Destinations and Remuneration of

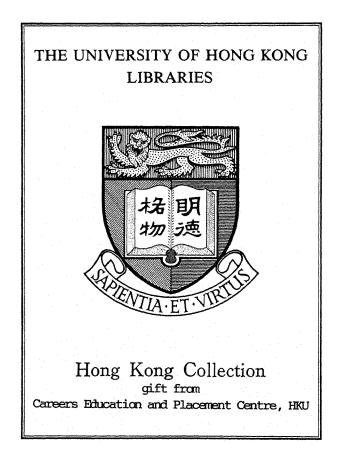
1997 Higher Degree Graduates

(Comprising Taught Masters, M.Phil.s, Ph.D.s, Higher Doctorates and Postgraduate Diplomas & Certificates)

(REPORT)



CAREERS EDUCATION AND PLACEMENT CENTRE



DESTINATIONS AND REMUNERATION OF

1997 HIGHER DEGREE GRADUATES

(Comprising Taught Masters, M.Phil.s, Ph.D.s, Higher Doctorates and Postgraduate Diplomas & Certificates)

(REPORT)

by

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TABLE OF CONTENTS

I.	Introduction	1
II.	Research Postgraduates	3
III.	Taught Masters	9
IV.	Graduates of Postgraduate Diplomas and Certificates	12
	Appendices	
1.	Employment Situation by Curriculum	15
2.	Distribution by Employment Sector & Nature of Business	16
3.	Distribution by Occupation	18
4.	Basic Monthly Salary by Employment Sector (Higher Degree)	25
5.	Gross Monthly Income by Employment Sector (Higher Degree)	26
6.	Monthly Income by Occupation (Higher Degree)	27
7.	Basic Monthly Salary/Gross Monthly Income by Curriculum (Higher Degree)	30
8.	Monthly Income by Employment Sector (Diploma/Certificate)	31
9.	Monthly Income by Occupation (Diploma/Certificate)	32
10.	Basic Monthly Salary/Gross Monthly Income by Curriculum (Diploma/Certificate)	34
11.	Statistical Tables Available on Request	35

I. INTRODUCTION

- Employment destination statistics are collected annually to indicate where graduates go 1. after they leave the University of Hong Kong. This report covers graduates from all FULL-TIME postgraduate curricula for the year 1997.
- Four types of postgraduates, namely research postgraduates, taught masters, 2. diploma/certificate and higher doctorate graduates are covered. The qualifications obtained by the 1997 graduates are as follows :

(a) Research Postgraduates

All Faculties

Master of Philosophy - M.Phil.

Doctor of Philosophy - Ph.D.

(b) Taught Masters

	Faculty of Architecture	Master of Science in Construction Project Management - M.Sc. (Const. Project Man.)
		Master of Science in Urban Planning - M.Sc. (Urban Planning)
		Master of Urban Design - M.Urban Design
		Master of Architecture - M.Arch.
		Master of Landscape Architecture - M.L.A.
		Master of Science in Real Estate - M.Sc. (Real.Est.)
	Faculty of Dentistry	Master of Dental Surgery - M.D.S.
	Faculty of Engineering	Master of Science in Computer Science - M.Sc. (Comp.Sc.)
	Faculty of Law	Master of Laws - LL.M.
	Faculty of Medicine	Master of Medical Sciences - M.Med.Sc.
	Faculty of Social Sciences	Master of Social Work - M.S.W.
		Master of Statistics - M.Stat.
		Master of Economics - M.Econ.
(c)	Diploma/Certificate Graduates	
	Faculty of Arts	Certificate in Chinese Language - Cert.Chin.Lang.
	Faculty of Education	Postgraduate Certificate in Education - P.C.Ed.
	Faculty of Law	Postgraduate Certificate in Laws - P.C.LL.

School of Professional and Continuing Education	Postgraduate Certificate in Laws - P.C.LL. (S.P.A.C.E.) Hong Kong Common Professional Examination Certificate in Laws - H.K.C.P.E.C.LL.
Faculty of Social Sciences	Postgraduate Certificate in Psychology - P.C.Psych.
Faculty of Dentistry	Advanced Diploma in Orthodontics - Adv. Dip. Orth.
(d) Higher Doctorate	Master of Surgery - M.S.
	Doctor of Medicine - M.D.

3. Questionnaires were sent out to all graduates in December 1997, with two subsequent reminders. Checking of questionnaires and telephone-chasing took place between late January and mid-February 1998. Data validation and analysis as well as compilation of statistical tables were done in March and April 1998. A total of 595 graduates replied, representing a response rate of 68.2%. The response rates of research postgraduates, taught masters, diploma/certificate and higher doctorate graduates are as follows :

	Population	Respondents	Response Rate
Research Postgraduates	227	143	63%
Taught Masters	152	123	81%
Diploma/Certificate Graduates	491	327	67%
Higher Doctorate	3	2	67%

A detailed breakdown of response rates by curriculum is in Appendix 1 (p.15).

4. Core statistical tables on employment situation, employment sectors, occupations and monthly income are included in this report. There are 16 other statistical tables which have not been included but are available on request. See Appendix 11 (p.35) for the titles of these statistical tables.

II. RESEARCH POSTGRADUATES

1. <u>Employment Situation</u>

1.1 There were a total of 227 research postgraduates for the year 1997. The research postgraduates (143 respondents, comprising 73 M.Phil.s & 70 Ph.D.s) reported an unemployment rate of 2.8% (4 respondents). On the other hand, 13.3% (19 respondents) went on for further studies, representing a significant increase from last year's 8.8%. (Appendix 1, p.15)

Job-seekers		Non Job-	seekers
Employed	82% (84%)	Further Studies	13.3% (8.8%)
Available for full-time employment	4.2% (6.8%)	Personal Reasons	0.7% (0.7%)
With Part-time job	1.4% (3.4%)		
Without Part-time job	2.8% (3.4%)		

Figures in brackets are for 1996.

Table 1. Employment Situation 1997 (Research Postgraduates)

Job-seekers		Non Job-seekers		
Employed	75% (80%)	Further Studies	22% (15%)	
Available for full-time employment	1.4% (6%)	Personal Reasons	1.4 (0%)	
With Part-time job	0% (4.8%)			
Without Part-time job	1.4% (1.2%)			

Figures in brackets are for 1996.

Table 2. Employment Situation 1997 (M.Phil.)

Job-seekers		Non Job-s	seekers
Employed	89% (89%)	Further Studies	4.3% (1.5%)
Available for full-time employment	7.2% (7.7%)	Personal Reasons	0% (1.5%)
With Part-time job	2.9% (1.5%)		
Without Part-time job	4.3% (6.2%)		

Figures in brackets are for 1996.

Table 3. Employment Situation 1997 (Ph.D.)

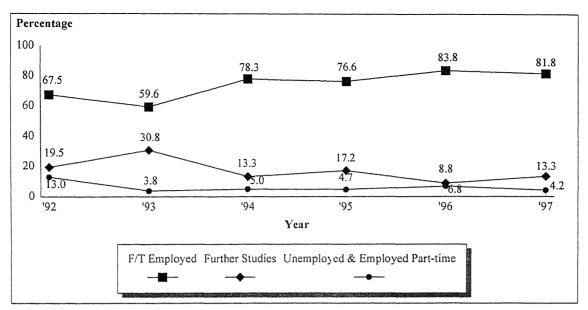


Figure 1. Employment Situation 1992 - 1997 (Research Postgraduates)

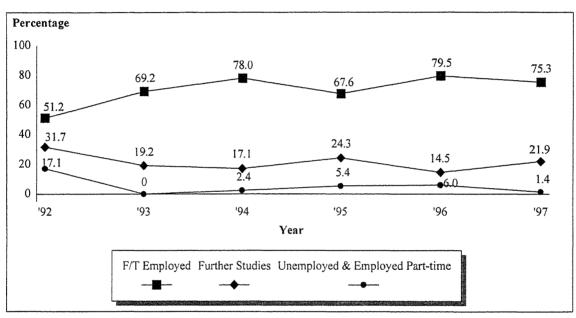


Figure 2. Employment Situation 1992 - 1997 (M.Phil.)

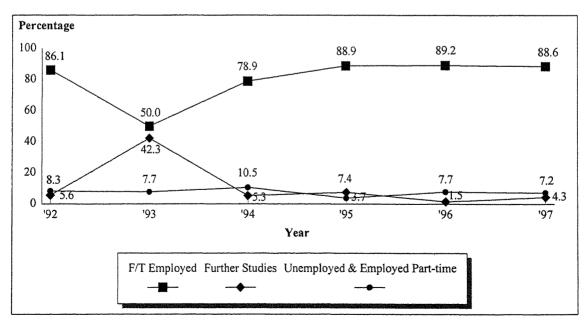


Figure 3. Employment Situation 1992 - 1997 (Ph.D.)

- 1.2 40% of research postgraduates had more than one offer of appointment (52% in 1996). On average, each graduate was able to obtain 1.8 job offers. (2.4 offers in 1996)
- 1.3 A breakdown shows that for the M.Phils., 42% (last year 50%) had more than one offer of appointment and each graduate obtained an average of 1.7 offers. (2.3 offers in 1996).
- 1.4 As for the Ph.D.s, 39% (last year 55%) had more than one offer of appointment, and on average each graduate was able to obtain 1.8 offers. (2.6 offers in 1996)

2. Employment Sectors

2.1 Education was the biggest employment sector (56%), followed by commerce and industry (28%), civil service (9.4%) and community, social & personal services (6%).

