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<th>Title</th>
<th>Adolescents obtain positive volunteering beliefs after service participation: truth or myth?</th>
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Data collection
Participants anonymously answered a paper-and-pencil questionnaire.

Measures
Time spent as volunteer: actual number of hours spent on volunteering in the last 12 months.
Volunteer experience: one item of service satisfaction.
Service nature. 18 kinds of common services are used including visiting, caring, program.
Volunteering beliefs. This was assessed by using the Revised Personal Functions of Volunteering Scale [2], which consists of seven dimensions of beliefs related to the perceived benefits of volunteering, namely altruism, prosocial competence, learning, socializing with friends, career planning, civic participation, and well-being.

Results (1)
We ran EFA for service nature with a 3-factor structure and ran CFA on the structure with good fit, \( \chi^2(116) = 387.540, p < .001 \); RMSEA = .029 (90% CI = .026–.032); CFI = .942; TLI = .933. The three service natures are visit, program, and labor.

Results (2)
- Volunteer satisfaction was positively associated with the seven volunteering beliefs (all \( p < .001 \)).
- Time spent on volunteering was positively associated with six beliefs (all \( p < .05 \)).
- Visit and program were positively associated with volunteer satisfaction (all \( p < .001 \)), but labor was negatively associated with satisfaction (\( p < .05 \)).
- Program was positively associated with time spent on volunteering (\( p < .05 \)), but labor was negatively associated with time spent on volunteering (\( p < .05 \)).
- For visit and program, significant positive indirect effects were observed through satisfaction or time spent on volunteering (\( p < .05 \)). For labor, significant negative indirect effects were found (\( p < .05 \)).

Conclusions and implications
This study shows that participation does not always bring positive beliefs to volunteers. Policy makers and social workers should articulate the nature of the service clearly. Otherwise, volunteers may perceive the service as meaningless labor. With negative volunteering beliefs, further volunteering participation would be hampered. Prior participation does not guarantee future participation.