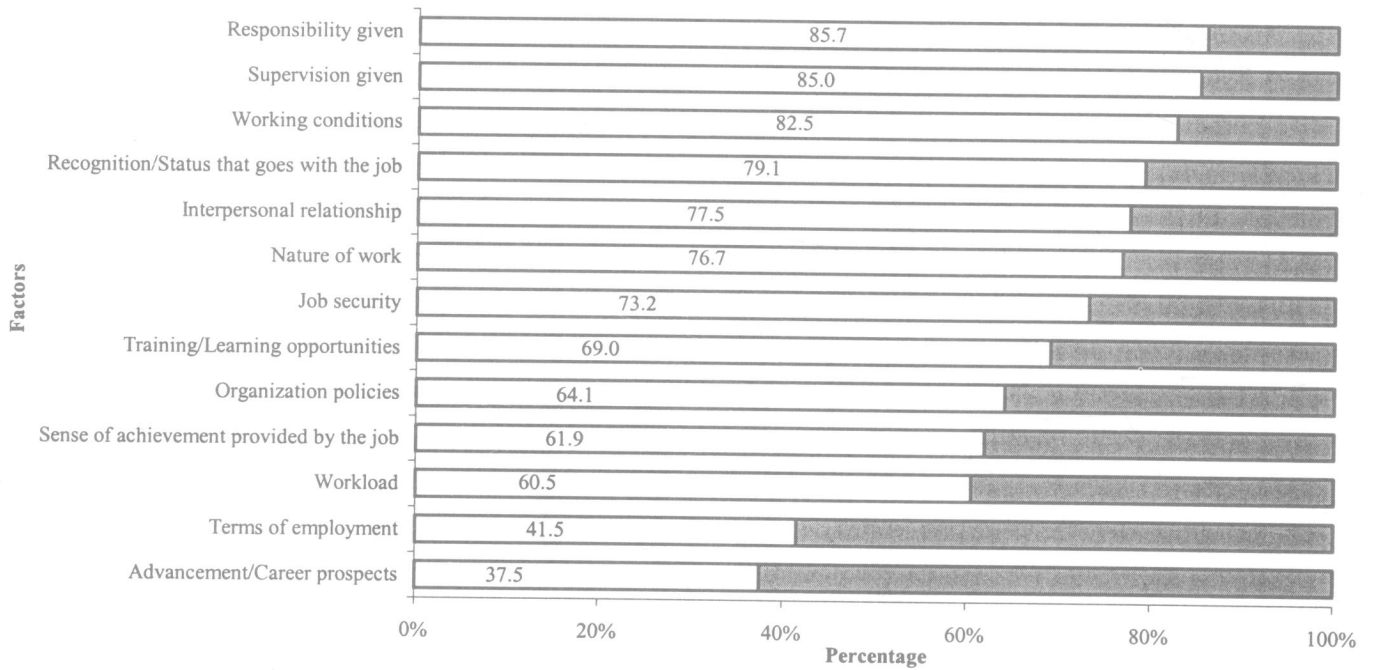
**JOB SATISFACTION OF
2000 NEW DENTAL SURGEONS**



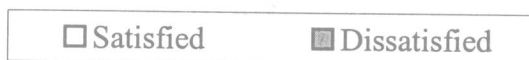
No Response = 1

Chart 6

JOB SATISFACTION - EVALUATION ON VARIOUS JOB FACTORS



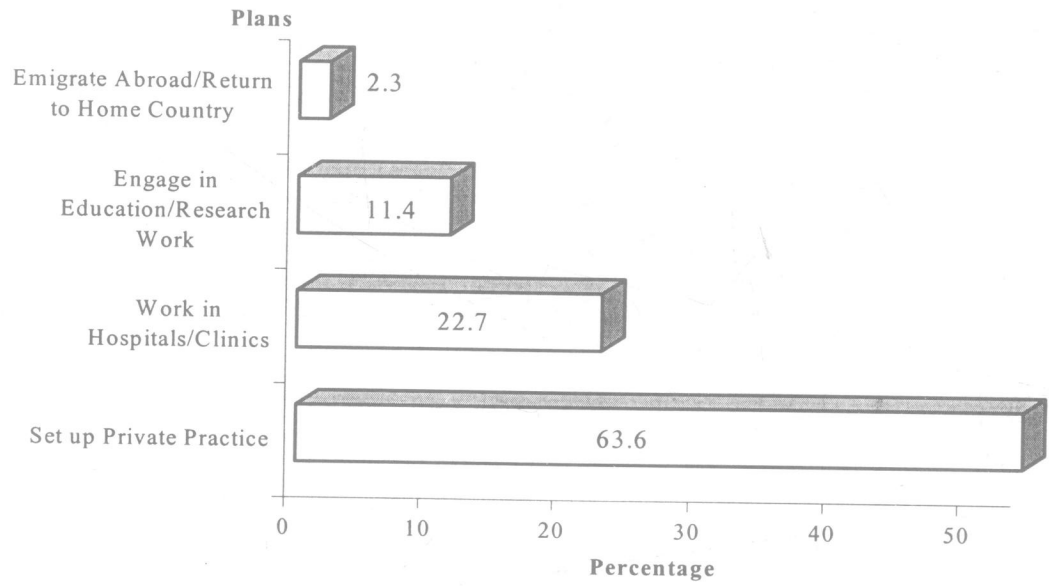
No Response = 2



These charts show the percentage of graduates in full-time employment.

Chart 7

**FUTURE PLANS OF
2000 NEW DENTAL SURGEONS**



No Response = 1

This chart shows the percentage of graduates in full-time employment.

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