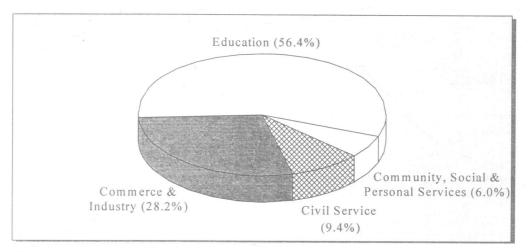


Figure 4. Employment Sectors (Research Postgraduates)

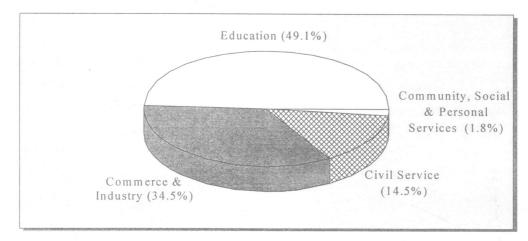


Figure 5. Employment Sectors (M.Phil.)

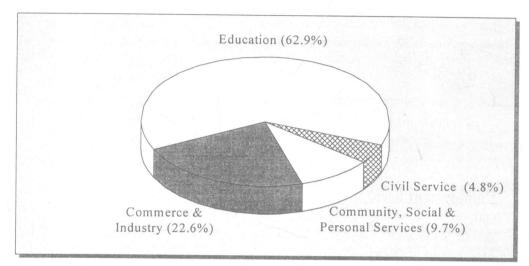


Figure 6. Employment Sectors (Ph.D.)

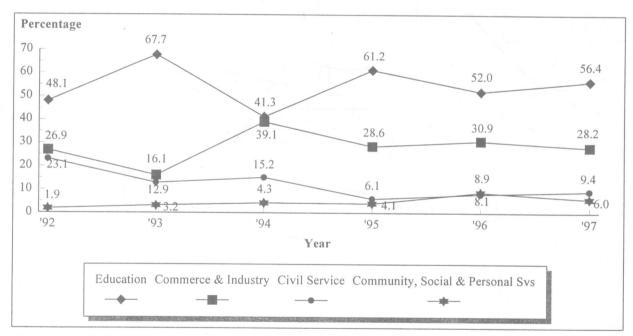


Figure 7. Distribution of graduates among the various employment sectors 1992 - 1997 (Research Postgraduates)

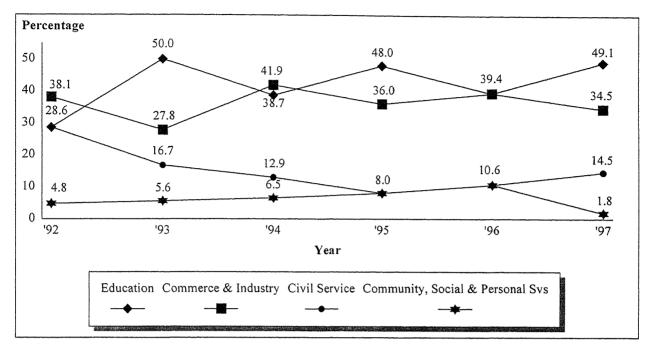


Figure 8. Distribution of graduates among the various employment sectors 1992 - 1997 (M.Phil.)

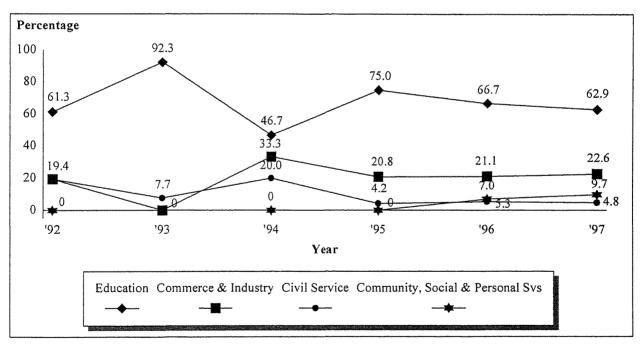


Figure 9. Distribution of graduates among the various employment sectors 1992 - 1997 (Ph.D.)

2.2 Appendix 2 (p.16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. Major Occupations

	M.Phil.			Ph.D.	
1.	Teachers	35%	1.	Teaching Staff in Universities & Post-secondary colleges	36%
2.	System Analysts & Computer Programmers	11%	2.	Physical & Life Scientists	29%
3.	Physical & Life Science Technicians	9.1%	3.	Economists, Statisticians & Mathematicians	9.7%
4	Physical & Life Scientists	7.3%	4.	Engineers	6.5%
5.	Engineers	7.3%			

3.1 The major occupations of the research postgraduates are listed below:

Table 4. Major occupations : M.Phil. and Ph.D.

3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p.18)

4. Remuneration

4.1 The M.Phil. graduates received an average basic salary of \$20,135 per month (down 4.1% from \$21,000 in 1996), while the Ph.D. graduates received \$27,790, up 1% from \$27,512 in 1996. (Appendix 7, p.30). On average, the basic starting salary of research postgraduates was \$24,000 per month, up 6.4% from last year's \$22,548. (Appendix 4, p.25)

III. TAUGHT MASTERS

1. Employment Situation

1.1 Among the 123 taught master respondents, 4 (3.3%) reported unemployment. (Appendix 1, p.15)

Job-seekers		Non Job-seekers		
Employed	90% (90%)	Further Studies	4.1% (4.1%)	
Available for full-time employment	3.3% (4%)	Personal Reasons	2.4% (1%)	
With Part-time job Without Part-time job	0% (2%) 3.3% (2%)	Emigration/Return to Home Country	0% (1%)	

Figures in brackets are for 1996.

Table 5. Employment Situation 1997 (Taught Masters)

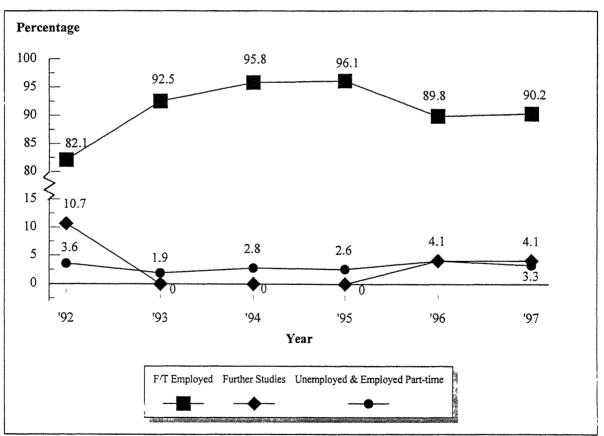


Figure 10. Employment Situation 1992 - 1997 (Taught Masters)

- 1.2 54% of taught masters had more than one offer of appointment (43% in 1996). On average, each graduate was able to obtain 2.4 job offers. (2.1 offers in 1996)
- 1.3 Graduates of 1997 took a longer time to get job offers. By the end of September 1997, 86% were able to secure employment, compared with 95% in the previous year.

2. Employment Sectors

2.1 Commerce and industry was the biggest employment sector (75%), followed by community, social & personal services (12%), civil service (6.4%) and education (6.4%).

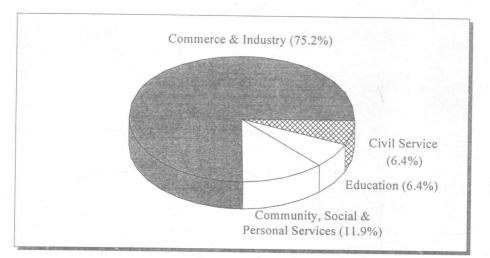


Figure 11. Employment Sectors (Taught Masters)

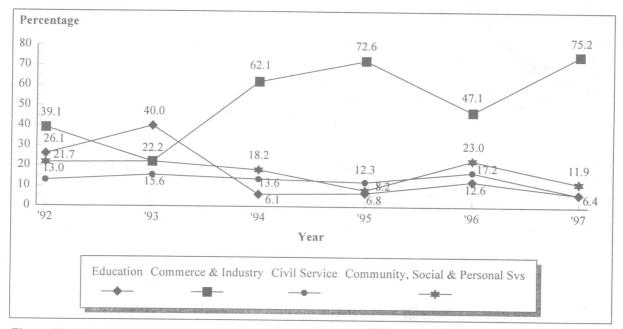


Figure 12. Distribution of graduates among the various employment sectors 1992 - 1997 (Taught Masters)

2.2 Appendix 2 (p.16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. <u>Major Occupations</u>

3.1 The major occupations of the taught masters are listed as follows :

	M.Sc. (Const. Proj. Mgt.)	M.L.A.			M.Sc. (Real Est.)		
1.	Quantity Surveyors	50%	1. Architects, Landscape Architects	100%	1.	Quantity Surveyors	50%
2.	Teaching Staff in Universities & Post-secondary Colleges	50%			2.	Appraisers, Rating & Valuating Surveyors	50%

M.Sc. (U.P.)	M.Urban Design		M.Arch.	
1. Town Planners	70%	1. Teaching Staff in Universities & Post-secondary Colleges	33%	1. Architects & Surveyors 100%
2. Traffic Planners & Transport Officers	20%	2. Financial, Real Estate & Business Service Workers	33%	
2. Quantity Surveyors	10%			

Table 6. Major occupations : M.Sc. (Const. Proj. Mgt.), M.L.A., M.Sc. (Real Est.), M.Sc. (U.P.), M.Urban Design and M.Arch.

