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<th>Title</th>
<th>Adolescents obtain positive volunteering beliefs after service participation: truth or myth?</th>
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<td>Author(s)</td>
<td>Law, MF</td>
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<tr>
<td>Citation</td>
<td>The 8th World Congress of Behavioural and Cognitive Therapies (WCBCT 2016), Melbourne, Australia, 22-25 June 2016.</td>
</tr>
<tr>
<td>Issued Date</td>
<td>2016</td>
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<tr>
<td>URL</td>
<td><a href="http://hdl.handle.net/10722/235503">http://hdl.handle.net/10722/235503</a></td>
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The results of the study indicated that adolescents who participate in volunteering activities are more likely to hold positive beliefs about volunteering.
Research questions
In general, positive volunteering beliefs would enhance further participation among volunteers [1].

Our question is to examine the impact of the service nature to volunteering beliefs via volunteer satisfaction and time spent on volunteering.

Participants and sampling
Hong Kong adolescents were recruited with non-random sampling. The sample size is 2757 high school adolescents with volunteering experience. Females comprised 71.5% of the respondents. The mean age of the sample was 14.77 years (SD = 1.55).

Data collection
Participants anonymously answered a paper-and-pencil questionnaire.

Measures
Time spent as volunteer: actual number of hours spent on volunteering in the last 12 months.
Volunteer experience: one item of service satisfaction.
Service nature. 18 kinds of common services are used including visiting, caring, program.
Volunteering beliefs. This was assessed by using the Revised Personal Functions of Volunteerism Scale [2], which consists of seven dimensions of beliefs related to the perceived benefits of volunteering, namely altruism, prosocial competence(prosoc), learning, socializing with friends, career planning, civic participation, and well-being.

Statistical approach
Mplus version 7.1 was used in analyzing the data. We first conducted exploratory factor analysis (EFA) and confirmatory factor analysis (CFA) for the service nature. Then, we examined the proposed model in terms of model fit.

Results (1)
We ran EFA for service nature with a 3-factor structure and ran CFA on the structure with good fit, \( \chi^2(116) = 387.540, p < .001; \) RMSEA = .029 (90% CI = .026–.032); CFI = .942; TLI = .933. The three service natures are visit, program, and labor.

Conclusions and implications
This study shows that participation does not always bring positive beliefs to volunteers. Policy makers and social workers should articulate the nature of the service clearly. Otherwise, volunteers may perceive the service as meaningless labor. With negative volunteering beliefs, further volunteering participation would be hampered. Prior participation does not guarantee future participation.