	M.Econ.		M.Stat.		M.S.W.	
1.	Business Professionals*	40%	1. Statisticians	50%	1. Social Workers	79%
2.	Insurance, Real Estate & Business Services Salesmen	20%	2. Research Assistants in Physical & Life Sciences	50%		

Table 7. Major occupations : M.Econ., M.Stat. and M.S.W.

M.D.S.	M.Sc. (Comp.Sc.)	LL.M.
1. Dentists 100%	1. Computer Programmers 88%	1. Solicitors 50%

Table 8. Major occupations : M.D.S., M.Sc. (Comp.Sc.) and LL.M.

3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p.18)

4. <u>Remuneration</u>

4.1 On average, the basic starting salary was \$24,000 per month, same as last year. (Appendix 4, p.25)

^{*} see definition on p.14

IV. GRADUATES OF POSTGRADUATE DIPLOMAS AND CERTIFICATES

1. Employment Situation

1.1 Of the 327 respondents, 2.8% (9 respondents) of the diploma/certificate graduates were unemployed. On the other hand, 13% (43 respondents) went on for further studies. 67% of those going on for further studies were H.K.C.P.E.C.LL. graduates who were required by professional associations to complete the P.C.LL. course before they could start their practical professional training. (Appendix 1, p.15)

Job-seekers		Non Job-see	kers
Employed	77% (80%)	Further Studies	13% (14%)
Available for full-time employment	6.8% (5.5%)	Personal Reasons	3.1% (1.3%)
With Part-time job Without Part-time job	4% (1.7%) 2.8% (3.8%)	Emigration/Return to Home Country	0.6% (0%)

Figures in brackets are for 1996.

Table 9. Employment Situation 1997 (Diploma/Certificate Graduates)

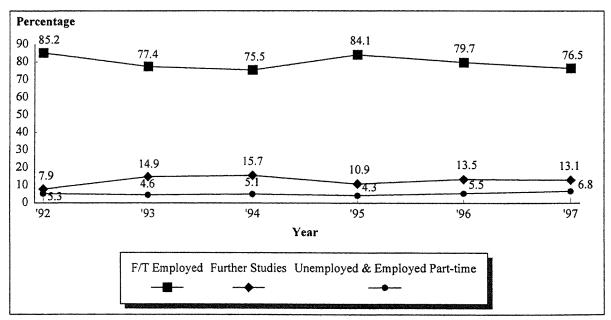


Figure 13. Employment Situation 1992 - 1997 (Diploma/Certificate Graduates)

1.2 66% (last year 57%) of diploma/certificate graduates had more than one offer of appointment. On average, each graduate was able to obtain 2.8 job offers. (2.4 offers in 1996)

2. Employment Sectors

2.1 Commerce and industry was the biggest employment sector (75%), followed by education (19%),civil service (5.7%) and community, social & personal services (0.8%).

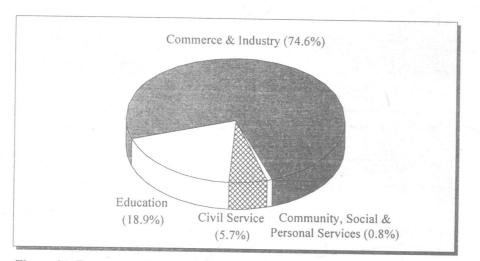


Figure 14. Employment Sectors (Diploma/Certificate Graduates)

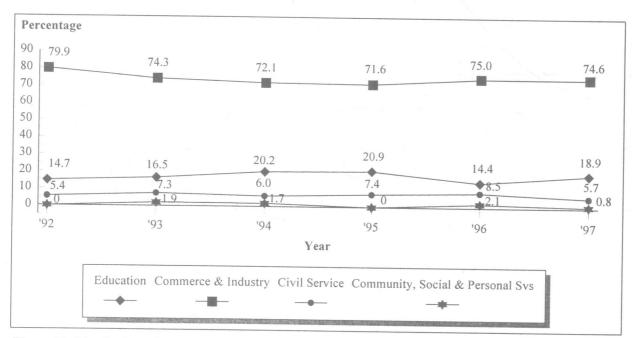


Figure 15. Distribution of graduates among the various employment sectors 1992 - 1997 (Diploma/Certificate Graduates)

2.2 Appendix 2 (p.16) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. <u>Major Occupations</u>

3.1 The major occupations of the diploma/certificate graduates are listed as follows:

P.C.Psych.		P.C.Ed.		Cert.Chin.Lang.	
1. Teachers	17%	1. Teachers	85%	1. Education Personnel	25%
2. Social Service Workers	17%			2. Business Professionals*	25%
3. Trainers	17%				

Table 10. Major occupations : P.C.Psych. , P.C.Ed. and Cert.Chin.Lang.

P.C.LL.		P.C.LL.(S.P.A.C.E.)	
1. Legal Personnel	95%	1. Legal Personnel	89%

Table 11. Major occupations : P.C.LL. and P.C.LL. (S.P.A.C.E.)

3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p.18)

4. <u>Remuneration</u>

- 4.1 The diploma/certificate graduates received an average basic salary of \$18,000 per month, up 16% from 1996's \$15,500 (Appendix 8, p.31). The increase was a result of several factors. Graduates other than P.C.LL. graduates represent 26% of all the diploma/certificate graduates in full-time employment, compared with 18% in the previous year. The average monthly salary of these graduates was \$22,000 or over. The 1997 P.C.LL. graduates also received on average \$1,000 to \$3,000 increase in monthly salary, compared with their 1996 counterparts. The combination of these factors has therefore accounted for the increase in the monthly salary for the diploma/certificate graduates.
- 4.2 A detailed breakdown of monthly income by curriculum is in Appendix 10.

^{*} Business professionals include the following occupations : marketing / sales executives, shipping / airline / transport executives, trading executives / merchandisers / buyers and purchasing agents, travel executives, personnel / administrative / management executives, management consultants, investment consultants, bank executives, finance executives, organization and method officers, estate development / management officers, etc.

1. EMPLOYMENT SITUATION BY CURRICULUM (1997 HIGHER DEGREE & DIPLOMA/CERTIFICATE)

Appendix 1

Curriculum	Population		ondents	Emp	/T loyed	see F/T	nployed king `job	see F/1	ployed king `job	Stu	ther Idies	Ret home	ration/ um to country	see	lot king job
Taught Masters	+	No.	Rate(%)	No	%	No	%	No.	%	No.	%	No.	%	No.	%
M.Sc.	16	12	75.0	11	917			1	8.3						
(Urban Planning)	(19)	(13)	(68 4)	(11)	(846)	(1)	(-7)					(1)	(~)		
M.Sc. (Const Project Man)	2	2	100.0	2	100.0										
M.Sc. (Real Estate Dev.)	2	2	100.0	2	100.0										
M.Urban Design	9 (3)	5 (3)	556 (1000)	4 (3)	80 0 (100 0)					1	20.0				
M.L.A.	9	9	100,0	9	100.0										
M.Arch.	58 <i>(52)</i>	49 (26)	84.5 (50 0)	48 (23)	98.0 (88 5)			1 (1)	2.0 (3 8)	(2)	(7)				
M.D.S.	6 (15)	4 (12)	66.7 (80-0)	3 (8)	75 0 (66 [–])	(1)	(83)	(1)	(8-3)	1 (2)	25.0 (16 ⁻ 7)				
M.Sc. (Comp.Sc.)	11 (8)	9 (7)	81.8 (8~ 5)	8 (7)	88.9 (100 0)					1	11.1				
LL.M.	10 (6)	3 (0)	30.0 (1)	2	66.7									1	33,3
M.Med.Sc.	1 (4)	1 (2)	100.0 (50.0)	1 (2)	100.0 (100 0)										
M.S.W.	18 (19)	18 (16)	100.0 <i>(84 2)</i>	14 (15)	77.8 (93 8)			2	11.1					2 (1)	11.1 (6.3)
M.Stat.	4 (3)	4 (3)	100.0 (100 0)	2 (3)	50.0 (100 0)					2	50.0				
M.Econ.	6 (3)	5 (3)	83 3 (100 0)	5 (3)	100,0 (100 0)										
Sub-total	152 (146)	123 (98)	80.9 (6 ⁻ ,1)	111 (88)	90,2 (89 8)	(2)	(2 0)	4 (2)	3.3 (20)	5 (4)	4.1 (4.1)	(1)	(10)	3 (1)	2.4 (1.0)
<i>Research Postgraduates</i> M.Phil.	116 (146)	73 (83)	62.9 (56 8)	55 (66)	75,3 (795)	(4)	(4 8)	1 (1)	1 4 (1 2)	16 (12)	21.9 (14 5)			1	1.4
Ph.D.	(140) 111 (124)	70 (65)	63.1 (52.4)	62 (58)	88.6 (89.2)	(4) 2 (1)	2.9 (15)	3 (4)	4.3 (6.2)	3 (1)	4.3 (1 5)			(1)	(15)
Sub-total	227	143	63.0	117	81.8	2	1.4	4	2.8	19	13.3			1	0.7
Diploma/Certificate	(2~0)	(148)	(54 8)	(124)	(83 8)	(5)	(3-1)	(5)	(3.4)	(13)	(8.8)			(1)	(0.~)
Adv. Dip. Orth.	1	1	100,0	1	100.0										
Cert. Chin. Lang.	76	20	26.3	5	25.0	3	15.0	l I	5.0	4	20.0			7	35.0
P.C.Ed,	67 (51)	64 (3)	95.5 (~2.5)	48 (29)	75.0 (78-4)	5 (3)	7.8 (8 I)	5 (3)	7.8 (8 1)	2 (1)	3.1 (2 ⁻⁷)	1	1.6	3 (1)	4.7 (2.7)
P.C.LL.	196 (186)	140 (120)	71.4 (64 5)	132 (110)	94.3 (91 ⁻)	2	1.4	(2)	(1.7)	6 ()	4.3 (5.8)			(1)	(0.8)
P.C.LL, (S.P.A.C.E.)	92 (~1)	59 (49)	64.1 (69.0)	54 (45)	91.5 (91.8)	1 (1)	1.7 (2.0)	1 (1)	1.7 (2.0)	2 (1)	3.4 (2.0)	1	1.7	(1)	(2.0)
HKCPECLL	46 (51)	35 (28)	76.1 (54.9)	4 (-1)	11.4 (14.3)			2 (3)	5.7 (10)	29 (21)	82.9 (~5 0)				
P.C.Psych.	13 (7)	8 (3)	61.5 (42.9)	6 (1)	75.0 (33 3)	2	25.0			(2)	(66 -)				
Sub-total	491 (366)	327 (23)	66,6 (64.8)	250 (189)	76.5 (797)	13 (4)	4.0 (1 ⁻)	9 (Y)	2.8 (3.8)	43 (32)	13.1 (13.5)	2	0.6	10 (3)	3.1 (1.3)
Higher Doctorate	1										T				
M.D.	2 (2)	1 (1)	50.0 (50.0)	1	100.0							(1)	(100 0)		
M.S.	1	1	100.0	1	100.0										
Sub-total	3 (2)	2 (1)	66.7 (50 0)	2	100.0							(1)	(100.0)		1
GRAND TOTAL	873	595	68.2	480	80.7	15	2.5	17	2.9	67	11.3	2	0.3	14	2.4
# Figures in brackets are f	(784)	(484)	(61 7)	(401)	(82 9)	(11)	(2.3)	(16)	(3.3)	(49)	(10.1)	(2)	(01)	(5)	(1.0)

2. DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS (1997 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)

.

Employment	[Sub-	M Sc	M.Sc	M Sc					M Sc		[I	1 1	Sub-			Sub-	Cert			PCLL		PC
Sector	Nature of Business	Total	total	(UP)	(Cons Pro)	(Real Est)	MUD	MLA	M Arch	MDS	(Comp Sc)	LL M	мѕѡ	M Stat	M Econ	мD	total	M Phil	Ph D	total	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
CIVIL SERVICE	Government Departments	32 (6.8)	7 (6.4)	1 (10.0)					1 (2.1)	1 (33.3)			2 (14.3)		1 (20.0)	1 (100.0)	11 (9.4)	8 (14.5)	3 (4.8)	14 (5 7)		1 (2 1)	9 (6 8)	3 (5.7)		1 (16.7)
EDUCATION		119 (25.3)	7 (6.1)	1 (10.0)	1 (50.0)		2 (66.7)				1 (12 5)		1 (7.1)		1 (20.0)		66 (56 4)	27 (49.1)	39 (62 9)	46 (189)	1 (25 (I)	41 (87.2)] (0.8)	2 (3.8)		1 (16.7)
1 1	Government Secondary Schools	5 (11)															1 (09)	l (18)		4 (16)		4 (8 5)				
	Aided Secondary Schools	41 (8 7)	1 (09)	1 (10 0)													11 (94)	10 (18 2)	1 (16)	29 (119)		28 (59 6)				1 (167)
	Private Secondary Schools	2 (0 4)																		2 (0 8)		1 (21)) (19)		
	Post-Secondary Colleges	8 (17)	2 (18)				1 (33 3)								 (20 0)		6 (51)	4 (73)	2 (3 2)							
	Universities	57 (12 1)	4 (37)		1 (50 0)) (33 3)				1 (12 5)		1 (7 1)				48 (41 0)	12 (21 8)	36 (58 1)	5 (20)		3 (6 4)	l (0 8)	1 (19)		
	Other Education Personnel n e.c (e.g education method advisors)	6 (13)																		6 (2 5)	1 (25 0)	5 (10 6)				
COMMUNITY, SOCIAL & PERSONAL		22 (4. 7)	13 (11.9)							1 (33 3)			10 (71.4)	2 (100.0)			7 (6.1)	1 (1.8)	6 (9.7)	2 (0.8)						2 (33.3)
1 1	Educational Services	4 (0 9)	2 (18)											2 (100 0)			1 (09)) (16)	1 (04)						1 (16 7)
	Research & Scientific Institutions	2 (0 4)															2 (17)		2 (3 2)							
1 1	Welfare Institutions/Social/ Community Services	12 (2 6)	10 (9 2)										10 (71 4)				1 (0 9)) (18)		1 (04)						1 (16 7)
1 1	Hospital/Medical/Dental Services	4 (0 9)	l (09)							1 (33 3)							3 (2 6)		3 (4 8)							
COMMERCE & INDUSTRY		297 (63.2)	82 (75.2)	8 (80.0)	1 (50.0)	2 (100.0)	1 (33.3)	9 (100.0)	47 (97.9)	1 (33.3)	7 (87.5)	2 (100.0)	1 (7.1)		3 (60.0)		33 (28.2)	19 (34.5)	14 (22.6)	182 (74.6)	3 (75.0)	5 (10.6)	122 (92.4)	48 (90.6)	2 (100.0)	2 (33.3)

Imployment SectorNature of BusinessSub- Total (%)MSc<	ng P C Ed (%) 1 (2 1)	P C LI (%)	PCLL (SPACE (%)) C P E C (%)	P C Psych (%)
Image: constraint of the second state of the second sta	(%)		1.	1	1 1
(2 6) (8 5) (7 3) (9 7) (0 8) Electricity, Gas and Steam 2 1 1 1 1 1					
(2 6) (8 5) (7 3) (9 7) (0 8) Electricity, Gas and Steam 2 1 1 1 1				1	1
Electricity, Gas and Steam 2 2	(21)		1		
			(19)	1	
Construction 8 5 1 1 1 1 1 1 2 1 1 1				1	
(17) (46) (500) (500) (111) (21) (125) (17) (18) (16) (04)				(50 0)	
Trading/Marketing/ 4 2 1 1 2		2			
Retailing (09) (17) (18) (16) (08)		(15)		1	
Restaurants & Hotels 1			1		
(0 2)			(19)		1
Transport, Storage & 8 1 1 4 2 2 3		1	1		1
Communication (17) (09) (125) (34) (36) (32) (12)		(0 8)	(19)		(167)
Financial Institutions 8 3 2 I I I 4 2 (17) (28) (250) (200) (09) (18) (16) (500)		1			1
(17) (28) (250) (200) (09) (18) (16) (500)) (21)	(0.8)			
Insurance I I I					
(0 2) (0 9) (20 0)					
Real Estate 5 2 1 1 3					
Real Estate 5 2 1 1 3 (11) (18) (100) (500) (12)	2 (4 3)	1 (0.8)		1	
		(00)			
Business Services 178 6 1 2 1 1 6 5 1 166 1	1	117	45	1	1
(37.9) (5.5) (33.3) (25.0) (7.1) (20.0) (5.1) (9.1) (1.6) (68.0) (25.0)	(21)	(88 6)	(84 9)	(50 0)	(167)
Engineering, Architectural 61 57 2 1 8 46 4 3 1					
& Technical Services (13 0) (52 3) (20 0) (33 3) (88 9) (95 8) (3 4) (5 5) (1 6)					
Not Elsewhere Classified 9 5 5 4 2 2					
(19) (46) (500) (34) (36) (32)					
BASE 470 109 10 2 2 3 9 48 3 8 2 14 2 5 1 117 55 62 244 4	47	132	53	2	6
(100 0) (100 0)) (100 0)	(100.0)) (100 0)	(100 0)	(100 0)
Missing Cases 7 2 1 1 1 5 1	- <u> </u>		+	+	
Missing Cases 7 2 1 1 5 1	1		1	2	
TOTAL 477 111 11 2 2 4 9 48 3 8 2 14 2 5 1 117 55 62 249 5	48	132	54	4	6
					1

* Figures for M Med Sc, Adv Dip Orth and M.S graduates are not shown in the table for the reason of confidentiality

Appendix 3

3. DISTRIBUTION BY OCCUPATION (1997 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)

		Sub-	M Sc	M Sc	M Sc		1	1		M Sc						Sub-			Sub-	Cert			PCLL		P.C
Occupation	Total	total	(UP)	(Cons Pro)		MUD	MLA	M Arch	MDS	(Comp Sc)	LL M	мsw	M Stat	M Econ	мD	total	M Phil	Ph D	totai	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Physical & Life Scientists	22															22	4	18							
	(4.7)															(18.8)	(7.3)	(29.0)							
Characteria																		_							
Chemists	7 (15)		1													7 (60)		7 (113)							
	(13)			1												(00)		(113)							
Environmental Protection Officers	2															2	2								
	(04)															(17)	(3,6)								
Physicists, Biologists & Geologists etc	13						l									13	2	11							
	(28)															(11-1)	(36)	(177)							
		 	 	ļ			 																		
Physical & Life Science	10	2										1	1			8	5	3							
Technicians	(2.1)	(1.8)										(7.1)	(50.0)			(6.8)	(9.1)	-) (4.8)							
	()	(11.0)										()	(50.0)			(0.0)	(2.4)	(1.0)							
Technicians in Chemistry, Physics,	3															3	3								
Biology & Other Physical & Life Sciences	(06)															(26)	(5 5)								
Research Assistants in Physical &	7	2										1	1			5	2	3							
Life Sciences	(15)	(18)										(71)	(50 0)			(43)	(36)	(4 8)							. [
		 	 				 									 						ļ			
Medical & Health	11	4							3						1	6	3	3	1						,
Personnels	(2.3)	(3.7)							(100.0)						(100.0)	(5.1)	(5.5)	(4.8)	(0.4)						(16.7)
	()	1							()						(******)	()	1	((0.7)						(101)
Medical Doctors, Pathologists &	1	1	1												ı										
Forensic Pathologists	(0 2)	(0.9)													(100 0)							[
																			1						
Dentists	3	3							3													1			
8	(06)	(28)							(100 0)																
	_																								
Registered Nurses, Enrolled Nurses,	1																		1						1 (167)
Student Nurses	(0 2)																		(04)						(107)
Clinical Psychologists	1						l									1		1							
	(02)															(09)		(16)						l	
	• •																								
Medical Laboratory Technicians	2															2	1	1							
	(0 4)															(17)	(18)	(16)							
												l													
Speech Therapists	1															1	1							l	
	(0.2)															(09)	(18)								
		1	1	1			1																		

		Sub	M Sc	M Sc	M Sc		<u> </u>	[M Sc						Sub			Sub	Cert	T	1	PCLL		PC
Occupation	Total	total	(UP)		(Real Est)	MUD	MLA	M Arch	MDS	(Comp Sc)	LL M	мѕч	M Stat	M Econ	MD	total	M Phil	Ph D	total	Chin Lang	PCEd	PCLL	(SPACE)	CPEC	Psych
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
]			
Other Medical & Health Workers	2															2		1							
	(04)															(17)	(18)	(16)							
Engineers	10	2								1	1					8	4	4		1					
	(21)	(18)								(125)	(50 0)					(68)	(73)	(6 5)							
Civil/Structural Engineers	4															4	2	2							
	(0 9)															(34)	(36)	(3 2)							
Building Services Engineers	2	1	ł							1						1	1								
	(04)	(09)						1		(12.5)						(09)	(18)								
Electronic Engineers	1					l										(09)	1 (18)								
	(0 2)															(09)	(18)								
Other Engineers n e c	3	1	1								1					2		2							
	(06)	(09)									(50 0)					(17)		(3 2)							
	 	ŀ	ļ	ļ	ļ	<u> </u>				ļ										 	ļ	ļ			
Architects & Surveyors	71	70	10	1	2		9	48								1		1							
Archuecus & Surveyors	(151)	(64 2)	(100 0)	(50 0)	(100 0)		(100 0)	(100 0)								(09)		(16)							
Architects, Landscape Architects	51	51					9	42																	
	(10 9)	(46 8)					(100.0)	(87 5)																	
Town Planners	9	8	7					1								1		1							
	(19)	(73)	(70 0)					(21)								(0 9)		(16)							
Quantity Surveyors	3	3	1	1	1																			1	
	(06)	(28)	(10 0)	(50 0)	(50 0)																				
Cartographers	1	1						1																	1
	(0 2)	(09)						(21)																	
						1		l																	
Appraisers, Rating and Valuating	1 (0 2)	(09)			(50 0)																				
Surveyors	(02)	(07)			(500)																				
Traffic Planners, Transport Officers	2	2	2						l											1					
	(0 4)	(18)	(20 0)																						
Other Architecto/Suprement	4	4						4	1																
Other Architects/Surveyors	(0 9)	(37)	1					(83)																	
						L				ļ]
																	10	.			<i></i>		,		
Teuchers	87	2		1 (50 0)		1 (33 3)										42 (35 9)	19 (34 5)	23 (37 1)	43 (177)	1 (25 0)	40 (85 1)		1 (19)	1	1
	(186)	(18)		130 09		1.55.59				ļ						(337)	(J7 J)	(11)	(<i>u</i> , <i>i</i>)	(0 (2)	10.71		(2 37		(16.7)
Teaching Staff in universities and	31	2		1		1										28	6	22	1		1			1	
post secondary colleges	(6 6)	(18)		(50 0)	<u> </u>	(33 3)	<u> </u>	L	L	<u> </u>						(23 9)	(109)	(35 5)	(04)		(2 1)				

	Γ	Sub-	M Sc	M Sc	M Sc					M Sc						Sub	1		Sub-	Cert.			PCLL		PC
Occupation	Total	total	(U P)	(Cons Pro)	(Real Est)	MUD	MLA	M Arch	мds	(Comp Sc)	LL M	мѕѡ	M Stat	M Econ	MD	total	M Phil	Ph D	total	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Secondary School Teachers	47 (10 0)															12 (10 3)	12 (21 8)		35 (14 4)		34 (72 3)				1 (16 7)
Primary School Teachers	3 (06)																		3 (12)		2 (4 3)		1 (19)		
Special Education Teachers	1 (0 2)																		1 (0 4)		1 (2 1)				
Education Officers, School Principals and Inspectors	2 (0 4)																		2 (0 8)		2 (4 3)				
Other Education Personnels, n e c e g education method advisors, training officers	3 (0 6)															2 (17)	I (18)	 (16)	1 (0 4)	l (25 0)					
Economists, Statisticiuns & Mathematicians	9 (19)	2 (18)										1 (7 1)	1 (50 0)			7 (6 1)	1 (18)	6 (97)							
Economists	2 (0 4)															2 (17)		2 (3 2)							
Statisticians	2 (0 4)	1 (09)											ا (0 0د)			1 (09)	i (18)								
Operational Research Analysts	2 (0 4)															2 (17)		2 (3 2)							
Other Economics/Statistics/ Mathematics Related Researchers n e.c e g. financial researchers, market researchers, etc	2 (0 4)	1 (09)										1 (7 l)				1 (09)		1 (16)							
Other Research Related Statistical and Mathematical Technicians	1 (0 2)															1 (09)		1 (16)							
System Analysts & Computer Programmers	14 (3.0)	8 (73)								7 (87 5)		1 (7 1)				6 (5 1)	6 (109)								
Computer Programmers	13 (2 8)	8 (73)								7 (87 5)		1 (7 1)				5 (4 3)	5 (91)								
Information Technologists	1 (0 2)															1 (0 9)	l (18)								
													L			L									

	1	Sub-	M Sc	M Sc	M Sc		Ι	<u> </u>		M Sc						Sub-			Sub	Cert			PCLL	1	PC
Occupation	Total	total	(UP)		(Real Est)	MUD	MLA	M Arch	MDS	(Comp Sc)	LL M	мѕѡ	M Stat	M Econ	MD	total	M Phil	Ph D	total	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
wypher states and the	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Accountants & Auditors	1			1															1		1				
	(0 2)							ł											(04)		(2 I)				
Non-government Accountants/Auditors/ Accounting Officers (including Trainees)	1 (0 2)																		1 (04)		1 (21)				
Accounting Officers (menuing framees)	(02)																		(04)		(21)				
																									i
Religious Workers	1 (0 2)																		1 (04)	1 (25 0)					1
	(0 4)					1													(04)	(23.0)					
Minister in religion and related	1																		1	1					
member of religious order	(0 2)																		(04)	(25 0)					
	+	 	<u> </u>																						
Authors, Journalists &	2																		2		1				I
Related Writers	(0 4)																		(08)		(2 1)				(167)
Editors, Journalists, Reporters	2																		2		1				1
	(0 4)																		(0 8)		(21)				(167)
	ļ	ļ	ļ	ļ	ļ	ļ	ļ																		
Artists	1															,	,								
	(0 2)				1											(09)	(18)							1	1
Commercial Artists and Designers	1 (0 2)															1 (09)	1 (18)								
	(0.2)															(0))	(10)								
Legal Personnels	174 (37 1)	1 (09)									1 (50 0)								173 (71 2)	1 (25 0)		125 (94 7)	47 (88 7)		
	1										(0.0.0)								((20.0)		(× · ·)	()		
Barristers/Pupil Barristers in Private	16																		16			13	3		
Practice	(3 4)				1	ł													(66)			(98)	(57)		
Barristers/Pupil Barristers Working	4																		4			3	1		
in Government	(0 9)				1														(16)			(23)	(19)		
Colorison (Transa Colorison - Dounts	147																		147			106	41		1
Solicitors/Trainee Solicitors in Private Practice	(31 3)			1															(60 5)			(80 3)	(77 4)		
					1			1																	
Solicitors/Trainee Solicitors Working	5	1		1	1		1				1								4			3 (23)	1 (19)		
in Government	(11)	(09)			1		1				(50 0)								(16)			(2.3)	(19)		
Other Legal Personnels	2			1															2	1			1		
	(0 4)						1												(08)	(25 0)			(19)		
	1		1				1																ł		
							1																		

[Sub-	M Sc	M Sc	M Sc	[]		[]		M Sc		ر	1		<u> </u>	Sub	1	1	Sub	Cert			PCLL	I	PC
Occupation	Total	total	(UP)	(Cons Pro)	(Real Est.)	MUD	MLA	M Arch	MDS	M Sc (Comp Sc)	LL M	мsw	M Stat	M Econ	мD	total	M Phil	Ph D	total	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(Comp SC) (%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
							[<u>`</u>			`														
Other Professionals &	18	12	1				1					11		1		4	4		2						2
Technical Personnels	(38)	(110)										(78.6)		(20 0)		(34)	(73)		(0 8)						(33 3)
																									.
Social Workers	14	12										11		1	1 1	1	1		1						
	(30)	(110)	[1					(78 6)		(20 0)		(0 9)	(18)		(04)						(167)
Librarians, Curators, Archivists	1]													1	1								
	(0 2)															(09)	(18)								
	(/		}													(**)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								1
Interpreters/Translators	2															2	2								
	(04)			1												(17)	(36)								
Other Professional & Technical	1																		I						1
Workers n e c e g sociologist	(0 2)																		(04)	1					(167)
							{	 																	
Managers	6															4	2	2	2		,		1		
or new good and a second se	(13)															(34)	(36)	(3 2)	(0.8)		(21)		(19)		
																		,	()		()		()		
General Managers and Administration	1		1													1		1							
Managers	(0 2)															(09)		(16)							
Research & Development Managers	1		[1		1							
	(0 2)															(0 9)		(16)							
Dudenting & Assessments a Managara	1																						1		
Budgeting & Accounting Managers	(0 2)																		(04)				(19)		
	(0 2)						[(0 1)				(1.5)		
Industrial Relations & Personnel	1		ł																1		1				
Managers	(0.2)													1					(04)		(21)				
							1																		
Other Managerial Personnel n e c	2															2	2								
	(04)															(17)	(36)								
							ļ	ļ		ļ	ļ					 	ļ			ļ					
Business Professionals	16	2												2		4	3	1	10	I	1	4	3		1
pusiness I rojessionuis	(34)	(18)												(40 0)		(3 4)	(5 5)	(16)	(41)	(25 0)	(21)	(30)	(57)		(167)
		6.9												1					(,				1.07		
Marketing/Sales Executives/Sales	4		.	1										1		2	1	1	2	1		1	I		
Supervisors	(09)]				l	l		l					(17)	(18)	(16)	(08)			(08)	(19)		
								l			1						1								
Personnel/Administrative/	2																		2			1	1		
Management Executives	(04)			1															(08)			(08)	(19)		
						ł																			
Bank Executives	1						1																		
	(0 2)		1																(04)			(08)			
						1					[
Lastrana and a second	ł	****	*****		**************************************	••••••	A	• • • • • • • • • • • • • • • • • • • •		**************************************		A					······								

		Sub	M Sc	M Sc	M Sc		<u></u>	I		M Sc						Sub	[Sub	Cert		l	PCLL		PC
Occupation	Total	total	(UP)	(Cons Pro)		MUD	MLA	M Arch	MDS	(Comp Sc)	LL M	мsw	M Stat	M Econ	MD	total	M Phil	Ph D	total	Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
•	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
				1										_											
Finance Executives/Investment	3													1					2	1 (25 0)			(19)		l l
Consultants	(06)	(09)												(20 0)					(08)	(23 0)			(19)		1
Customer Service Officers	1																		1		1				1
	(0 2)						1	1											(0 4)		(21)				1
																									1
Estate Development/Management	2						1]								1	1		1			1			1
Officers	(04)															(09)	(18)		(04)			(08)			l
																									Ι.
Other Executives e g consumer council officers, project executives,	3 (06)	(09)												1 (20 0)		1 (09)	(18)		(04)						(167)
customer support officers	(00)	(03)												(200)		(0,7)	(10)		(04)						(107)
Insurance, Real Estate &	4	2				1								1					2		2				1
Business Services Salesmen	(09)	(18)]	(33 3)								(20 0)					(08)		(4 3)				
Insurance Salesmen and Underwriters	1	1												,											
	(02)	(09)												(20 0)											1
							1															1			
Real Estate Salesmen	1						1												1		1		ł		
	(0 2)																		(04)		(21)				
Other Financial, Real Estate & Business	2																		1		,]			
Service Workers e g auctioneers	(0 4)	(09)	1			(33 3)													(04)		(21)				
						(55.57)															(21)				
Government Officials	3															1	1		2			2			
	(06)															(# 9)	(18)		(0 8)			(15)			
Entertainment Standards Control Officers	1															1									
	(0 2)	1		1												(09)	(18)								
				1				1																	
Executive Officers	2 (04)					ļ													2			2 (15)			
	(04)																		(0 8)			(13)			
		1			1		1																		
Protective Service Workers	1 (0 2)			1															1 (04)				1 (19)		
																			(0 1)						
Other Disciplined Protective Service Workers	1																		ì				1		
(e g ICAC and Customs & Excise Officers)	(0 2)																		(04)				(19)		
		1	1		1	1	1	1																	
Occupations not elsewhere	7	1				1						{				3	2	1	3		1	1		1	
classified	(1.5)	(09)				(33 3)		1								(26)	(36)	(16)	(12)		(2 1)	(08)		(100 0)	
	<u> </u>		+	+		<u> </u>	<u> </u>				••••••												{	{	{
Workers Reporting Occupations	1	1					1							1											
unidentifiable or inadequately described	(0 2)	(09)		1			1	1						(20 0)											
								· · · · · · · · · · · · · · · · · · ·	**************************************						A		L								

		Sub-	M Sc	M Sc	M Sc					M Sc					1	Sub-			Sub-	Cert			PCLL	1	PC
Occupation	Total	total	1	(Cons Pro)		мир	MLA	M Arch	мря	(Comp Sc)	II.M	мѕѡ	M Stat	M Fcon	мD	total	M Phil	Ph D		Chin Lang	P C Ed	PCLL	(SPACE)	CPEC	Psych
-	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(°%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
	- (-)		- (//)-	<u> </u>						(14)	(/8)	(74)		(70)	(70)	(74)	(78)	(,,,)	(10)		(/4)				
Sub-total	469	109	10	2	2	3	9	48	з	8	2	14	2	5	,	117	55	62	243	4	47	132	53	1	6
	(100 0)		(100 0)	(100 0)	(100 0)	(100 0)			(100 0)	` (100 0)	(100 0)		(100.0)	(100 0)	(100.0)					(100 0)		(100 0)	(100 0)	(100 0)	(100 0)
				<u> </u>	- <u>1</u>		- <u>(</u>	· · · · · ·	<u>, , , , , , , , , , , , , , , , , , , </u>			(1.00 0/	1.00.07	(100 0)	<u>(1111)</u>	(111-1)	(111-1)				<u>_</u>		
Not Applicable -																									
Missing Case	8	2	1			I													6	1	1		1	3	
P/T seeking Full-time job	15															2		2	13	3	5	2	1		2
Unemployed	17	4	1					1				2				4	1	3	9	1	5		1	2	
Further Study	67	5				1			1	1			2			19	16	3	43	4	2	6	2	29	
Emigration / Return to home country	2		1																2		1		I		
Not Seeking Job	14	3	1								1	2				1	1		10	7	3				
			I																						
TOTAL	592	123	12	2	2	5	9	49	4	9	3	18	4	5	1	143	73	70	326	20	64	140	59	35	8

* Figures for M Med Sc., Adv Dip Orth and M S graduates are not shown in the table for the reason of confidentiality

4. BASIC MONTHLY SALARY BY EMPLOYMENT SECTOR (1997 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

Employment Sector	Me	dian	Max	umum	Min	imum
	Н	K\$	H	IK\$	Н	K\$
	Taught	Research	Taught	Research	Taught	Research
	Masters	Postgraduates	Masters	Postgraduates	Masters	Postgraduates
OVERALL	24000	24000	69000	85000	10000	9500
	(24000)	(22548)	(70000)	(77000)	(10000)	(10800)
CIVIL SERVICE	20000	28173	69000	42500	16165	9500
	(31230)	(31125)	(70000)	(60000)	(15135)	(16355)
EDUCATION	17065	27000	32500	85000	14500	13000
	(19535)	(25000)	(28489)	(77000)	(15000)	(12000)
Government Secondary Schools	-	24000	-	24000	~	24000
Aided Secondary Schools	17150	21530	19800	60000	14500	13000
Post-Secondary Colleges	17025	45400	18000	60000	16050	15500
Universities	21590	27600	32500	85000	16000	15000
COMMUNITY, SOCIAL &	21900	34000	35000	69615	14400	20000
PERSONAL SERVICES	(20505)	(25000)	(31230)	(65000)	(19535)	(15000)
COMMERCE & INDUSTRY	25000	17800	69000	40000	10000	10000
	(23500)	(18600)	(32000)	(40000)	(10000)	(10800)
Manufacturing	-	15750	-	30000	**	10000
Electricity, Gas and Steam	15650	-	16300	-	15000	-
Construction	16000	20000	26500	25000	12331	15000
Trading/Marketing/Retailing	-	24000	-	30000	-	18000
Transport/Storage & Communication	26360	19000	26360	20000	26360	14400
Financial Institutions	14000	12650	15000	12650	13000	12650
Insurance	12333	-	12333	-	12333	-
Real Estate	12500	-	14000	-	11000	-
Business Services	11000	17500	69000	31000	10000	11500
Engineering, Architectural &	25500	17620	45000	22500	11000	10500
Technical Services						
Not Classified Above	15000	22500	18500	40000	14500	15000

Figures in brackets are for 1996.

Appendix 5

5. GROSS MONTHLY INCOME BY EMPLOYMENT SECTOR (1997 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

Employment Sector	M	edian	Max	kimum	Mir	ıimum
	ŀ	IK\$	ŀ	IK\$	ŀ	IK\$
	Taught	Research	Taught	Research	Taught	Research
	Masters	Postgraduates	Masters	Postgraduates	Masters	Postgraduates
OVERALL	25000	25000	86000	111000	10000	9500
	(24850)	(23833)	(87000)	(106000)	(10000)	(12600)
CIVIL SERVICE	20833	28173	86000	46000	16165	9500
	(31230)	(31125)	(87000)	(70000)	(15135)	(16355)
EDUCATION	17065	27000	32500	85000	15708	14667
	(20000)	(25000)	(28489)	(106000)	(15000)	(13000)
Government Secondary Schools	-	24000	-	24000	-	24000
Aided Secondary Schools	17754	21530	19800	80000	15708	14667
Post-Secondary Colleges	17025	63000	18000	82000	16050	15500
Universities	21590	27600	32500	85000	16000	15250
COMMUNITY, SOCIAL &	21900	34750	35000	111000	14400	21667
PERSONAL SERVICES	(20505)	(25000)	(38100)	(65000)	(19535)	(15000)
COMMERCE & INDUSTRY	26000	19920	86000	43333	10000	10833
	(24000)	(21667)	(34667)	(46667)	(10000)	(12600)
Manufacturing	-	18158	-	32500	-	10833
Electricity, Gas and Steam	16954	-	17658	-	16250	-
Construction	18000	28167	50000	35083	13359	21250
Trading/Marketing/Retailing	-	26000	-	32500	-	19500
Transport/Storage & Communication	29407	22347	29407	32667	29407	15600
Financial Institutions	15617	13704	16250	13704	15167	13704
Insurance	16389	-	16389	-	16389	-
Real Estate	14625	-	17333	-	11917	-
Business Services	12833	18125	86000	33583	10000	12493
Engineering, Architectural &	27083	18262	61667	25313	11917	11375
Technical Services						
Not Classified Above	16250	22500	20042	43333	14500	16250

Figures in brackets are for 1996.

6. MONTHLY INCOME BY OCCUPATION (1997 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

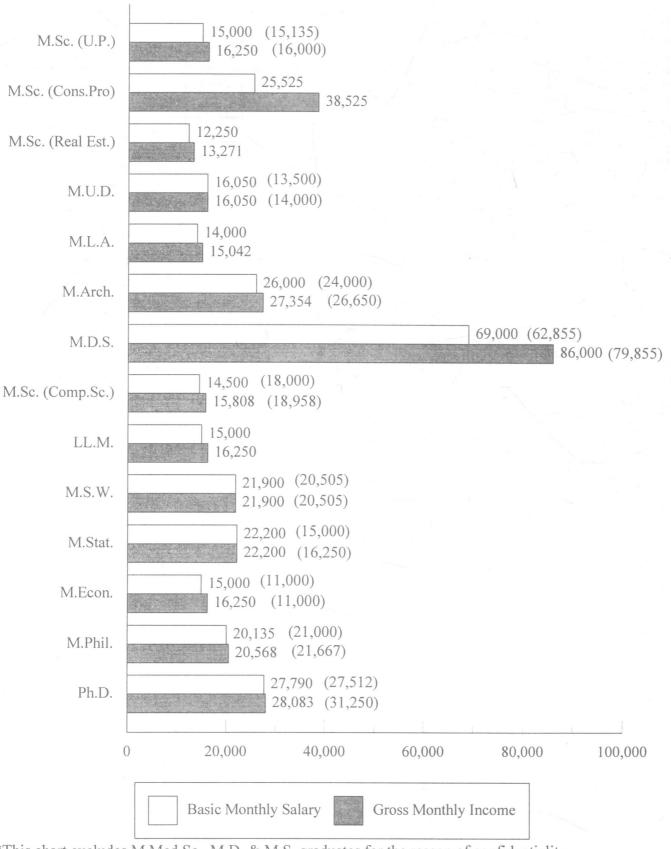
	Me	dian	Max	imum	Mini	mum
Occupation	H	K\$	Н	K\$	н	K\$
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	24000	25000	99999	159999	9500	9500
	(23000)	(24000)	(77000)	(106000)	(10000)	(10000)
Physical & Life Scientists	26400	26400	69615	95372	10500	11375
Chemists	26000	26000	33355	33355	13000	15167
Environmental Protection Officers	21928	22365	33355	33355	10500	11375
Physicists, Biologists & Geologists	27095	27095	69615	95372	15250	15250
Physical & Life Science Technicians	16425	16425	30000	52500	9500	9500
Technicians in Chemistry, Physics, Biology &	20000	20000	20865	20865	9500	9500
Other Physical & Life Sciences						
Research Assistants in Physical & Life Sciences	16250	16250	30000	52500	14400	14400
Medical & Health Personnels	40000	40000	99999	159999	11600	18560
Medical Doctors, Pathologists & Forensic Pathologists	99999	159999	99999	159999	99999	159999
Dentists	69000	86000	69000	86000	35000	35000
Clinical Psychologists	40000	40000	40000	40000	40000	40000
Medical Laboratory Technicians/Technologists	42000	72000	51000	111000	33000	33000
Speech Therapists	42500	42500	42500	42500	42500	42500
Other Medical and Health Workers n.e.c.	16000	19233	27600	27600	11600	18560
Engineers	15200	16883	25000	35083	10000	10833
Civil/Structural Engineers	15953	17077	17470	21250	15000	16505
Building Services Engineers	18666	24221	25000	35083	12331	13359
Electronic Engineers	10000	10833	10000	10833	10000	10833
Other Engineers	15000	17083	22500	25313	13000	16250
Architects & Surveyors	25000	27083	45000	61667	11000	11917
Architects, Landscape Architects	25500	27083	45000	61667	11000	11917
Town Planners	15000	16250	20000	21667	14000	14500
Quantity Surveyors	18500	20042	24000	50000	13500	14625
Cartographers	26000	28167	26000	28167	26000	28167
Appraisers, Rating & Valuating Surveyors	11000	11917	11000	11917 ·	11000	11917
Traffic Planners, Transport Officers	14000	15167	14500	15708	13500	14625
Other Architects/Surveyors n.e.c.	26000	26000	26000	27083	25000	26000

	Me	dian	Max	imum	Mini	mum
Occupation	H	K\$	Н	K\$	H	K\$
	Basic	Gross	Basic	Gross	Basic	Gross
Teachers	29500	29500	85000	85000	13000	14667
Teaching Staff in universities	38200	38200	85000	85000	15000	16250
Secondary School Teachers	21000	21000	43100	43100	13000	14667
Other Education Personnels n.e.c.	21000	21000	21000	21000	21000	21000
(e.g. education method advisors)						
Economists, Statisticians, Mathematicians	28000	28000	60000	82000	16165	16165
Economists	60000	82000	60000	82000	60000	82000
Statisticians	29000	29000	30000	30000	28000	28000
Operational Research Analysts	16165	16165	16165	16165	16165	16165
Other Economics/Statistics/Mathematics Related	31000	33583	31000	33583	31000	33583
Researchers						
Other Research Related Statistical and	27000	27000	27000	27000	27000	27000
Mathematical Technicians						
System Analysts & Computer Programmers	15500	16125	26360	29407	10000	10000
Computer Programmers	15000	16000	26360	29407	10000	10000
Information Technologists	20000	20000	20000	20000	20000	20000
Artists	14400	15600	14400	15600	14400	15600
Commercial Artists & Designers	14400	15600	14400	15600	14400	15600
Other Professionals & Technical Personnels	21900	21900	29200	29200	14000	16633
Social Workers	21900	21900	29200	29200	18000	18000
Librarians, Curators, Archivists	19860	19860	19860	19860	19860	19860
Interpreters/Translators	15573	16889	17145	17145	14000	16633
Managers	27500	30292	30000	32500	19000	22347
General Managers and Administration Managers	25000	28083	25000	28083	25000	28083
Research & Development Managers	30000	32500	30000	32500	30000	32500
Other Managerial Personnels	24500	27423	30000	32500	19000	22347
Business Professionals	19000	19885	25000	32667	10000	10833
Marketing/Sales Executives/Sales Supervisors	20135	26468	20270	32667	20000	20270
Finance Executives/Investment Consultants	15000	16250	15000	16250	15000	16250
Estate Development/Management Officers	25000	25000	25000	25000	25000	25000
Other Executives e.g.consumer council officers,	14000	15167	18000	19500	10000	10833
project executives, customer support officers						
Insurance, Real Estate & Business Services Salesmen	12167	14694	12333	16389	12000	13000
Insurance Salesmen & Underwriters	12333	16389	12333	16389	12333	16389

Occupation		dian K\$		imum K\$		mum K\$
	Basic	Gross	Basic	Gross	Basic	Gross
Other Financial, Real Estate & Business Service	12000	13000	12000	13000	12000	13000
Workers e.g. auctioneers						
Government Officials	24000	29000	24000	29000	24000	29000
Entertainment Standards Control Officers	24000	29000	24000	29000	24000	29000
Not Classified	17025	17025	30000	30000	12650	13704
Workers Reporting Occupations unidentifiable	16165	16165	16165	16165	16165	16165

Figures in brackets are for 1996

7. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY CURRICULUM (1997 TAUGHT MASTERS & RESEARCH POSTGRADUATES)



*This chart excludes M.Med.Sc., M.D. & M.S. graduates for the reason of confidentiality.

Figures in brackets are for 1996

8. MONTHLY INCOME BY EMPLOYMENT SECTOR (1997 DIPLOMA/CERTIFICATE)

Employment Sector	Me	dian	Max	imum	Mini	imum
	H	K\$	H	K\$	Н	K\$
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	18000	19500	75000	75000	0	0
	(15500)	(16792)	(102900)	(129900)	(6650)	(7204)
CIVIL SERVICE	33353	33353	45000	45000	12000	13400
	(31115)	(31115)	(102900)	(129900)	(15000)	(15000)
EDUCATION	22950	22950	37000	40833	10000	10000
	(21000)	(21000)	(34245)	(34245)	(13415)	(13415)
Government Secondary Schools	22990	22995	23000	24906	18010	18010
Aided Secondary Schools	22925	22925	37000	37000	10000	10000
Private Secondary Schools	25000	25000	30000	30000	20000	20000
Universities	14165	14165	25000	25000	13000	13000
Other Education Personnels n.e.c.	23000	23000	35000	40833	12000	12000
(e.g. education method advisors)						
COMMUNITY, SOCIAL &	26000	26000	27000	27000	25000	25000
PERSONAL SERVICES	(16000)	(16500)	(28490)	(28490)	(10000)	(10000)
COMMERCE & INDUSTRY	15000	16250	75000	75000	0	0
	(14000)	(15167)	(53000)	(80000)	(6650)	(7204)
Manufacturing	15000	18842	16500	22183	13500	15500
Construction	23000	24917	23000	24917	23000	24917
Trading/Marketing/Retailing	13500	14625	17000	18417	10000	10833
Restaurants & Hotels	13000	15083	13000	15083	13000	15083
Transport/Storage & Communication	20000	20000	30000	37500	15000	16250
Financial Institutions	17250	18688	26000	30333	13000	151 67
Real Estate	10000	10833	11000	12833	10000	10000
Business Services	15000	16250	75000	75000	0	0

Figures in brackets are for 1996.

9. MONTHLY INCOME BY OCCUPATION (1997 DIPLOMA/CERTIFICATE)

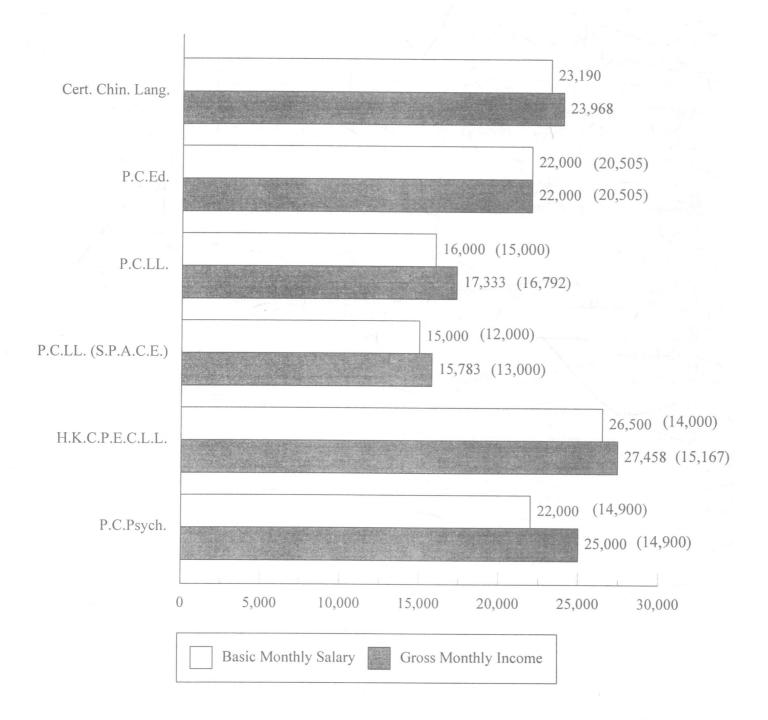
	Me	dian	Maxi	imum	Mini	mum
Occupation	H	K\$	H	K\$	H	K\$
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	18000	19500	75000	75000	0	0
	(15500)	(16792)	(102900)	(129900)	(6650)	(7204)
Medical & Health Personnels	22000	25000	22000	25000	22000	25000
Registered Nurses, Enrolled Nurses, Student Nurses	22000	25000	22000	25000	22000	25000
Teachers	22990	22990	37000	40833	10000	10000
Teaching Staff in universities	14000	14000	14000	14000	14000	14000
Secondary School Teachers	22990	22990	37000	37000	10000	10000
Primary School Teachers	20865	20865	30000	30000	12000	12000
Education Officers, School Principals & Inspectors	28995	31912	35000	40833	22990	22990
Other Education Personnels n.e.c.	23190	23968	23190	23968	23190	23968
(e.g. education method advisors)						
Accountants & Auditors	13000	14083	13000	14083	13000	14083
Non-government Accountants/Auditors/Accounting	13000	14083	13000	14083	13000	14083
Officers (including Trainees)						
Religious Workers	26000	30333	26000	30333	26000	30333
Ministers in religion & related member of religious	26000	30333	26000	30333	26000	30333
order						
Authors, Journalists & Related Writers	16750	17750	20000	20000	13500	15500
Editors, Journalists, Reporters	16750	17750	20000	20000	13500	15500
Legal Personnels	15000	16250	37500	50417	0	0
Pupil Barristers	0	0	0	0	0	0
Barristers/Pupil Barristers Working in Government	33355	33355	33355	33355	33350	33350
Solicitors/Trainee Solicitors in Private Practice	15000	17000	37500	50417	10000	10000
Solicitors/Trainee Solicitors Working in Government	33355	33355	33355	33355	30000	30000
Other Legal Personnels	18000	19500	18000	19500	18000	19500
Other Professionals & Technical Personnels	26000	26000	27000	27000	25000	25000
Social Workers	27000	27000	27000	27000	27000	27000
Other Professional & Technical Workers n.e.c.	25000	25000	25000	25000	25000	25000
Managers	22000	22000	22000	22000	22000	22000
Industrial Relations & Personnel Managers	22000	22000	22000	22000	22000	22000

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Occupation		dian K\$		mum K\$	Mini Hl	
	Basic	Gross	Basic	Gross	Basic	Gross
Business Professionals	15750	17333	75000	75000	10000	10833
Marketing / Sales Executives / Sales Supervisors	20000	24167	30000	37500	10000	10833
Personnel/Administrative/Management Executives	16750	20300	17000	22183	16500	18417
Bank Executives	14500	15708	14500	15708	14500	15708
Finance Executives/Investment Consultants	47500	48333	75000	75000	20000	21667
Customer Service Officers	13000	15167	13000	15167	13000	15167
Estate Development/Management Officers	11000	12833	11000	12833	11000	12833
Other Executives e.g. consumer council officers,	15000	16250	15000	16250	15000	16250
project executives, customer support officers						
Insurance, Real Estate & Business Services Salesmen	10000	10417	10000	10833	10000	10000
Real Estate Salesmen	10000	10000	10000	10000	10000	10000
Other Financial, Real Estate & Business Service	10000	10833	10000	10833	10000	10833
Workers e.g auctioneers						
Government Officials	20950	20950	21900	21900	20000	20000
Executive Officers	20950	20950	21900	21900	20000	20000
Protective Service Workers	45000	45000	45000	45000	45000	45000
Other Disciplined Protective Service Workers	45000	45000	45000	45000	45000	45000
(e.g. ICAC and Customs & Excise Officers)						
Not Classified	14330	14330	23000	24917	13000	13000

Appendix 10

10. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY CURRICULUM (1997 DIPLOMA/CERTIFICATE)



*This chart excludes Adv. Dip. Orth. graduate for the reason of confidentiality. # Figures in brackets are for 1996

Appendix 11

11. STATISTICAL TABLES AVAILABLE ON REQUEST

- 1. Qualifications Required by Occupation
- 2. Job Satisfaction by Curriculum
- 3. Job Satisfaction Evaluation on Various Job Factors
- 4. Job Satisfaction Postgraduate Appointments vs. Non-Postgraduate Appointments
- 5. Time Taken to Receive First Job Offer by Curriculum
- 6. Number of Job Offers Obtained
- 7. Job Lead Source (First Job)
- 8. Success in Getting Job Offers from CEPC Advertisements
- 9. Number of Full-Time Jobs Held
- 10. Chief Reasons for Changing Employment
- 11. Usual Place of Work by Employment Sector
- 12. Work Involving Frequent Trips Outside Hong Kong
- 13. Relevance of Study to Work
- 14. Further Studies Type of Course
- 15. Place of Further Studies
- 16. Source of Finance for Further Studies



